

Action Steps	Performance Measures	Collaborating Partners	Lead Partner	Year	
4.5: Develop a plan for crosswalk improvements.					
4.5.1	Inventory crosswalks in connectivity plan and address priority intersections.	100% of major thoroughfares are identified with plan for improvements.	IndyGo, City of Indianapolis-DPW, Health by Design	UIndy / Future South Indy 501c3	18
4.5.2	Identify crosswalks gaps for handicapped and visually impaired needs and eliminate red light turns.	ADA accessibility and safety report is disseminated.	I CAT, City of Indianapolis - DPW, ADA Indiana, IndyGo	UIndy / Future South Indy 501c3	18

Education and Workforce Development

5: We envision broader community awareness of available resources that promote family supporting careers.

Action Steps	Performance Measures	Collaborating Partners	Lead Partner	Year	
5.1: Hold quarterly education & workforce development events that are related to the needs of South Indy families in partnership with local businesses.					
5.1.1	Identify the interests of the family & educate parents on career and educational options besides college and create events based on those needs (financial skills, career exploration, etc.).	A survey will be administered to both students and parents to gather input and share information about existing resources. Survey results will be used to create community and school events.	Southeast Community Center Services (SECS), Central 9 Career Center, Christel House, Christel House DORS, Hoosier Trades Council, IPS Parent Involvement, local schools	Emmerich Manual High School	18, 19, 20, 21
5.1.2	Work with schools, churches and community centers to schedule quarterly education and workforce events, making sure events are centric to each area and locations rotate.	Four events will be held each year at rotating locations that reflect the diversity of educational and workforce development resources in the South Indy QoL area.	Garfield Park Neighbors Association, University Heights Neighborhood Association, local churches, Emmerich Manual High School, UIndy	Garfield Park Branch of the Indianapolis Public Library.	18, 19, 20, 21
5.1.3	Develop partnerships to ensure event logistics are secured (i.e transportation to and from events, childcare, interactive demonstrations).	The logistical plan for each event will include at least one partner in a) transportation, b) childcare, and c) interactive demonstrations.	UIndy Department of Education, UIndy Service Learning, Indy Go, Central 9 Career Center, Tech High School	UIndy Department of Service Learning	18, 19, 20, 21
5.1.4	Coordinate sponsorships to enhance event dynamics (food, prizes, and & career giveaways).	The logistical plan for each event will include at least one partner in a) food, b) prizes, and c) career-related giveaways.	Chase Bank, 5/3 Bank, PNC Bank, local businesses	Gateway Community Alliance	18, 19, 20, 21
5.1.5	Work with local schools to ensure student participation is high.	Each event will have at least 5 schools present with between 2% and 5% student representation.	Excel Center, Christel House, Christel House DORS, Emmerich Manual High School, Perry Meridian High School, Central 9 Career Center, Southport High School	Christel House DORS	18, 19, 20, 21

6: South Indy youth and adults have productive career opportunities with local employers.

Action Steps	Performance Measures	Collaborating Partners	Lead Partner	Year	
6.1: Trades programs are widely available and accessible in South Indy and connect opportunities with local businesses.					
6.1.1	Identify trades that are in demand by area businesses as well as new business trades South Indy would like to attract and what jobs are currently available.	A comprehensive survey will be conducted to identify local businesses' needs for skilled trade employees, and a family survey will be conducted to identify trades South Indy residents want in the neighborhood.	Hoosier Trades Council, Local Businesses, Community Health Network, St. Vincent Hospital, Work One, Employ Indy, Indiana Construction Roundtable	Garfield Park Branch of the Indianapolis Public Library.	17
6.1.2	Research other successful adult trades programs and explore feasibility of new trades and basic skills training for adults.	At least ten successful trade programs will be identified on the South Side, and a comprehensive report will be created about each of these programs.	Job Corps, The Excel Center, Central 9 Career Center	UIndy Professional Edge Center	17, 18
6.1.3	Develop a strategy to implement trades programs and identify potential public and private partners for implementation.	Five trades programs developed and sustained with South Indy education and workforce partners.	Indy Public Library, Emma Donnan School, Excel Center in University Heights, Christel House, Christel House DORS, Manual High School, Perry Meridian H.S., Central 9 Career Center, Southport High School	Garfield Park Branch of the Indianapolis Public Library	19, 20
6.1.4	Promote trade employment opportunities in South Indy (i.e. billboards, direct mail, local churches, trades fair).	At least three different modes of communication will be used to promote trade opportunities including social media, direct mail, and trade fairs.	Hoosier Trades Council, Top Notch of Indiana, Quality Connection	UIndy Top Dog	21
6.1.5	Work with the Indiana Construction Roundtable utilizing their Speakers Bureau platform for South Indy residents.	One speakers bureau held annually.	Indiana Construction Roundtable	UIndy / Future South Indy 501c3	18, 19, 20, 21
6.2: Work with local businesses, educational institutions and workforce development agencies to develop a trades mentoring program					
6.2.1	Promote on the job training including apprenticeships, job shadowing, and /or internship opportunities.	An apprenticeship pipeline will be developed for at least three different trades.	Masters Heating & Cooling by Van Valer, Inc., Job Corps, Teen Works, SECS, The Excel Center, Christel House, Christel House DORS, Perry Meridian High School, Central 9 Career Center, Southport High School, UIndy Professional Edge Center	Emmerich Manual High School	20, 21

Action Steps	Performance Measures	Collaborating Partners	Lead Partner	Year	
6.2.2	Start career exploration as early as 5th grade and have business representatives and alumni visit schools to tour facilities and speak with students.	Business representatives and alumni will visit at least five schools per school calendar year.	South Indy Neighborhood Associations, Marion County Health Department (MCHD), Indy Food Council, City of Indianapolis Food Policy & Program Coordinator	Emma Donnan Middle School	20, 21
6.2.3	Promote locations on the Southside that currently provide career counseling preparation.	At least two career counseling preparation programs will be present at each community event.	SECS, Concord Community Center, Indianapolis Public Library, Work One, 5/3 Bank, Chase Bank, PNC Bank	Garfield Park Branch of the Indianapolis Public Library	17, 18, 19, 20, 21

Health and Wellness

7: Healthier food options are accessible, affordable and locally sourced.

Action Steps	Performance Measures	Collaborating Partners	Lead Partner	Year
7.1: Recruit existing and new Grocery stores to provide healthy food options at affordable prices.				

7.1.1	Identify current locations which offer grocery food choices.	Grocery stores are identified, listed, and mapped for the eight neighborhoods.	South Indy Neighborhood Associations, Marion County Health Department (MCHD), Indy Food Council, City of Indianapolis Food Policy & Program Coordinator	UIndy / Community Builder	17
7.1.2	Audit healthy food choices (and prices); prioritize desired foods at existing grocery stores.	Report of healthy food choices (and prices); survey of residents' desired foods at existing grocery stores completed.	South Indy Neighborhood Associations, Purdue Extension, grocery stores, UIndy	UIndy / Future South Indy 501c3	17, 18
7.1.3	Locate potential local healthy food suppliers.	Healthy food suppliers are identified, listed, and mapped for the eight neighborhoods.	Urban Farms, Indy Food Council, Growing Places Indy, Indy Winter Farmer's Market, We Grow Indy, City of Indianapolis Food Policy & Program Coordinator	Garfield Park Farmer's Market	17
7.1.4	Advocate the importance of healthy food options in the community and work with elected officials to promote South Indy as a place of need as new legislation emerges .	Document number of opportunities utilized for education and advocacy around healthy food options.	Mayor's Neighborhood Advocates, State Representatives to the Indiana General Assembly, Purdue Extension	UIndy / Future South Indy 501c3	17, 18, 19, 20, 21
7.1.5	Collaborate with Shelby Street and Madison Avenue Action Teams to inventory potential land for new construction or redevelopment to entice & recruit potential grocery store chains and retailers.	Available land is inventoried and presented for new/ redeveloped grocery store chains or retailer options.	Shelby Street Action team, Madison Ave Action team, South Indy Neighborhood Associations, City of Indianapolis - DMD, Mayor's Neighborhood Advocates	Riley Area Development Corporation / Southeast Neighborhood Development	17, 18, 19, 20, 21