

To: Provincial Practitioner Executive Committee
From: Dr. Francois Belanger, Vice President Quality and Chief Medical Officer
RE: CMO Report – March 7, 2018

1. Negotiations Update

Radiology Negotiations as well as the negotiations with the Alberta Medical Association are ongoing.

2. Connect Care

In Edmonton on February 13th, 14th and 15th, 2,500 AHS staff and physicians attended the first of three “direction setting” sessions. This session went extremely well and there was a lot of engagement and excitement surrounding this initiative.

Future direction setting sessions will also take place on March 13th, 14th and 15th in Edmonton as well as April 10th, 11th and 12th (location to be determined). Physician contributions will help shape CC groundwork, direction-setting, system design, validation and testing.

3. Recruitment

Dr. Evan Lundall will be transitioning into a new role with Alberta Health as of April 6, 2018 and the recruitment process for Dr. Lundall’s replacement is in the beginning stages. The posting for this position can be found at the following link:

<http://www.doctorjobsalberta.com/Jobs.Red-Deer.Zone-Medical-Director---Central-Zone.20180208.aspx>.

The recruitment process for the Senior Medical Director, CancerControl Alberta is nearing completion. There were recently two Town Hall Meetings held in Calgary on February 6th and Edmonton on February 14th in which the two candidates shared their vision for CancerControl Alberta and answered questions from the audience. The Search & Selection Committee will be meeting shortly to discuss next steps.

Search & Selection Committee interviews were recently held for the Associate Chief Medical Officer, Strategic Clinical Networks position. We are hoping to announce the successful candidate for this position shortly.

4. Update on Physician Resource Planning

The Physician Resource Planning Advisory Committee (PRPAC) has made its recommendation to the Minister of Health for the total number of new physician entrants to practice in Alberta for the 2018-19 fiscal year. In making this recommendation, PRPAC looked at:

- the AHS vacancies at the end of quarter 2 (October) and quarter 3 (December) of 2017-18, in addition to historical trends in physician vacancies

- estimated departures and replacement required for physicians working solely in the community with no AHS work commitment

The Minister will consider PRPAC's advice and determine the target number.

AHS will be required to manage its recruitment within the projection, as well as managing and carefully considering any requests from community clinics to sponsor pre-licensure assessments by the CPSA for international medical graduates. Information regarding estimated community need, based on data gathered by AH has been requested from AH to assist zone medical leaders in making these decisions.

PRPAC is continuing its work with a view to planning for future years' recruitment and longer-term workforce forecasting of need. Two subcommittees (the Operational Working Group and Technical Working Group) continue to look at mechanisms to adjust distribution and inflow of physicians (both short and long term), and technical forecasting matters. Included in this review is input from the AHS physician workforce plan and forecast.

5. Upcoming Physician Learning Institute Courses

Self-awareness and Effective Leadership

Dates: April 26-27, 2018

Location: Edmonton

Host Zone: North

Conflict Management and Negotiation

Dates: May 31-June 1, 2018

Location: Calgary

Host Zone: Calgary

Managing Disruptive Behavior

Dates: September 8-9, 2018

Location: Red Deer

Host Zone: Central

Engaging Others

Dates: October 3-4, 2018

Location: Edmonton

Host Zone: Edmonton

Leadership for Medical Women

Dates: January 24-25, 2019

Location: Calgary

Host Zone: Provincial

To register for any of the above courses please complete the [registration form](#) and return to ProvMAProfDevelopment@ahs.ca.