

YOUTH MINISTRY DIRECTOR

PURPOSE: Under supervision of and in collaboration with the Pastor, the Youth Ministry Director will lead youth ministry, oversee all parish youth groups and develop ongoing youth programming, evangelize and catechize youth and young adults, and plan and execute faith formation activities in order to equip youth and young adults with the joy, love and discernment of the Gospel in a secularized world.

The Youth Ministry Director will also work closely with the Religious Education Director and lead high school (grades 9-12) sacramental preparation, to help lead youth to find Christ's love in a personal way and a true and authentic Christian living.

GOALS

1. Bring parish youth to a mature Catholic faith and engage them in parish life faith activities, leading them to a personal and conscious participation in the liturgy and life of the Church.
2. Through the Gospel, bring together youth of different cultures and backgrounds, promote unity within diversity, and teach youth to embrace integration while strengthening their own cultural and ethnic identity.
3. Involve and equip parents so they can more effectively "disciple" their kids for a lifelong relationship with Christ.
4. Lift up the vocations to Marriage and the Ordained Priesthood as holy challenges that can be met through the power of Christ's grace.
5. Immerse youth in the joy of being missionary disciples through the transformative power of the Word of God and the Sacraments.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Develop overall ministry and implement policies and procedures.
 - a. Identify and set in place programs for youth and young adult faith formation
 - i. Develop new program for English-speaking young adults
 - ii. Create year-long calendar of youth ministry events and activities, which align with the parish and liturgical calendars
 - iii. Prepare age-appropriate, interactive activities and catechesis to engage youth in Catholic tradition and culture, and inspire them to love for and engagement with Sacred Scripture, the life of the sacraments, the culture of life and beauty.
 - iv. Bring youth to make mature choices in today's world; discuss relevant issues which impact their daily lives in light of Christian Revelation; and help them have a healthy understanding of the human body, by studying Pope St. John Paul II's Theology of the Body.
 - v. Coordinate special faith formation activities such as retreats, camps, talks, plays, and sports activities.
 - b. Work with parochial vicars to engage teenagers in vocational discernment.
 - c. Recruit, train, and supervise youth/young adult group leaders and other volunteers as needed. Assist in their ongoing faith formation. Ensure the safety of all program participants and adhere to Safe Environment Archdiocesan policies.
 - d. Create youth ministry budget and manage resources allotted to implement program.
2. Promote and maintain internal and external relationships within parish
 - a. Participate in the life and ministry of the parish

- b. Communicate and coordinates with pastor and Religious Education Director on development of programs
 - c. Publicize youth programs, policies, and events to parish staff, ministries, and parish at large
 - d. Work closely with staff to involve youth and young adults in parish-wide activities
 - e. Attend monthly staff meeting
 - f. Engage parents in youth ministry and in the life of the parish. Establish open communication with parents concerning their role as primary educators. Provide bilingual faith formation opportunities for parents.
3. Direct Religious Education Program for High School students
- a. Coordinate sacramental preparation for high school students. Gathers sacramental records, issue certificates, etc.
 - b. Create pathway for teenagers to be active participants in youth ministry during and upon completion of their religious education preparation.

QUALIFICATIONS

1. Being in love with Christ and with his Church.
2. Practicing Roman Catholic in good standing with the Church.
3. Knowledge of scripture and teachings of the Magisterium of the Catholic Church. Ability to connect it with life application for youth and adults.
4. Experienced working with youth and families in a church setting, with proven ability to start new programs.
5. Passion for and ability to work with youth and their families.
6. Ability to relate to a variety of persons and able and willing to work in diverse, multicultural environment.
7. Ability to communicate well verbally and in writing in English and Spanish.
8. Strong leadership ability; organizational, time management, and project management skills; and ability to delegate and adhere responsibility.
9. Team player with ability to work well and collaborate with other staff members and ability to adhere to the mission and vision of the parish and its pastor.
10. Flexibility to work 40 hours per week; including some daytime, weekend and evening hours.

If interested, email dana.molina@queenofpeace.net.