

# **ACCESSIBILITY ACTION PLAN**

EVERYBODY is committed to making our space accessible. As we grow, we continue to identify improvements that we can make to better serve our members with disabilities. In March of 2020 at the <u>Abilities Expo</u> we met the Co-Founders of *Bridges to Inclusion*, an organization that brings disability awareness and inclusive practices to the forefront. Due to Covid 19 our partnership has been slowed but we have recently worked together to conduct an audit of our space to examine ways we can further improve our accessibility. Below you will find our ongoing progress and future plans in a live document that will be updated regularly.

## UPDATES CURRENTLY IN PROCESS to be completed by end of AUG 2023

# **AVA PRO speech to text transcription**

- Front desk staff and teachers are currently being trained on providing speech to text transcription for our Deaf and Hard of Hearing members
- MOVE/BUILD classes will have transcription on tv screen
- Language translation will be available via the app for ESL members as well

#### Sauna & entrance area to sauna

- Add signage to sauna to indicate benches a removable to accommodate ADA turn radius
- Add a bell for those who may need assistance with door
- Remove one bench from outside area to increase open space and turning radius

## ADA Bathroom/Changing room

- Switch changing room to other ADA bathroom
- Add larger flip-up bench and move placement to area with handrails
- Add sensor to sink faucet
- Replace step-on trash cans with no lid or sensor lid

#### Shower

- Lower hooks on the wall for better access
- Replace step-on trash cans with no lid or sensor lid

#### Move/Build Room

• Replace current doorway threshold with more steady/permanent option

## Front door

Add a bell for those who need assistance with opening

#### Main floor

• Clearly mark which machines are "priority access" for members with disabilities with easily viewable markings

#### **LONGER TERM GOALS**

As our budget allows, these are goals for next steps in making our space even more inclusive as taken from suggestions by *Bridges to Inclusion*:

# **Shower**

- Remove step in shower to allow for roll-in capacity
- Purchase shower wheelchair

### Patio

- Leveling/redoing floors (will allow for easier movement)
- Lowering one of the punching bags to allow easier access for wheelchair users

### **Main Floor**

• Add some equipment that can be used without transferring (i.e. pulleys, arm cycle bike)

In addition to this ACCESSIBILITY ACTION PLAN, we have created an ACCESS MAP vo, which is a layout of our facility that includes our accessibility features.

If you have any questions or concerns about accessibility at EVERYBODY, please feel free to contact us at manager@everybodylosangeles.com. We value all of our members, and want to create a welcoming environment for all.