



Christian Role Model Agreement

The employee will manifest by precept and example the highest Christian virtue and personal decorum, serving as a *Christian role model* (I Timothy 4:12) both in and out of school (Luke 6:40), and as an example in judgment, dignity, and Christian living. This includes, but is not limited to, the refraining from such activities as the use of alcohol, tobacco, illicit drugs, drunkenness, and the use of vulgar and profane language on school property, during school hours, or while participating in a school function. (Colossians 3:17; Titus 2:7-8; I Thessalonians 2:10-12; I Thessalonians 5:18, 22-23; James 3:17-18)

The employee agrees that the Scripture dictates standards of sexual behavior. Any promiscuity, homosexuality, or other deviant sexual behavior is forbidden and as such violates the bona fide occupational employment requirement of being a *Christian role model*. The unique roles of the male and female are clearly defined in Scripture. Romans 1:24-32 states that God recognizes homosexuals and other deviates as perverted. Such deviation from Scriptural standards is grounds for termination. (Romans 12:1-2; I Corinthians 6:9-20; Ephesians 4:1-11, 5:3-5; I Thessalonians 4:3-8; I Timothy 2:19-22; I Peter 1:15-16; I John 3:1-3).

Cause, as used herein includes, but is not limited to, any conduct tending to reflect discredit upon the school or upon the teacher, or tending to seriously impair his/her continued usefulness as a *Christian role model* for the students. The employee's handbook and the school policy and procedures manual give full details regarding termination of contract.

_____ I certify that I have carefully read and do abide by the above statements.

_____ I certify that I have carefully read the above statements and would like to discuss them further.

Signature of Applicant

Printed Name

Date

The electronic signature above is treated by LCA like a physical handwritten signature and is legally binding.