



# ENGAGEMENT PLATFORM

## RECRUIT. MANAGE. CONNECT. INSPIRE.

**YOU CAN HAVE THE BEST OF BOTH WORLDS.** HR transactions and compliance plus employee communications and engagement - all in a single platform personalized to your company and culture. **CONNECT EVERY EMPLOYEE, EVERY LOCATION** with Vibe HCM's Engagement Platform.

### HCM ENGAGEMENT PLATFORM



Recruit



Onboard



Engage



HR



Pay



Talent

#### POWERFUL, EMPLOYEE-FRIENDLY PLATFORM

Intuitive, modern, web-based platform connects every employee, every location enabling interaction, self-service and collaboration.

#### BRANDED & PERSONALIZED

Unprecedented for HCM systems, deliver stunning, highly branded, experiences. Uniquely promote your brand, your communications, your culture.

#### HCM & ENGAGEMENT ONE PLATFORM

One-of-a-kind platform delivers HR Management, Compliance, Engagement & Communications in a single, highly configurable solution.

#### FULL SUITE OR MODULE YOU DECIDE

Flexible Deployment Model - replace your entire HR system or augment on a modular basis with our proven integration experience. You choose.

#### ENTERPRISE PROVEN SCALABLE & GLOBAL

Capable of accommodating millions of user interactions / month, the platform scales from mid-sized businesses to large enterprises with global footprints.

#### A DIFFERENT KIND OF SERVICE

Understanding our customers needs, with a focus on superior customer service.



Ave. Satisfaction Rating  
Customer Support Interaction  
(10 Point Scale)



HIGHLY ADOPTED  
& SCALABLE



52M

Minutes / Month  
Spent in Vibe



822K

Logins / Month



6.5M

User Interactions  
/ Month



**MULTI-TENANT SAAS PLATFORM**

Enjoy the benefits of a modern, web-based multi-tenant platform that is continually being enhanced based on feedback from our customers.



**PERSON-CENTRIC DATA MODEL**

Unique person-centric architecture delivers personalized experiences and strong user adoption (i.e. self-service, feedback, social and recognition).



**PERSONALIZATION | BRANDING**

Deploy uniquely branded experiences by leveraging the platform's highly configurable templates and role-based capabilities.



**ANY TIME, ANY DEVICE SUPPORT**

Employees can access any time and from any device with native mobile applications, responsive design and HTML 5 compliant features.



**GLOBAL**

Highly scalable platform capable of supporting complex global needs including multiple currencies and languages.



**ROBUST USER AUTHENTICATION | SECURITY MODEL**

Tie into existing user authentication systems to provide seamless employee access or deploy Vibe's robust built-in security utilities.



**ANALYTICS ENGINE**

Gain unprecedented visibility into your talent with Vibe's analytics engine spanning HR, social, recognition and engagement data.



**INTEGRATION ENGINE**

Provide a one-stop destination by leveraging Vibe's flexible integration engine - connect all employees and systems with a single URL.



**DYNAMIC RULES | WORKFLOW ENGINE**

Configure your processes, your way with Vibe's business process automation engine. Automate workflows across the platform.



**SOCIAL COMMUNICATION SERVICE**

Natively built content management, social and real-time chat capabilities support HR service delivery excellence while driving employee satisfaction.