

# MOBILE WORKFORCE COALITION >>>

March 13, 2017

## SUPPORT for H.R. 1393: THE MOBILE WORKFORCE STATE INCOME TAX SIMPLIFICATION ACT of 2017

The 308 employers and representatives of employers of the [Mobile Workforce Coalition](#) listed below strongly support H.R. 1393, the Mobile Workforce State Income Tax Simplification Act of 2017. We write you to urge you to cosponsor and support this important legislation as it is scheduled for markup in the House Judiciary Committee on Wednesday, March 15, 2017.

H.R. 1393 was recently reintroduced by Representative Mike Bishop (R-MI-8) and Representative Hank Johnson (D-GA-4), and is virtually identical to H.R. 2315, a version of the bill passed on voice vote by the full House on September 22, 2016 during the 114<sup>th</sup> Congress. The bill establishes a 30-day safe harbor for traveling employees from the weight of non-resident personal income taxes, and greatly reduces and simplifies the onerous withholding and reporting burdens and the related costs to their employers.

Non-resident personal income tax laws affect all employees, and there is rampant noncompliance with current law. Not only is H.R. 1393 a top priority for coalition members, it will help all employers with mobile employees who travel temporarily for work in other states. It is not just a business bill – it also protects *traveling emergency workers and first responders; trade union workers; non-profit staff; teachers; federal, state & local government employees, and many others*. Any organization which has employees that cross state lines for temporary periods will benefit from this law.

Today, each state has its own set of requirements for filing non-resident individual income tax returns and withholding rules. Most individuals are not aware of this patchwork of rules, and the employer compliance costs are significant and growing. H.R. 1393 will establish fair, administrable and uniform rules with appropriate exceptions to help ensure that the appropriate amount of tax is paid to state and local jurisdictions without placing undue burdens on workers and their employers.

On behalf of American workers, their employers, and the Mobile Workforce Coalition, we strongly support H.R. 1393, and we respectfully request no amendments be accepted during markup.

Sincerely,

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## Our Coalition Supporters | 308 Supporting Organizations

Abercrombie & Fitch Co.  
Acuity Brands  
Aerospace Industries Association  
AIPSO  
Airlines for America  
Alabama Society of CPAs  
Alaska Society of CPAs  
Alcoa Corporation  
Alliance of Automobile Manufacturers  
Alliant Techsystems Inc.  
Allstate Insurance Company  
Alstom  
Alutiiq LLC  
American Air Liquide, Inc.  
American Chemistry Council  
American Council of Life Insurers  
American Insurance Association  
American Payroll Association  
American Institute of CPAs  
American Electric Power Company, Inc.  
American Express Company  
Ameriprise Financial  
Ansaldo STS USA, Inc.  
Apple Inc.  
Apria Healthcare, Inc.  
Arconic Inc.  
Arizona Chamber of Commerce and Industry  
Arizona Society of CPAs  
Arizona Tax Research Association  
Arkansas Society of CPAs  
Array BioPharma Inc.  
Artisan Life Photography  
Associated Industries of Massachusetts  
Associated Oregon Industries  
Association of Gaming Equipment  
Manufacturers  
Association of Global Automakers, Inc.  
Association of Washington Business  
AT&T  
Automatic Switch Company  
BAE Systems, Inc.  
Balfour Beatty Management Inc.  
The Bank of New York Mellon  
Barnett Associates, Inc.  
Bayer Corporation  
Bechtel Corporation  
Best Buy Co., Inc.  
Branson Ultrasonics  
Business and Institutional Furniture  
Manufacturers Association (BIFMA)  
Business Council of Alabama  
The Business Council of New York State, Inc.  
California Chamber of Commerce  
California Society of CPAs  
California Taxpayers Association  
California Travel Association  
Calista Corporation  
Campbell Soup  
Capital One  
Cargill  
Cargotec Holding, Inc.  
Caterpillar Inc.  
CDW LLC  
CenturyLink, Inc.  
ClosetMaid Corporation  
The Coca-Cola Company  
Colorado Association of Commerce &  
Industry  
Colorado Society of CPAs  
CompTIA  
ConAgra Foods, Inc.  
Con-way Inc.  
Connecticut Business & Industry Association  
(CBIA)  
CoorsTek, Inc.  
Costco Wholesale Corporation  
Council On State Taxation (COST)  
Covidien  
CTIA – The Wireless Association  
CTR Holdings, Inc.  
CVS Caremark Corporation  
Cummins Inc.  
Del Monte Foods  
Delaware Society of CPAs  
Deluxe Corporation  
Discovery Communications, Inc.  
Dominion Resources, Inc.  
Domino's Pizza  
The Dow Chemical Company  
The Dixie Group, Inc.  
Duke Energy Corporation  
E&J Gallo Winery

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E.I. du Pont de Nemours and Co.  
Eaton Vance Corp.  
Ecolab  
Ecova  
Edison Electric Institute  
Education Management Corp.  
EMC Insurance Companies  
Emerson  
Entergy Corporation  
Equipment Leasing and Finance Association  
(ELFA)  
Expedia, Inc.  
Experian  
Feld Entertainment, Inc.  
Fidelity Investments  
Financial Executives International  
The Financial Services Roundtable  
Florida Chamber of Commerce  
Florida Institute of CPAs  
Franklin Resources, Inc.  
General Electric Company  
General Mills  
Georgia Chamber of Commerce  
Georgia Society of CPAs  
Greater Pittsburgh Chamber of Commerce  
The Greater Toledo Chapter of the  
American Payroll Association  
Grant Thornton LLP  
Hanover Direct, Inc.  
Harbor America  
The Hartford Financial Services Group  
Hawaii Society of CPAs  
HCR ManorCare  
HDR, Inc.  
Hewlett-Packard Company  
Highmark Inc.  
The Home Depot  
Honda of America Mfg., Inc.  
Honeywell  
Hormel Foods Corporation  
Hovnanian Enterprises  
Idaho Association of Commerce and  
Industry  
Idaho Society of CPAs  
Illinois Chamber of Commerce  
Illinois CPA Society  
Illinois Manufacturers' Association  
Indiana Chamber of Commerce  
Indiana CPA Society  
Intel Corporation  
InterMetro Industries  
International Business Machines  
Corporation  
International Game Technology  
Iowa Association of Business and Industry  
Iowa Society of CPAs  
JCPenney  
Johnson & Johnson  
Jones Lang LaSalle Americas, Inc.  
Kansas Society of CPAs  
Kelly Services, Inc.  
Kentucky Chamber of Commerce  
Kentucky Society of CPAs  
Key Concepts, LLC  
Kimberly-Clark Corporation  
Knowledge Universe Education LLC  
La Quinta Inns & Suites  
Land O'Lakes, Inc.  
Liberty Mutual Insurance  
Liebert Corporation  
Limited Brands, Inc.  
Lincoln Financial Group  
Lockheed Martin Corporation  
Louisiana Association of Business & Industry  
(LABI)  
Lowe's Companies, Inc.  
Macy's, Inc.  
MaineHealth  
Maine State Chamber of Commerce  
Maryland Association of CPAs  
Maryland Chamber of Commerce  
Masco Corporation  
Massachusetts Society of CPAs  
MassMutual Financial Group  
McKibbon Hotel Group  
McLane Company, Inc.  
MeadWestvaco  
Media Financial Management  
Merck & Co., Inc.  
MetLife, Inc.  
Michigan Chamber of Commerce  
The Michigan Association of CPAs  
Micro Motion  
Microsoft Corporation  
Minnesota Business Partnership  
Minnesota Chamber of Commerce  
Minnesota Society of CPAs  
Mississippi Economic Council

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Mississippi Society of CPAs  
Missouri Chamber of Commerce & Industry  
Missouri Society of CPAs  
MobilexUSA  
Montana Chamber of Commerce  
Montana Society of CPAs  
Montana Taxpayers Association  
Morgan Stanley  
The Mosaic Company  
MultiState Associates, Inc.  
National Association of Manufacturers  
National Association of Wholesaler-Distributors  
National Electrical Manufacturers Association  
National Grid  
National Retail Federation  
Nationwide Mutual Insurance Company  
Nebraska Chamber of Commerce and Industry  
Nebraska Society of CPAs  
Neiman Marcus Group LTD Inc.  
Nevada Society of CPAs  
Nevada Taxpayers Association  
New Hampshire Society of CPAs  
New Jersey Business and Industry Association (NJBIA)  
New Jersey Chamber of Commerce  
New Jersey Society of CPAs  
New Mexico Association of Commerce & Industry  
New Mexico Society of CPAs  
New York State Society of CPAs  
North Carolina Chamber  
North Carolina Association of CPAs  
North Dakota Chamber of Commerce  
Norwalk Furniture  
Ohio Society of CPAs  
Oklahoma Society of CPAs  
Oldcastle BuildingEnvelope, Inc.  
Opnext, Inc.  
Oregon Society of CPAs  
Partnership for New York City  
Pacific Life Insurance Company  
Pearson Inc.  
Pennsylvania Chamber of Business and Industry  
Pennsylvania Institute of Certified Public Accountants  
Pentair, Inc.  
PepsiCo, Inc.  
Pfizer Inc.  
Philips  
Pinnacle Entertainment, Inc.  
Plante & Moran, PLLC  
PPG Industries  
Praxair, Inc.  
Principal Financial Group  
Professional Services Council  
The Progressive Group of Insurance Companies  
Property Casualty Insurers Association of America  
Prudential Financial  
Qualcomm Inc.  
QVC, Inc.  
Raytheon Company  
Republic Services  
Relocation Taxes, LLC  
Retail Industry Leaders Association  
Rhode Island Society of CPAs  
Ridge Tool Company  
Rio Grande, Inc.  
Roche Diagnostics Corporation  
Rolls-Royce Corporation  
Rosemount  
Salt Lake Chamber  
SAP North America  
Sears Holdings Corporation  
Securian Financial Group  
Securities Industry and Financial Markets Association (SIFMA)  
Sempra Energy  
Sephora  
The ServiceMaster Company  
Siemens Corporation  
Silicon Valley Leadership Group  
Society of Louisiana Certified Public Accountants  
Sonic Corp.  
South Carolina Chamber of Commerce  
South Carolina Society of CPAs  
South Dakota CPA Society  
Southwestern Energy Company  
Sprint  
The State Chamber of Oklahoma  
Stuller Companies  
Synchrony Financial

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Taxpayers' Federation of Illinois  
TCF Financial Corporation  
TD Ameritrade  
TechAmerica  
Telephone and Data Systems, Inc.  
Tempur Sealy International, Inc.  
Tenaska, Inc.  
Tennessee Chamber of Commerce &  
Industry  
Texas Association of Business  
Texas Society of Certified Public Accountants  
The TJX Companies Inc.  
The Toro Company  
Transamerica Companies  
Travelers Insurance  
TrueBlue, Inc.  
Turner Broadcasting Service, Inc.  
Unisys  
UnitedHealth Group  
United Technologies Corporation  
US Bancorp  
U.S. Chamber of Commerce  
Utah Association of CPAs  
Valmont Industries, Inc.  
The Valspar Corporation  
The Vanguard Group  
Verizon  
Vermeer Corporation  
Vermont Chamber of Commerce  
Vermont Society of CPAs  
Virginia Society of CPAs  
Walmart Stores, Inc.  
Washington Society of Certified Public  
Accountants  
Wells Fargo & Company  
West Virginia Chamber of Commerce  
West Virginia Society of CPAs  
Wisconsin Institute of CPAs  
Wisconsin Manufacturers & Commerce  
WorldatWork  
Wyoming Society of CPAs  
Xerox