



Douglas Island Pink and Chum, Inc.

2697 Channel Drive • Juneau, Alaska 99801

(907) 463-5114 • www.dipac.net

POSITION ANNOUNCEMENT

Position: Fish Culturist (Full Time-Permanent position)

Location: Macaulay Salmon Hatchery in Juneau, Alaska

Salary: \$48,000 per year DOE plus benefits

Start Date: Upon Hire

Douglas Island Pink & Chum Inc. (DIPAC) is a private non-profit organization which manages two salmon hatcheries in the Juneau area to produce salmon for the common property fisheries of northern southeast Alaska. Macaulay Salmon Hatchery produces 135 million chum, 1.25 million Chinook, and 1.1 million Coho salmon annually. Snettisham Salmon Hatchery produces 9.5 million sockeye smolt/fry for domestic programs and approximately 11 million sockeye fry annually for transboundary river enhancement. DIPAC also manages the Ladd Macaulay Visitor Center and welcomes up to 100,000 visitors a year through the facility.

The goal of Douglas Island Pink and Chum, Inc. is to sustain and enhance valuable salmon resources of the State of Alaska for the economic, social, and cultural benefit of all citizens, and to promote public understanding of Alaska's salmon resources and salmon fisheries through research, education, and tourism. For more information about DIPAC, please check out the website at www.dipac.net.

Duties will include, but are not limited to, the following:

- This is a full-time permanent, overtime exempt, position working under the direction of the Manager and Assistant Manager.
- Involvement in all aspects of salmon production such as broodstock capture, eggtake, egg pick, incubation, ponding, transport, rearing, marking, and tagging.
- Working with hatchery systems such as water quality monitoring, record keeping and emergency procedures.
- Operating hatchery equipment including forklifts, power tools, egg sorters, fish counters, fish pumps, and other equipment.
- Work duties are performed at the Macaulay Hatchery as well as other hatchery locations/rearing sites as may be required in the course of hatchery operations.
- This position will also include supervising and leading Fish Technician staff.

Qualifications:

- Preferred applicants will have a background in Alaskan fisheries. Graduation with a BS in fisheries or biology and/or a two-year Associates Degree in aquaculture or related field or some aquaculture field experience.
- Persons must be physically fit and able to push, pull, and lift up to 50 pounds over 100 yards repeatedly.
- Experience supervising other staff.
- Familiarity with the programs MS Excel and Word.



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- Must be able to obtain an Alaska driver's license. A job offer for this position is contingent upon a clean motor vehicle record for DIPAC's drivers insurance approval.
- Previous experience driving boats and a basis of knots and other marine rigging equipment would be an asset.
- Ability to pass a background check is mandatory.

Salary and Benefits: Salary DOE. Benefits include medical, dental, vision, and life insurance, 401(k) retirement plan, paid annual, sick and holiday leave.

All interested applicants may turn in their completed application and current resume either in person at 2697 Channel Drive, Juneau, AK 99801 or via e-mail to emily_pearce@dipac.net. The application can be found on DIPAC's website at www.dipac.net/employment.

Emily Pearce
Human Resources & Quality Control Manager
(907) 463-1642
emily_pearce@dipac.net