



Early Childhood Professional Development Advisory Working Group

Working Group Charge:

The Early Childhood Leadership Commission endorsed the Colorado Early Childhood Workforce 2020 Plan in June, 2017. The Early Childhood Professional Development Advisory Working Group (ECPD Advisory) will leverage comprehensive, collaborative, and responsive leadership to achieve the vision of the EC Workforce 2020 Plan.

§ 26-6.2-104 Legislative Duties associated with Subcommittee:

In addition to any other duties specified in law, the commission has the following duties:

(a) To identify opportunities for, and barriers to, the alignment of standards, rules, policies, and procedures across programs and agencies that support young children and to recommend to the appropriate committees of reference of the general assembly pursuant to part 2 of article 7 of title 2, C.R.S., and to government and nonprofit agencies and policy boards changes to enhance the alignment and provision of services and supports for young children;

(c) To assist public and private agencies in coordinating efforts on behalf of pregnant women and children, including securing funding and additional investments for services and programs for children and their families;

(e) To monitor the ongoing development, promotion, and implementation of:

(I) A quality, cohesive professional development and career advancement system;

(III) The sharing and use of common data for planning and accountability among early childhood programs;

(f) To develop strategies and monitor efforts concerning:

(II) Increasing participation in and access to child care and early education programs.

ECLC Strategic Plan Alignment:

THEORY OF CHANGE: Through data gathering, policy development and community engagement, ECLC improves service delivery and interagency support for Colorado children birth to age 8.

Goal 2: Elevate Early Childhood Professional Workforce

Goal 3: Align Early Childhood Systems

Goals of Colorado's Early Childhood Workforce 2020 Plan:

The EC Workforce 2020 Plan provides an ambitious three-year roadmap for a comprehensive professional development system designed to recruit, retain, compensate, develop and support a high-quality, diverse, early childhood workforce so Colorado's young children from birth through age eight and their families can thrive. The plan's 6 main goals include:

Workforce Development Goal: Cultivate the competencies of a highly-qualified, diverse early childhood workforce.

Recruitment and Retention Goal: Recruit and retain effective, qualified, and diverse early childhood educators.

Compensation: Ensure worthy and livable compensation for the early childhood educators.

Leadership: Leverage comprehensive, collaborative, and responsive leadership to achieve the vision of the EC Workforce 2020 Plan.

Finance: Finance the early childhood professional development system through efficient coordination of funding, innovative financing models, and an informed and engaged public.

Data and Continuous Quality Improvement: Continuously improve the effectiveness of the professional development system through the use of data.

The full plan can be found at www.earlychildhoodcolorado.org

Membership Sectors:

- Institutes of Higher Education: Community College Early Childhood, Four Year Early Childhood and Alternative Teacher Prep
- Early Childhood Professionals representing each of the following: Program Director, Educator and Family Home Care Provider
- For-profit Early Childhood sector
- Family, Friend & Neighbor
- State Agencies: Colorado Department of Higher Education, Office of Early Childhood, Colorado Department of Human Services (specific to CCDF State Plan, this needs to include Child Care Licensing and QRIS), Office of Early Learning and School Readiness, Colorado Department of Education (specific to CCDF State Plan, this needs to include Effective Educator System).
- Head Start
- Public School District
- EC Training, Coaching and Quality Improvement Providers
- EC Council and Resource/Referral Agency
- Early Intervention, Preschool Special Education and Colorado Preschool Program
- Family Engagement
- Home Visitation
- EC Mental Health
- Workforce Development

Meetings:

- Bi-monthly or Quarterly (TBD)
- All meetings will be accessible/supported with Adobe Connect

Early Childhood Professional Development Advisory Working Group Next Steps:

- ECLC Approves Working Group Chairs and Membership Sectors
- ECPD Advisory Working Group Chairs complete recruitment of members
- ECPD Advisory Working Group completes implementation plan for Colorado's EC Workforce 2020 Plan
- Presentations and Awareness of Data Efforts:
 - Routine progress updates to the Program Quality Alignment Subcommittee
 - Work with PQA to develop a communications and reporting process to document and share progress on the EC Workforce 2020 implementation.

Duration:

Working group membership designated on August 24, 2017 for three years, until August 2019.