

# Environmental & Sustainability Policy

Geotechnical Observations (“The Company”) is committed to operating in a socially and environmentally responsible manner. These responsibilities are a prime importance to its business aims. The Company will continuously improve through setting and achieving objectives and targets.

The Company aims to protect both people and the environment. The Company recognises that attaining this is extremely challenging and will work with clients, suppliers and the workforce towards achieving this. In this regard the Company will:

1. Comply with all relevant environmental legislation and requirements.
2. Pursue high standards of social and environmental management as an integral part of efficient management of the business ensuring that all business decisions take proper account of environmental implications and their significant aspects.
3. Work with clients to minimise negative and maximise positive impacts within their operations.
4. Seek to prevent pollution through its emissions and discharges.
5. Reduce its use of material resources.
6. Re-use and recycle resources, wherever possible, rather than dispose of them.
7. Minimise the environmental impact, for life cycle (including disposal), of plant, equipment and other physical assets under our control.
8. Provide environmental and sustainability training to all of our employees.
9. Raise environmental and sustainability issues at management meetings and reviews.
10. Employ a diverse workforce and ensure all personnel are treated equally.
11. Where appropriate engage local communities and source materials and facilities locally.
12. Seek to develop our staff to enable them to achieve their full potential.

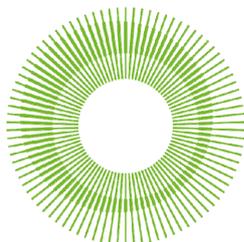
This policy will be communicated to all employees through an induction. It will also be prominently displayed at the Company’s office and freely available on the Company intranet.

Signed:

(Managing Director)



Date: 15 May 2016



**Geotechnical  
Observations**

Trusted Monitoring Solutions

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