Statement of Work: Trauma Stewardship Facilitator

The NW Network of Bi, Trans, Lesbian, and Gay Survivors of Abuse is seeking a Trauma Stewardship Facilitator to meaningfully support our passionate team of Community Advocates through individual and group meetings which prioritize reflection, metabolizing trauma exposure, and resiliency practices.

The ideal candidate is skilled in active listening, facilitating diverse groups, and is committed to holding the complexity and nuance of participants’ lived experiences. This role is a unique and meaningful opportunity to support a ‘by and for’ team of advocates, LGBTQ survivors, and LGBTQ communities broadly.

About The NW Network:
The Northwest Network, providing supports by and for the LGBTQ community for over 30 years, holds a deep investment in honoring the self-determination of survivors and our communities broadly. We work to end abuse in our diverse lesbian, gay, bisexual, and trans (LGBT) communities and to create loving, inclusive, and accountable communities.

About Trauma Stewardship at the NW Network:
Our work with LGBTQ survivors has shown that developing a regular practice to digest trauma exposure is a critical part of sustainability and supporting survivor self-determination. We believe that organizations such as ours, whose missions require staff to be exposed to trauma, have an ethical and practical obligation towards a “trauma stewardship practice.” To that end, a Trauma Stewardship Facilitator provides one hour, once a month, of one-on-one support to program staff and facilitates a two-hour group meeting once a month. The total time per month will not exceed 18 hours and compensation is hourly, not to exceed federal guidelines.

Contractor Responsibilities:
A Trauma Stewardship Facilitator reports to the Program Director and is responsible for the following:

☐ Prepared and on time for facilitating group and one-on-one meetings with program staff.
☐ Upholding highest levels of confidentiality and maintaining NWN confidentiality practices and values.
☐ Regular communication regarding overall well-being and needs of program staff.
☐ Timely and accurate communication regarding scheduling, invoicing, and logistics.

Qualifications:
We’re seeking candidates who demonstrate active listening, strong discernment, and show a deep commitment to complexity and nuance. You should have:

☐ A track record of facilitating large and diverse groups with creativity, emotional intelligence, adaptability, grounded curiosity, and discernment.
☐ Demonstrated skill in active listening, sitting with discomfort, and supporting others in their resiliency and self-care practices.
☐ Nuanced understanding of: anti-oppression, racial justice, domestic and sexual violence, signs and symptoms of secondary/vicarious trauma, self-determination and liberation-based organizing work.
☐ A demonstrated commitment to survivors of violence and self-determination of diverse bi, trans, lesbian and gay people/community.
How to Apply:
We highly recommend people of all educational background and life experiences apply. We prioritize candidates who demonstrate their ability to center the experiences of LGBTQ domestic and sexual violence survivors and people of color in their work.

Please submit a cover letter and resume to apply. In your cover letter, we are interested in getting a feel for how you would describe your facilitation style and what you think the most critical qualities are for facilitating topics around trauma, anti-oppression, and LGBTQ survivors of abuse.

Please email or mail your cover letter and resume to:

Email: jobs@nwnetwork.org
Subject: Trauma Stewardship Facilitator
*If emailing your application, attach cover letter and resume as one combined file. Please do not include your cover letter in the body of the email.*

The NW Network
Attn: Trauma Stewardship Facilitator
PO Box 18436
Seattle, WA 98118
[no faxed resumes accepted]

Posted: 1/29/20
Deadline to apply: 2/12/20
Open until filled

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The NW Network does not discriminate on the basis of race, color, sex, marital status, sexual orientation, gender presentation, political ideology, age, creed, religion, ancestry, national origin, and the presence of any sensory, mental or physical disability in employment, volunteer opportunities or services rendered.