

Data Viz Software Development

Are you interested in data analytics or visualization? Do you want to work directly on client projects for your internship? How about working at one of the most unique companies in Canada?

WHO WE ARE

Darkhorse Analytics is a Canadian consulting firm specializing in predictive analytics and data visualization. We help organizations identify insights with data, and build tools to help make decisions. Our work has been featured in outlets like Wired, Fast Company, and The Washington Post. Here are a few examples:



WHAT YOU'LL BE WORKING ON

Our interns build interactive data visualizations. You don't have to have built a visualization before, but an interest in and understanding of the field will help. Most of our work uses D3.js but each project uses the technology most appropriate for the task.

You'll spend the first few weeks learning our process, frameworks, and libraries. Then you'll start on a project with one or two others. There will be a project manager to liaise with the client and possibly an analyst or another developer. Early on, you'll likely be paired with another coder to get you used to our process and code rules.

Depending on what's in our pipeline, you may also work on a public-facing data visualization. Past interns have contributed to an award-winning school grades visualization, an open data demographics tool, and our hockey rankings visual. As part of the development team you'll work improve our internal processes, researching new methodologies and technologies. A number of our processes were initially spearheaded by interns.

Finally, you'll have opportunity to participate in our company's internal initiatives. Perhaps you're interested in helping organize our Lunchalytics speakers series. Or maybe you want to improve our onboarding experience for new interns and employees. If you're passionate about some other aspect of our business we want you to help make it better.

A UNIQUE EXPERIENCE

We have a relaxed, open, friendly work environment. Our structure is flat structure and everyone — including our interns — has a voice. We're selective about those we hire, and the result is a team of brilliant people who enjoy working with one another.

And then, there are the perks. We have Free Food Fridays and monthly socials where your foodie, go-karting, and escape room skills will come in handy.

By the time you leave, you'll have created interactives and visuals that are easy to understand and cool to show off. You'll have project experience to point to and skills to apply to future endeavours. Many of our interns have returned to work for us after they've finished their studies.

WHAT WE LOOK FOR

We're looking for someone who genuinely enjoys coding and is intrigued by a career in data visualization or analysis. You communicate clearly, in your code, in your conversations, and in your final products. You take initiative and don't wait to be told what to do. You're willing to learn and grow, and you don't say "that's not my problem". You keep your commitments and your judgement is sound. You're continually asking "how can we do this better?" You want to push our capabilities far beyond where they are today.

THE PROCESS

Selected applicants will be given a telephone interview that will include a technical question. This question is intended to help us understand how you approach a problem and what it is like to work and interact with you.

Selected candidates will move on to a second round of in-person interviews. Along with standard interview questions, we'll give you a coding exercise and provide the time and space to solve it. We'll be around to answer questions, but won't hover over you. When you're done, we'll go through your solution with you and talk about your approach.

TO APPLY

Please submit your CV and cover letter through the job posting here by September 21st, 2017: [Data Visualization Software Developer](#), or through the link at the bottom of on our Careers page.

