



Farmington Royal Ambassadors Code of Conduct Contract

This statement of policy has been prepared to provide a clear and pleasant relationship between the Farmington Royal Ambassador Program's committee and the Royal Ambassadors as to the conduct expected of the Ambassadors during their reign.

Rules of Conduct

Events/Attendance:

1. Requests for personal appearances by Royal Ambassadors must be approved by the Appearance Director.
2. All appearances will be scheduled and communicated to the Ambassadors via the Appearance Director.
3. If unable to attend an organized appearance, please be respectful and communicate your conflict by RSVP'ing to the Appearance Director when you receive the invite. If there is an emergency the day of an appearance, a text message must be sent to the Appearance Director.
4. No appearance will be attended without a designated chaperone that will be assigned prior to each appearance by the Appearance Director.
5. The Royal Ambassadors shall arrive at an appearance together with their chaperone. The Ambassadors should not request of their official escorts adjustments of set plans or make necessary a premature departure from an event or community appearance.

Behavior:

1. If making a speech, come prepared and always begin the speech with welcome or good morning/afternoon/evening. When out of Farmington always end your speech with an invitation to Farmington/Dew Days(the third weekend in June)
2. No gum chewing at events
3. Absolutely no cell phones at any events.
4. Sitting/standing at appearances: sit with your back against your chair with your legs crossed at your ankles. When standing as a group on stage or for pictures, stand with your feet together and your hands behind your back.
5. Ambassadors (and their immediate family) may not "negatively act out" in public or in private at any event.
6. All Ambassadors and Chaperones will conduct themselves professionally at all events/appearances. Negative actions or comments/gossiping toward fellow Ambassadors, Chaperones, Committee Members or other Ambassador Organizations will not be tolerated.

Wardrobe/Attire

1. The official attire, sash and tiara must be worn by the ambassador's at all official appearances. Please arrive with everything on. When not in the presence of an official chaperone, the sash and tiara must be taken off.
2. The Appearance Director/Committee will have final authority on all wardrobe items and will select appropriate clothing to be worn at official appearances.
3. Garments, sashes and tiaras must be properly altered/fitted and cared for. Negligence will require the Ambassador to provide for repairs or replacement of the item.
4. Garments and sashes should be kept clean and wrinkle free.
5. Hair must be worn in a ponytail or bun for all parades, coronations and scheduled royalty photography sessions.
6. An ambassador must not have any visible tattoos or wear body piercing(s) to an event, excluding minimal pierced ears. Finger rings must be kept to a quantity of one during events.
7. Ambassadors are not allowed to wear any crown/tiara other than the one presented to them at their current reigning coronation.

Failure to comply with the above requirements will require the ambassador to forego that event they are not prepared for.

Social Media

1. You assume full responsibility and liability for any content you post on any social media forum.
2. You must not post disparaging, disrespectful, obscene, threatening, inflammatory, harassing or discriminatory statements, material or comments or any information that might lead to or reflect negatively on yourself, the Farmington Royal Ambassador Program, Dew Days or the City of Farmington.
3. You must not post content that show or describes yourself engaging in any illegal activity.
4. Ambassadors authorizes the use of photographs, likeness, voice recording, autograph and name for publicity and commercial purposes in connection with the Farmington Royal Ambassador Program without compensation.
5. Press and or media interviews are forbidden without prior FRAP committee approval.

Awards/Scholarships

Scholarships are for an accredited institution of higher learning and obtainable at the end of your reign.

Miss-After satisfactory completion of your reign, your scholarship will be paid to your college account after submitting a copy of your first semester college transcript and an address for your college's financial aid office to the Miss Farmington Royal Ambassador Program.

All age groups-\$100 clothing allowance award. One half of the award will be paid to each ambassador at the end of June and the remaining half will be paid to each ambassador at the end of November. This award is intended to help offset the cost of ambassador's wardrobe.

Aquatennial

Aquatennial is a Minneapolis Community Festival in which the Program Committee may send a candidate to compete in the Queen of the Lakes Competition each year. Your participation in this event will be sponsored by the Dew Days Committee. The Miss Ambassador selected for the Aquatennial opportunity is representing the Program and the City of Farmington and therefore must adhere to the following:

1. Anyone of the three Miss Ambassadors has an equal opportunity to represent Farmington at the Minneapolis Aquatennial Festival.
2. In the month of December of the ambassadors reigning year, each Miss Ambassador will be asked if they are willing and able to fulfill the role of an Aquatennial Ambassador. Miss Ambassadors willing to fulfill that role will be interviewed by a selection panel in January. That panel will then determine which Miss Ambassador continues onto represent Farmington at the Minneapolis Aquatennial Candidate event.
3. All wardrobes must be approved by the Program Committee at least two weeks before departing for competition.
4. All formal speeches must be approved by the Program Committee at least two weeks prior to the competition.
5. Suggestions throughout the year will be made in preparation for your competition at the Queen of the Lakes competition.
 - a. Community involvement/volunteerism
 - b. Advice on applying as a candidate
 - c. Wardrobe tips
 - d. Interview practice sessions

Disciplinary Procedures

1. The FRAP committee shall be the sole interpreter of the rules and procedures.
2. The FRAP committee's decision on disciplinary action shall be considered final with no opportunity for appeal.
3. The FRAP committee shall investigate any allegations of misconduct and then will decide on appropriate disciplinary action.
4. The termination of an ambassador shall occur upon two-thirds vote of the committee members. Other disciplinary measures not including termination of the ambassador position shall occur upon a majority vote of committee members.
5. Upon vote to take disciplinary measures, the committee shall inform the ambassador of the disciplinary action personally. The ambassador shall also receive a written summary of the findings and disciplinary action.
6. The Royal Ambassador shall agree to hold harmless and indemnify any committee member or volunteer against any loss to reputation, financial expense or loss, or any emotional distress incurred or caused by any action taken by a committee member or volunteer in any type of disciplinary action.

Disciplinary measures-the program committee reserves the right to discipline ambassadors for any misconduct not resulting in termination in any reasonable manner including, but not limited to:

1. Cancellation of all or some of the ambassador's scholarship award in an amount to be determined at the discretion of the program committee
2. Exclusion from all or partial ambassador appearances or events
3. Written reprimands
4. Oral reprimands

Termination of an Ambassador Position:

The following will result in the termination of the Ambassador Position:

1. Conviction for any crime involving the use or possession of alcohol or illegal drugs, including petty misdemeanors
2. Conviction for any crime involving violence, harassment, or disorderly conduct
3. Conviction for any crime involving dishonesty or theft
4. Conviction for any felony or gross misdemeanor
5. Credible evidence demonstrating the ambassador committed any of the above criminal acts, though not leading to a conviction or criminal charges
6. Credible evidence of misconduct of such nature and character that would bring strong disrepute and reflect poorly on the ambassador program, including, but not limited to:
 - a. Displays of public nudity or public conduct of a sexual nature, including internet websites
 - b. Displays of support of the use of alcohol, illegal drugs, or public drunkenness, including internet websites
 - c. The use of profanity or abusive language at an Ambassador event
 - d. Insubordination to the committee members or committee volunteers
 - e. Abandonment of the Royal Ambassador position by unexcused absence
 - f. Excessive tardiness equating to implied abandonment of the Royal Ambassador position
 - g. Pregnancy or marriage

"I hereby, for myself, my personal representatives and anyone who might claim on my behalf, covenant not to sue, and I hereby release and waive, and forever discharge, Farmington Royal Ambassador Program, its officers, agents, professionals, sponsors; the Dew Days Organization, its officers and volunteers; the CEEF Organization, its officers and volunteers; the City of Farmington, its officers and employees; and all other organizations associated with FRAP, from and against any and all claims, demands, actions, or causes of action, losses or liabilities of whatever kind or nature, foreseen or unforeseen, known or unknown, either in law or equity, by reason of any personal injury, death or property damage, or any injury or damage of any kind or nature whatsoever, arising from or in connection with the participation in the Program or my service as a Farmington Royal Ambassador, unless such is caused by the intentional acts of such persons or organizations seeking protection pursuant to this Agreement and Release. "

I have voluntarily entered the Farmington Royal Ambassador Program at my own will. My parents/guardian and I have read and signed this Royal Ambassador Code of Conduct.

Royal Ambassador's Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____