States banning discrimination based on sexual orientation and gender identity/expression (16 states and the District of Columbia)

Laws banning discrimination based on sexual orientation (5 states)
Wisconsin (1982); New Hampshire (1997); Maryland (2001); New York (2002); Delaware (2009)

\(^1\)California, Connecticut, DC, New Jersey, Massachusetts, Nevada, Rhode Island and Vermont first passed sexual orientation nondiscrimination laws, then later passed gender identity/expression laws.

\(^2\)In 1991, Hawaii enacted a law prohibiting sexual orientation discrimination in employment. In 2005, it enacted a law prohibiting sexual orientation and gender identity/expression discrimination in housing. In 2006, public accommodations protections were added for sexual orientation and gender identity/expression. In 2011, gender identity was added to the employment discrimination law.