

## DeVry | Education Group

### Industry

Advanced Education

### Annual Revenue

\$2.2 Billion

### Employees

20,000+

### Country / Region

Global (over 100 locations)

### Customer Profile

DeVry Education Group is a global provider of educational services and one of the largest private sector education companies in the world.



“I've been impressed with Vibe, from a product innovation and partnership standpoint. They take a serious interest in my organization and our needs.”



**Donna Jennings**

SVP, Human Resources

## THE BUSINESS NEED

DeVry Group was experiencing rapid growth primarily through acquisitions. With this growth came numerous challenges:

- Multiple Technology Platforms
- Systems Not Connected
- Inconsistent & Manual Processes
- Data Entry Repeated in Multiple Places
- Inability to Gather Timely, Cross-Functional Information
- “Best Guess” Decision Making
- Lack of Affinity to DeVry Brand
- No Centralized Communications / Collaboration Platform
- Inconsistent HR Services Across Divisions / Locations

## THE SOLUTION

DeVry Group needed a flexible technology platform to accommodate its unique work processes, employee communications and social collaboration while supporting a centralized HR service delivery model. They selected **Vibe HCM** as its global workforce portal. The result was the creation of **The DeVry Commons** - the global employee portal for DeVry Group.

- Personalized Communications / Intranet
- Social Collaboration
- AskHR Shared Services
- Preboarding & Onboarding
- HR Management
- Talent Management
- Workforce Insight

## THE RESULTS

Launch was very successful with strong adoption attained from Day 1.

Employees now connect with peers, access AskHR live chat, browse company information, complete transactions, and view wide range of metrics **all in real time**.

**1 M** employee logins  
**100,000** transactions  
**250,000** report views  
**72,000** total reward stat.  
**8,500** endorsements  
 over 12 months

**Global** connects all employees  
**Integrated** 11 systems  
**100%** paperless onboarding  
**92%+** employee satisfaction

Saving  
**\$2 M**  
 per year