

**All Saints Episcopal Church
Loveland CO
Parish Profile
10/20/16**

Introduction

Welcome to our parish profile. There is nothing like the search for a new rector to motivate a congregation to get busy and define, in words and photos, the life and spirit of their parish. The discussions we've held have helped us determine who we are, why we're here, what makes us strong, and how we'd like to build on our strengths under the leadership of a new Rector. What follows is our vision and values, a taste of our life together in worship and ministries, an overview of our history and facilities, an overview of finances, a little bit of info on our community and the wish list of what we want in a rector.

Who We Are

History of Our Church

The first Episcopal Church mission in Loveland, Mission of the Heavenly Rest was begun in 1888, although it was abandoned three years later. On All Saints Day in 1902, Episcopal services were resumed in Loveland. The small congregation began raising funds for a church, and by 1907, they were able to build a lovely little mission-style church at the corner of Seventh St. and Cleveland. On September 15, 1907, the new church was dedicated as All Saints. For over two decades All Saints was served by deacons and lay readers who often rode horseback from Longmont or Fort Collins. During the 1930s, All Saints had a rector, but due to a shortage of ministers during and after the war years, the mission was served from nearby cities by part-time priests, visiting priests, and lay readers until 1959. In May, 1961, the Mission of All Saints Chapel was changed to parish status in the Diocese of Colorado and became All Saints Church.

By the early 1960s, a larger church was needed. In 1962, the original church site was sold and land was purchased north of Loveland at 3448 North Taft Avenue. Forty-five parish families took on the task of building the All Saints Church that is enjoyed today. The original church building on North Taft Avenue was completed with the dedication on June 14, 1964.

By 1990 the church was once again over-crowded. In 1996, ground was broken for a major expansion project. More Sunday school rooms and a children's chapel were added. Administrative offices, the nursery, and the narthex were enlarged. A commercial kitchen was installed and the parish hall remodeled in 2003. The expansion project almost doubled the size of the original church. In the last few years the roof has been replaced, a new organ purchased and the Narthex carpet replaced.

Our Loveland Community

Loveland is nestled against the foothills of the Rocky Mountains, 46 miles north of Denver on the I-25 corridor. Its population of 72,651 (2014 estimate from US Census

Bureau) makes it the second most populous city in Larimer County and the 14th most populous in Colorado. With an average of 300 days of sunshine per year and low humidity, Loveland experiences pleasant weather year-round and offers excellent recreational opportunities for its vibrant population. Just a short drive west of the city is the Big Thompson Canyon and Rocky Mountain National Park. Because of the close proximity, Loveland is nationally known for being the “gateway to the Rockies.” Loveland is also strategically located in the triangle between three major universities: Colorado State University, University of Colorado, and the University of Northern Colorado. With such great educational presence in the region, the area boasts a highly-educated workforce for the numerous high-tech employers to draw from. In addition, Front Range and Aims Community Colleges help to provide an outstanding post-secondary education. And, the Thompson School District is a leader in the state in K-12 education.

Loveland is one of the top arts communities in the country and has received the Governor’s Outstanding Arts Community Award in 2008, and is highly rated in articles in national publications. Art prevails throughout the entire community and can be enjoyed while shopping and dining downtown or strolling along Lake Loveland’s scenic shoreline. Loveland is also thrilled to have many outstanding performing groups in dance, music, opera and theatre with performances scheduled throughout the year. Loveland possesses all the amenities of an urban population center, yet it still has small town charm, friendliness and a welcoming atmosphere. Loveland has long been known as “The Sweetheart City” because of its Valentine Re-mailing Program. From arts and hearts, history and beauty, the community of Loveland is reflected in the warm and welcoming community of All Saints.

Our Parish Community

The celebration of the Eucharist is a focal point of our worship experience and a cornerstone of our faith. Our church governance follows a traditional Episcopal model. The vestry is our lay governing body. It consists of 8-12 members who serve staggered three-year terms. Our senior and junior wardens are selected by the rector and confirmed by the members at the parish meeting. Our treasurer, finance committee, and other ministry members are dedicated volunteers.

All Saints average Sunday attendance is 106. The congregation welcomes all who come to worship, creating an emotionally inviting place for those at different stages of their spiritual journey.

All Saints is a neighborhood church, reflective of the Loveland community. On any Sunday morning, the congregation might include:

- parishioners who have been members of All Saints for 50 or more years and newcomers who have only recently joined the parish,
- cradle Episcopalians and transfers from other denominations,
- parishioners whose children have grown up in our church but are now empty-nesters along with families of toddlers and infants, and
- parishioners who appreciate the timeless beauty and majesty inherent in the traditional liturgy of the Book of Common Prayer including both Rite I and Rite II.

We are intentional about creating an intergenerational church and desire to attract more people to our community, especially young families and those who are 19-40 years of age.

Finance and Stewardship

All Saints Episcopal Church has a committed Finance Committee, composed of the church treasurer, some vestry members and others from the congregation. It regularly provides financial advice and support to our Vestry and church leadership. One of its responsibilities is to create an annual budget for the church. For the 2016 calendar year, All Saints Episcopal Church has a budget of \$280,484. Eight months through the year our expenses are below budget and our income is above budget.

We have followed the Consecration Sunday model of stewardship for the past few years to great success. During the same time period we have raised money to buy a new organ and to replace the Narthex carpet.

Ministries

Through its ministries, All Saints demonstrates its spirit of love and caring by seeking to support the physical, spiritual and social needs of the members of our congregation, our local community and our connection with the global community. There are opportunities for everyone at All Saints, and all are welcome to pursue their call to ministry.

Some ministries help to care for the sick and homebound in our congregation, some provide outreach to our community and beyond, some participate in our Sunday worship or education programs, some study together, some help keep our building and grounds well-maintained and welcoming, and some are here for fun and fellowship.

All Saints parishioners have a long history of giving generously of their time, talent and treasure to support the broad and deep interests, across all ages, of the members of our parish. In 2007, All Saints was designated and commissioned as a Jubilee Ministry Church by the Dioceses of Colorado, one of eleven in the Diocese. This designation reinforces our strong commitment to reach out, spiritually and in kind, to those in need in our Community and in the world.

All Saints Ministry Groups

Acolytes	Lay Eucharistic Visitors
Altar Guild	Meal Team
All Saints Angels	Memorial Committee
Bazaar Committee	137 Homeless Connection
Choir	Operation Christmas Child
Columbarium Committee	Outreach Commission
Community Garden	Parish Nurses
Community Kitchen	Pastoral Care
Finance Committee	Prayer Chain

Funeral Reception Meals	Prayer Shawl Ministry
Grocery Coupons	St. Martha's Guild
Greeters	Snack and Chat
Holiday Baskets	Spiritual Formation Committee
Hospitality	Renewal Works
Jubilee Ministry	Ushers
Lay Reader and Chalice Bearers	Vestry

All Saints Church is situated in Northwest Loveland. Now a busy residential area, it is easily accessible and serves parishioners not only from Loveland, but from several surrounding communities. The Church building, which sits on a 2.79 acres corner lot, was built at this location in 1964.

The grounds of All Saints reflect the love and care of our parishioners. Volunteers weed, trim, and pick up debris and generally keep the lawns well-maintained and welcoming. A Columbarium (the first in the area) for the interment of ashes is located on the beautiful side lawn under several stately trees. A large fenced playground on the north side of the building is available for the young people to enjoy.

All Saints sanctuary, which seats 155, is a lovely blending of traditional and contemporary, designed to create a peaceful and serene haven conducive to a closer relationship with God.

In 1996 All Saints underwent a major expansion which made the building half again as large. On the main level the Narthex, administrative offices and priests' offices were enlarged. A vesting room for the Priest, lay readers and acolytes was added along with an up-to-date nursery and Children's Chapel. Our library, which was moved close to the Narthex, has a collection of books on all areas of spiritual growth. The lower level now houses four large Sunday School rooms, bathrooms with showers and a large storage room. Also on the lower level is a large open room which is home to our youth group and serves as a meeting place for groups as diverse as Narcotics Anonymous and a firm that teaches CPR. In 2003, the Parish Hall (Ford Hall) was remodeled and is now a flexible meeting space with an adjacent commercial kitchen. We are proud of the fact that our building is frequently occupied by a variety of groups, allowing us to serve the community and generate additional income.

At All Saints we believe that our building and grounds together create a warm and inviting home for our parishioners are vital assets to the community of Loveland.

Christian Formation

On a typical Sunday we have 1-2 teachers and 10 Sunday School students. A group of volunteers rotates the teaching responsibility. We have two groups of students: four years old through third grade (Godly Play) and fourth grade and up (Whole People of God which is lectionary based).

Youth Group:

We are working on revitalizing our youth group. We have 5-6 students in this age range and feel it is important to keep them engaged. Periodically we meet with youth programs at St. Luke's Episcopal Church and St. Paul's Episcopal Church in nearby Fort Collins, CO.

We have a Christian Formation Committee that plans and conducts adult Christian Formation classes, both during the week and on Sunday. Among the more well attended offerings have been our Soup Suppers and lectures which follow the Stations of the Cross on Wednesday nights in Lent.

Renewal Works

We are participating in a program called Renewal Works which is conducted by Forward Movement and which involves our taking a spiritual inventory and identifying individual and corporate practices that help us develop a deeper spirituality. A committee comprised of a cross section of the parish will review the spiritual inventory data in October and November and present a plan to the parish at the annual meeting in January.

Worship and Music

Worship is at the heart of what we do and who we are. Our two Sunday services include solid biblical preaching and the Eucharist. The 8:00 AM service is traditional Rite 1. The beauty of the Anglican tradition is highly valued and honored. The 10:15 AM (Rite II) is enhanced by the inclusion of anthems and traditional organ hymns, providing support to the liturgy and honoring the gifts of the Spirit. A more casual Wednesday morning service celebrates the Eucharist and teachings that follow the calendar of the Saints. Every Thursday morning at 7AM the Eucharist is celebrated in the Parish Hall with breakfast following.

Music is integral to the liturgy of our worship service and our lives. It is one of the ways in which we worship, love and serve our Lord Jesus Christ. The Adult Choir is the heart of the music ministry. The Adult Choir, composed of 15 volunteer women and men, sings 35-40 anthems each year at the 10:15 AM Sunday Service (mid-August through mid-June). Our adult and bell choirs are made up of dedicated volunteers who love to worship God through their music.

Drawing from the ancient but ever-growing body of traditional Anglican church music, we strive to make music at the highest level while having fun doing it. Special music, including organ voluntaries, instrumental solos, and other guest musicians, complete our worship experience. Our Adult Choir has collaborated with the St. John's (Boulder) Choir to perform selected works from Benjamin Britten. In addition, the choir provides music for special services throughout the year, including but not limited to Ash Wednesday, Maundy Thursday, the Easter Vigil, Thanksgiving Eve, and Christmas Eve.

Core Values

At All Saints Episcopal Church, we commit ourselves, individually and corporately, to these core values to guide how we will act as we pursue God's vision and mission for us. We are committed to:

UP: our upward relationship with God

Keeping Christ at the center of our worship and lives

Having worship and music that is participatory, alive, and life-giving

Being grounded in the richness of our Anglican worship and prayer traditions

Engaging in spiritual formation that results in the sharing and passing on of our faith to others

IN: our relationships with each other in the All Saints community

Enjoying fellowship and ministry that engage persons of all ages and opinions within our church community

Helping and caring for one another.

Being welcoming and attractive to persons of all ages, especially children, youth, and young adults

While being nurtured by a loving church community, keeping our focus on the needs of others

OUT: our outward relationship in the Loveland community and beyond

Actively inviting all who come to All Saints to engage in outreach in the wider community

Giving generously of our financial resources towards the needs of others

Being visible and effective in the Loveland community through our service

Constantly building our awareness of God's call to serve own neighbors

Goals

The following statements reflect our shared goals.

- Optimize our worship experience

Worshiping together is central to who we are as Episcopalians. The celebration of the Eucharist and traditional liturgy are the cornerstones of our All Saints faith. Lay leadership and participation in our liturgy is seen as vital to All Saints worship.

- Increase our fundamental understanding of being Christians

All Saints has an active Sunday School program for children. We seek to grow and increase our Christian Education and spiritual growth for all ages. New programs, led by our clergy as well as lay persons, have increased our ability to provide adult Christian Education with weeknight and Sunday evening programs.

- Grow our faith family and enhance our sense of community within the Parish

All Saints is a multi-generational parish reflective of the community. We are working to create an even stronger sense of community across the generations, across our two services, between new comer and old timer, and engaging young families, youth and senior parishioners. All Saints seeks to further enhance opportunities for all members, from full time workers, stay-at-home parents and retirees to encourage active participation in worship services and church activities.

- Further develop our connection with our Loveland Community

All Saints is a Jubilee Ministry Church. Outreach has historically been a passion for us. We have ministries that address the needs of homeless men and women and we participate in the Loveland Community Kitchen, among other community projects. We will continue to serve those in need throughout our community, but we also seek to participate in broader community-wide activities to make our presence known to community members who may be looking for what All Saints has to offer.

- Maintain the building and grounds

We have a beautiful church and grounds which are well maintained through the loving hands and talents of the Church community. All Saints values greatly the stewardship ideals of sharing our time and talents as well as our treasures. Under the strong guidance of our Junior Warden, the love and care of All Saints members is seen in our lovely grounds, artwork and beautifully maintained building.

- Maintain the fiscal health of our Church

All Saints has operated with a balanced budget the last few years. Nine months into 2016, expenses are below budget and income is above budget. We have successfully participated in the Consecration Sunday Stewardship program the last few years. And we have also held separate capital campaigns to raise money for a new organ and a new carpet for the Narthex. Strong fiscal leadership is a core value as All Saints looks to success in the future.

The Rector We Seek

All Saints desires a priest that can help it discern where God is calling this parish and can lead us into that future. He/she should be a community builder and capable of marshaling the resources necessary to achieve our mutual goals. This leader should be energetic, enthusiastic, dynamic, passionate and firmly committed to the traditions of the Episcopal liturgy and history of the Church. And he/she should have significant organizational skills and be a good communicator in order to help us along this path. All Saints Episcopal Church is seeking a priest who has a deep desire to serve and is joyful in his/her ministries. We seek a priest who displays grace and humor and who is empathetic and connects personally with parishioners of all ages. Our congregation values pastoral care and looks to our new priest to visit parishioners who are hospitalized, home bound or otherwise needing the care of a priest.