



LEHIGH UNIVERSITY

*Panhellenic
Recruitment
Guidebook*

JANUARY 14TH-19TH



Letter from Recruitment Team

Hello!

We are so excited that you are thinking about going through recruitment! We have had so many incredible opportunities through Greek Life and we hope that throughout the process you can see what doors it can open for you. From genuine friendships to personal growth, from leadership positions to networking opportunities through alumni, the benefits of joining a sorority are endless.

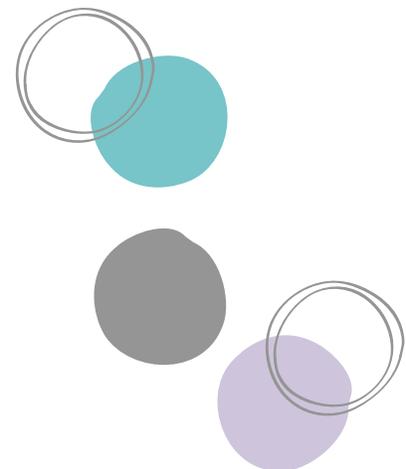
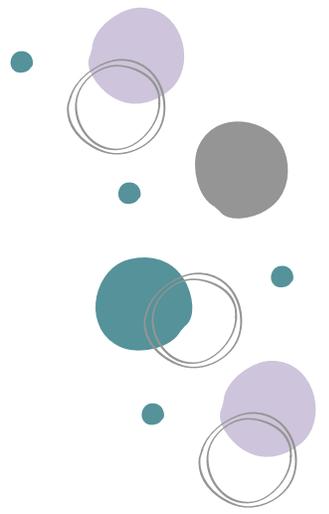
When going through the recruitment process, the best piece of advice we have for you is to keep an open mind. Try to picture yourself with the women around you attending chapter meetings, participating in sisterhood events, and even just hanging out laughing with your potential sisters. You never know where you'll find your home.

Please reach out to us if you have any questions at all!
We hope to see you there!

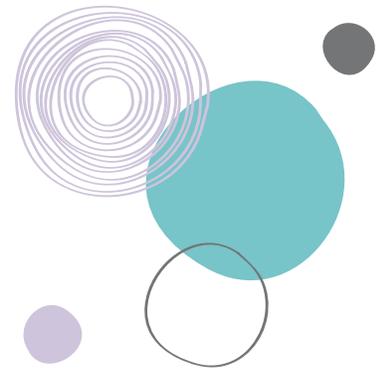
Taryn, Joy, and Morgan

Table of Contents

- 01 Why Join?
- 02 Important Dates
- 03 Eligibility Requirements
- 04 Important Terminology
- 05 Chapters at Lehigh
- 14 Chapter Financials
- 15 After Joining
- 16 PNM Expectations



Why Join?



I wanted to develop relationships with people that have similar values as me and to find the girls I connected with the most. I also value the philanthropic efforts of Greek organizations, which is another big reason I joined.

-Allison Cronin
Alpha Phi 2021

"I went Greek to become a stronger part of the Lehigh Community. I got so lucky to meet a group of girls that are involved in all different things on campus that get me more involved!"

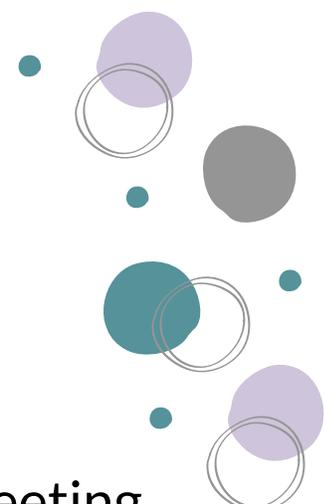
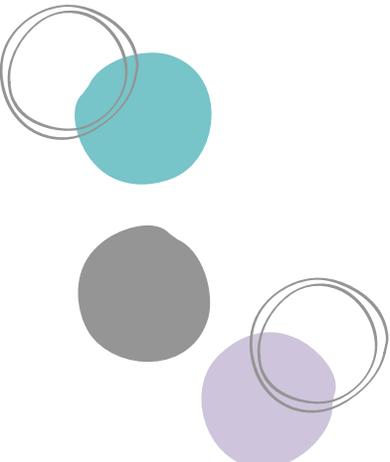
-Mary Kate Pasha
Zeta Tau Alpha 2021



"I went greek to help make this big campus feel smaller. Since joining greek life I have made so many more personal connections with people I would otherwise have never met."

-Yasmine Azzouz
Alpha Gamma Delta 2022

Important Dates

- 
- 10/30** First Rho Gamma Hall Meeting
 - 11/01** Registration Opens
 - 12/05** Second Rho Gamma Hall Meeting
 - 1/03** Registration Closes
 - 1/14** PNMs Return to Campus
 - 1/15** Round 1: Open Houses
 - 1/16** Round 2: Leadership
 - 1/17** Round 3: Sisterhood
 - 1/18** Round 4: Preference
 - 1/19** Bid Day!
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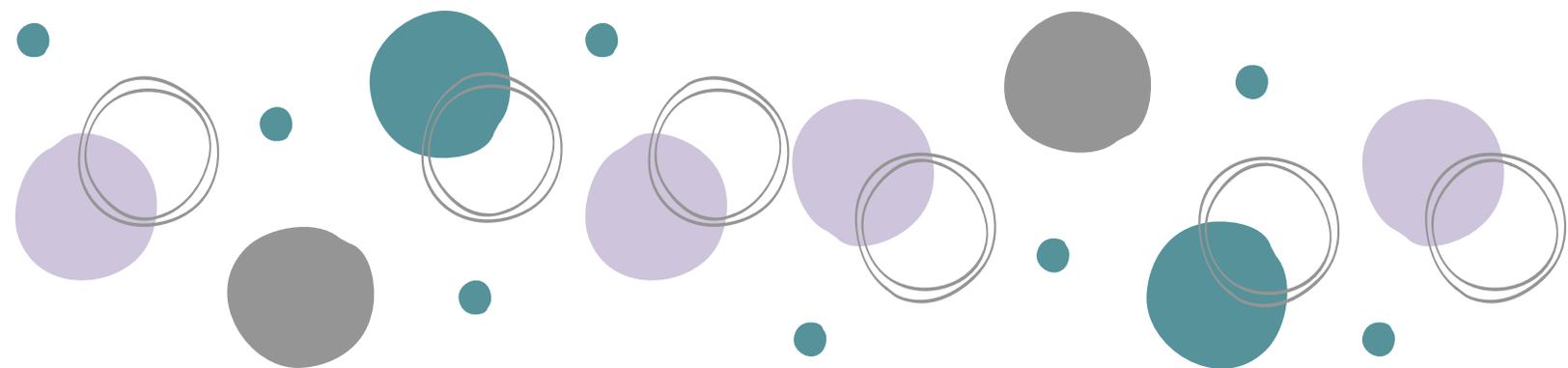
Eligibility Requirements

Minimum 2.5 GPA

Minimum 12 Lehigh Credits

Attendance at a Greek Recruitment Pregame
Session

Good Conduct Standing with Lehigh



Important Terminology



PNM

Stands for Potential New Member, and represents any woman who is going through the recruitment process.

Values Based Recruitment

As you go through the recruitment process, keep an open mind and try to determine which chapter's values align with your own.

Mutual Selection

This process aims to place as many women in the Panhellenic community as possible. This process takes both PNM and chapter's selections into consideration.

Rho Gamma

These are women who have chosen to disassociate from their chapters to help you through the recruitment process.

*Chapters
at
Lehigh*



Alpha Gamma Delta

Letters: ΑΓΔ

Colors: Red, Buff,
and Green

Symbol: Squirrel

GPA Requirement:
2.5



Philanthropy: Fighting
Hunger

Our philanthropic proceeds
go towards fighting domestic
hunger with our national
partners Meals on Wheels
and Feeding America.

Alpha Omicron Pi



Letters: ΑΟΠ

Color: Cardinal Red

Symbols: Sheaf of Wheat,
Panda

GPA Requirement:
2.5

Philanthropy: Arthritis
Foundation

Serving the world around us is one of AOII's founding principles. Since 1967 AOII's have donated to the Arthritis Foundation to support arthritis research, Juvenile Arthritis Power Packs, Juvenile Arthritis Camps and Conferences and so much more.



Alpha Phi

Letters: ΑΦ

Colors: Bordeaux and Silver

Symbols: Ivy, Phi Bear

GPA Requirement:
2.5



Philanthropy: The Alpha Phi Foundation

The Alpha Phi Foundation
Mission: Advancing women's lives
through the power of
philanthropy

In 1956, Alpha Phi became one of the first women's fraternities to establish a Foundation. It was created as a trust agreement to award scholarships and promote cardiac aid. Today, the original priorities hold true in our five vital programs: Leadership, Scholarship, Women's Heart Health, Assistance Grants and Heritage



Gamma Phi Beta

Letters: ΓΦΒ

Colors: Brown and Mode

Symbol: Crescent Moon

GPA Requirement:
2.7



Philanthropy: Girls on the Run

Girls on the Run is a North American non-profit program that works to encourage pre-teen girls to develop self-respect and healthy lifestyles through dynamic, interactive lessons and running games, culminating in a celebratory 5k run. Gamma Phi Beta envisions a community in which every girl and woman has the resiliency necessary to advance her own life and the lives of others.



Kappa Alpha Theta

Letters: KAΘ

Colors: Black and Gold

Symbols: Kite, Twin Stars

GPA Requirement:
2.5



Philanthropy: Court Appointed Support Advocates (CASA)

CASA is an organization of volunteers that are trained to advocate for children who were abused or neglected and are now living in the foster care system. Thanks to CASA, the child knows that there is someone that has their best interest at heart and can help them navigate the complex and sometimes scary court system until they are able to find a safe, permanent home.



Kappa Delta

Letters: KΔ

Colors: Olive Green and
Pearl White

Symbols: Nautilus Shell,
Dagger

GPA Requirement:
2.6



Philanthropy: Prevent Child
Abuse America and Girl Scouts of
the USA

Kappa Delta serves our national philanthropy, Prevent Child Abuse America and their local beneficiary, Project Child, in the Lehigh Valley. Additionally, we strive to build confidence in women by working with Girl Scouts of the USA, our national partner. We encourage friendship and leadership by working with local troops to help them earn their badges and mentor girls to help them realize their full potential.



Pi Beta Phi

Letters: ΠΒΦ

Colors: Wine and Silver
Blue

Symbols: Arrow, Angel

GPA Requirement: 2.5



Philanthropy: Read > Lead > Achieve



Read > Lead > Achieve inspires a lifelong love of reading that can unlock true potential, creating a more literate and productive society. Pi Beta Phi strives to provide positive reading experiences to children in order to increase their interest in reading and desire to learn. All donations are put towards providing children with greater access to books and fully developed reading enrichment programs that supplement and reinforce programs already in place in their schools.

Zeta Tau Alpha



Letters: ZTA

Colors: Turquoise
and Steel Grey

Symbols: Crown,
Strawberry

Philanthropy: ZTA Foundation

GPA Requirement:
2.5

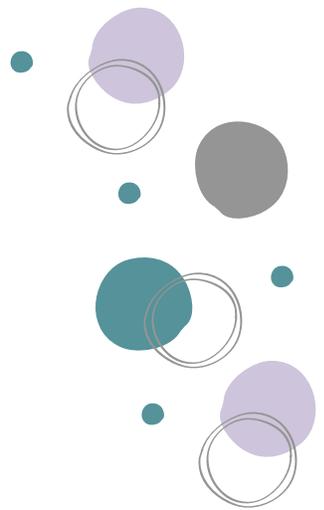
Zeta Tau Alpha's national philanthropy is breast cancer education and awareness.

One in eight women in the U.S. will be diagnosed with breast cancer in her lifetime, so this cause is personal. Breast cancer touches many lives.

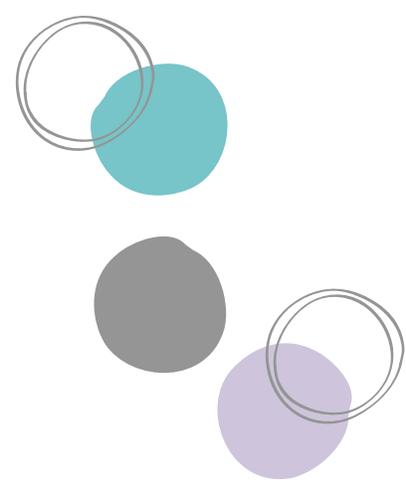
Through local and national partnerships, campus and community initiatives, and the distribution of millions of pink ribbons since 1992, ZTA collegiate and alumnae members are dedicated to our philanthropy. By spreading the message of breast cancer education and awareness, ZTA sisters are determined to diminish this disease.



Chapter Financial Breakdowns



Chapter Name	Council	How does your chapter manage finances and collect dues?	Membership Costs for NEW MEMBERS/SEMESTER (excludes meal plan costs)	Membership Costs for INITIATED MEMBERS/SEMESTER (excludes meal plan costs)	Included in Membership Costs	Meal Plan COST/SEMESTER	Included in Meal Plan Costs
Alpha Gamma Delta	Panhellenic Council	OmegaFi	\$720	\$850	National Dues, Programming, Social, Recruitment/Intake, Apparel & Gear, Service/Philanthropy, Insurance Payment	In House - \$1,340 Out of House - \$410	Lunch - Weekdays only, Dinner - Sunday through Thursday, Snacks/Leftovers Provided on Weekends, Snacks and drinks available 24/7
Alpha Omicron Pi	Panhellenic Council	Billhighway	\$762	\$353	National Dues, House/Parlor Fees, Social, Recruitment/Intake, Apparel & Gear, Service/Philanthropy	In House - \$1,640 Out of House - \$820	Lunch - Weekdays only, Dinner - Weekdays only, Sunday Dinner, Snacks/Leftovers Provided on Weekends, Snacks and drinks available 24/7
Alpha Phi	Panhellenic Council	Billhighway	\$418	\$906	Programming, Social, Recruitment/Intake, Apparel & Gear, Service/Philanthropy	In House - \$3,692 Out of House - \$828 (1 meal/week)	Breakfast - Weekdays only, Lunch - Weekdays only, Dinner - Weekdays only, Sunday Dinner, Snacks and drinks available 24/7
Gamma Phi Beta	Panhellenic Council	Billhighway	\$680	\$740	National Dues, Service/Philanthropy	New Member - \$330 In House - \$2,385 (includes house fee) Out of House - \$440	Lunch - Weekdays only, Dinner - Weekdays only, Snacks and drinks available 24/7
Kappa Alpha Theta	Panhellenic Council	Billhighway	\$702 (includes local and national Panhellenic Dues)	\$702 (includes local and national Panhellenic Dues)	National Dues, House/Parlor Fees, Programming, Social, Recruitment/Intake, Apparel & Gear, Service/Philanthropy, Insurance Payment	In House - \$1,370 Out of House - \$345	Breakfast - Daily, Lunch - Weekdays only, Dinner - Weekdays only, Sunday Dinner, Snacks/Leftovers Provided on Weekends, Snacks and drinks available 24/7
Kappa Delta	Panhellenic Council	Billhighway	\$866.80	\$580	National Dues, House/Parlor Fees, Programming	In House - \$1,660, Full Out of House - \$1,280, Out of House (Lunch Only, 7/week) - \$665, Out of House (Lunch Only, 2/week) - \$190, Out of House (Dinner Only, 5/week) - \$625, Sunday Night Dinner Plan - \$125	Breakfast - Daily, Lunch - Weekdays only, Dinner - Weekdays only, Sunday Dinner
Pi Beta Phi	Panhellenic Council	Greek Bill	\$1,449	\$910 (fall), \$879 (spring)	National Dues, House/Parlor Fees, Programming, Social, Recruitment/Intake, Service/Philanthropy, Insurance Payment	\$1,200	Breakfast - Weekends only, Lunch - Weekdays only, Dinner (Sunday - Thursday), Snacks/Leftovers Provided on Weekends, Snacks and drinks available 24/7
Zeta Tau Alpha	Panhellenic Council	Billhighway	\$1,159	\$984	National Dues, House/Parlor Fees, Programming, Social, Recruitment/Intake, Apparel & Gear, Service/Philanthropy, Insurance Payment	In House - \$1,585 Out of House - \$683	Lunch - Weekdays only, Dinner - Weekdays only, Sunday Dinner, Snacks/Leftovers Provided on Weekends, Snacks and drinks available 24/7

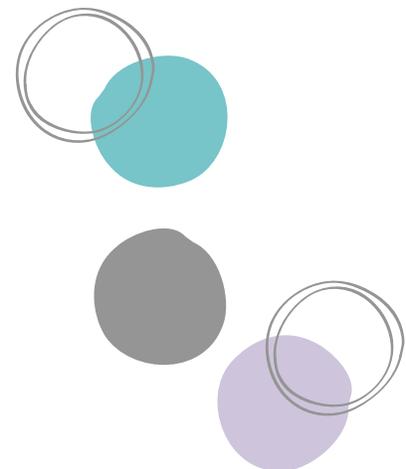
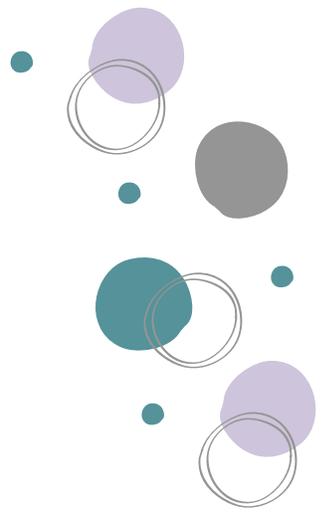


After Joining

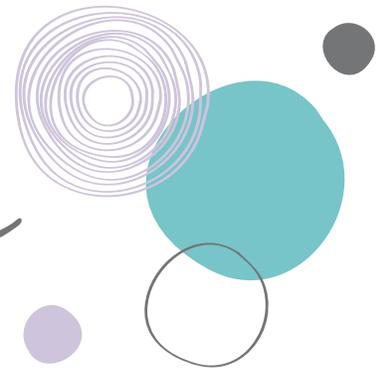
Expected Commitments:

Chapter Meetings and Rituals
Philanthropy Events
Community Service Hours
Sisterhood Activities

Each chapter ensures that you are balancing academics and involvement in other organizations along with your new member commitments



PNM Expectations



In order to ensure a fair and positive experience for you, we have placed guidelines so that chapters are respecting you as a PNM. With that being said, we also ask that you respect chapter members.

Keep in mind that joining a chapter is a privilege, not a right.

Do not push chapter members to tell you that you will receive a bid to their chapter. They don't know where you will end up and neither do you.

You do not need to seek out additional opportunities to meet chapter members. We have encouraged them to form normal friendly relationships with you, and we ask that you do the same.

During formal recruitment, Rho Gammas and Panhellenic Exec members are the only women in sororities that you should be talking with outside of rounds.

Keep an open mind! You don't have to love every woman that you meet, but you do have to be respectful towards them.

PNM Bill of Rights



- The right to be treated as an individual
- The right to be fully informed about the recruitment process
- The right to ask questions and receive true and objective answers from Rho Gammas and members
- The right to be treated with respect
- The right to be treated as a capable and mature person without being patronized
- The right to ask how and why and receive straight answers
- The right to have and express opinions to Rho Gammas
- The right to have inviolable confidentiality when sharing information with Rho Gammas
- The right to make informed choices without undue pressure from others
- The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement signing process
- The right to make one's own choice and decision and accept full responsibility of the results of that decision
- The right to have a positive, safe, and enriching recruitment and new member experience

Contact Us!

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