



Douglas Island Pink and Chum, Inc.

2697 Channel Drive ◦ Juneau, Alaska 99801

(907) 463-5114 ◦ www.dipac.net

Position: Evaluation & Lab Supervisor (Full Time-Permanent)

Location: Macaulay Salmon Hatchery in Juneau, Alaska

Salary Range: DOE

Start Date: Upon Hire

Douglas Island Pink & Chum Inc. (DIPAC) is a private non-profit organization which manages two salmon hatcheries in the Juneau area to produce salmon for the common property fisheries of northern southeast Alaska. Macaulay Salmon Hatchery collects 135 million chum salmon eggs, 1.25 million Chinook, and 1.5 million coho annually. Snettisham Salmon Hatchery produces 9.5 million sockeye smolt/fry for domestic programs and up to 11 million sockeye fry annually for transboundary river enhancement. DIPAC also manages the Ladd Macaulay Visitor Center and welcomes up to 100,000 visitors a year through the facility.

General Description: The Evaluation & Lab Supervisor is a full-time permanent position working under the direction of the Research & Evaluation Manager. This position is stationed at the Macaulay Salmon Hatchery in Juneau and is responsible for coordinating and conducting various assessment programs to aid in the evaluation of hatchery production processes, fishery contribution and overall success of DIPAC's enhancement programs. The Evaluation & Lab Supervisor will complete field work at various fisheries locations including processing plants & on board fishing vessels. A successful applicant should be able to work in exposed conditions with inclement weather, and is willing be on call for daily field sampling plan changes from approximately the middle of June through the middle of September.

Duties Include:

- Conduct fisheries sampling on board commercial vessels, at land based processing facilities, and at DIPAC's hatchery locations and rearing sites.
- Sampling and processing of otolith and scales to be used in evaluation and for various otolith/scale contracted projects.
- Complete data compilation and reporting.
- Quality control of sampling and data collection.
- Assessment of the developmental progress of salmon at various life stages within the production process.
- Training/supervising DIPAC Lab Assistant(s).
- Quality control on all aspects of data collection and analysis necessary to sustaining effective hatchery production.
- Organizing and participating in monthly DEC required water sampling.
- Coordinating and conducting coded wire tag operations for Chinook and coho using an NMT Auto Tagging Trailer.
- Assist with fish culturist duties as needed, with minimal supervision.

Qualifications: Some education in fisheries biology or closely related field and two years of practical experience in Alaska salmon fisheries sampling & otolith/scale processing preferred. The Evaluation & Lab Supervisor will have frequent contact with fisherman, processing plants, hatchery managers, and other professionals in order to perform her/his duties. As such, it is essential that (s)he have good inter-personal and communication skills and be able to travel to remote sites. Must be proficient in Microsoft Excel, possess some skiff operation & skiff trailering experience and must possess or be able to obtain a valid Alaska driver's license. The above requirements may be waived if the candidate for this position is otherwise qualified.

A job offer for this position is contingent upon a clean motor vehicle record for DIPAC's drivers insurance approval and a clean background check.

Salary and Compensation: Salary DOE. Benefits include medical, dental, vision and life insurance, 401(k) retirement plan, paid annual, sick, and holiday leave.

All interested applicants may turn in their completed application and current resume either in person at 2697 Channel Drive, Juneau, AK 99801 or via e-mail to emily_pearce@dipac.net. The application can be found on DIPACs website at www.dipac.net/employment.