

# Positive Behavioral Interventions & Supports (PBIS) Plan

# **CORE BELIEF STATEMENTS**

- 1. Every attempt will be made to maintain the dignity and self-respect of both the student and the teacher.
- Students will be guided and expected to solve their problems, or the ones they create, without creating problems for anyone else.
- 3. Students will be given opportunities to make decisions and live with the consequences, be they good or bad.
- 4. Misbehavior will be handled with natural or logical consequences, instead of punishments, whenever possible.
- Misbehavior will be viewed as an opportunity for individual problem solving and preparation for the real world as opposed to a personal attack on the school or staff.
- 6. Students will have the opportunity to tell their side of the story (due process hearing) when consequences appear to be unfair.
- 7. When a problem arises it will be best if the student does most of the thinking.
- 8. School problems will be handled by school personnel. Criminal activity will be referred to the proper authorities.

# **TABLE OF CONTENTS**

1.	Belief Statements	2
2.	Table of Contents	3
3.	PBIS Overview	4
4.	MLMS Matrix of Expectations	5
5.	Behavior Response Guideline	6
6.	MLMS Behavior Correction Plan	7
7.	Refocus Referral Sample	8
8.	Administrative Conference Form Sample	9
9.	Success Card Sample	10
10.	Behavior School Sample	11

### **PBIS Overview**

Positive Behavioral Interventions and Supports (PBIS) is a research-based approach to increasing positive student behavior and correcting negative behavior. It is not a packaged or scripted program; it is a proven framework that will allow us to make evidence-based decisions about managing student behavior at Mount Logan Middle School. Our PBIS plan will consist of two elements:

### **Positive Behavioral Supports:**

### Classroom:

- 90% student engagement
- Posted expectations and procedures taught and retaught explicitly
- Some form of positive behavior reinforcement

### Schoolwide:

- m&m Tickets
- Student of the Month

### **Behavior Correction Interventions:**

### Classroom:

• Some form of corrective behavior strategy based on Love & Logic principles

### Schoolwide:

• MLMS Behavior Correction Plan (see page 7 in handbook)

### **Expected of Teachers:**

Bef	fore	school starts:
		Post classroom expectations and procedures. Teach and reteach them explicitly.
		Submit your classroom Positive Behavior Reinforcement Plan to an administrator.
		Submit your classroom Behavior Correction Plan to an administrator.
Du	ring	the school year:
		Refer all major behavior issues directly to an administrator.
		Refer all minor/chronic behavior issues to the Refocus room using the Refocus Referra
	П	Distribute two m&m tickets every week to students who meet school expectations

# **MLMS Matrix of Expectations**

		CAFETERIA		HALLWAY		RESTROOM		AUDITORIUM		WAITING FOR BUS
	•	Pick up and throw	•	Keep hallway clear	•	Flush toilets	•	Follow instructions	•	Follow instructions
		away trash		of backpacks	•	Wash your hands		from adults		from adults
	•	Follow instructions	•	Keep food and drink		with soap and water	•	Sit properly and use	•	Keep snow on the
		from adults		off of carpeted areas	•	Throw away trash		seats appropriately		ground
BE RESPONSIBLE	•	Wait patiently in line	•	Walk with a purpose	•	Return to class as			•	Wait for your bus at
				to your next class		soon as you are				the curb or close to
			•	Use a hall pass when		finished				the front door if it's
				class is in session						cold outside
	•	Use inside tone of	•	Use positive,	•	Respect other's	•	Stay silent when	•	Use positive,
		voice		supportive language		privacy		watching		supportive language
	•	Keep conversations	•	Honor other's	•	Keep walls free of		performances	•	Honor other's
		appropriate		personal space		writing or drawings	•	Show support by		personal space
RF RESPECTELII	•	Hands on your own	•	Listen and respond	•	Take turns		clapping and		
		food and off others'		appropriately to		appropriately		cheering at		
				adults	•	Keep facilities clean		appropriate times		
					•	Keep cell phones	•	Keep cell phones		
						and personal		and personal		
						devices put away		devices put away		
	•	Walk at all times	•	Walk at all times	•	Keep the floors dry	•	Know and follow	•	Watch for vehicles
	•	Keep food and	•	Keep hands and feet	•	Report any		correct evacuation		at all times
		drinks off the floor		to yourself		problems to an adult		procedures	•	Stay on the sidewalk
		and report spills	•	Use cell phones and			•	Keep aisles clear		and off of the street
	•	Keep hands and feet		personal devices			•	Be mindful of others	•	Keep hands and feet
		to yourself		appropriately				trying to move past		to yourself
<u>BE SAFE</u>	•	Use cell phones and						you	•	Use the cross walk
		personal devices								and wait for the
		appropriately								crossing guard when
										crossing the street
									•	Use cell phones and
										personal devices
			$\Box$		_					appropriately

# Mount Logan Mountaineers Are RESPONSIBLE ◆ RESPECTFUL ◆ SAFE

### **Behavior Response Guideline**

Appropriate faculty response to student behavior should be based on the Mount Logan Middle School Core Belief Statements listed on page 2 as well as Love & Logic principles. If a student misbehaves, determine if the issue is a major or minor/chronic concern. Here are some examples of major and minor/chronic behavioral concerns:

### Types of Major Behavior Concerns Requiring Administrative Action

- Alcohol use, possession, or distribution
- Arson
- Bullying (a person or group of people repeatedly seeking to belittle, scare, hurt, put down, tease, threaten, harm, or intimidate another person)
- Controlled substance use, possession, or distribution
- Dress-code violation requiring a change of clothes
- Fighting
- Gang-related activity
- Physical or sexual assault
- •Terrorist Threat
- Threat/Intimidation
- •Tobacco or E-Cig use, possession, or distribution
- Oppositional Defiance
- •Over the counter medicine possession (more than 12-hour dose)
- Pornography use, possession, or distribution
- Property damage/vandalism
- Sluffing
- Suicidal tendencies
- Theft
- Weapon use or possession

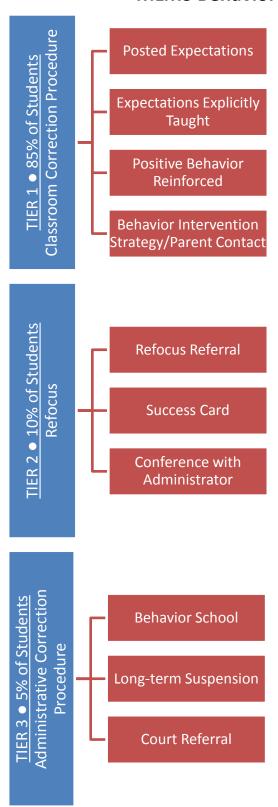
Types of Minor or Chronic Behavior Concerns Requiring Systematic Interventions

- •Cell phone misuse
- Cheating
- Disruptive behavior
- Minor dress-code violations
- Inappropriate language
- Insubordination
- Off-task behavior
- Public display of affection
- Talking out of turn

**Major:** Administrators will deal with major behavior concerns on a case-by-case basis. Generally, students will be taught appropriate behavior, presented with acceptable choices, and experience the natural consequences of their behavior. If the student committed a crime or a safe-school violation, administrators will consult with the resource officer for appropriate legal actions.

**Minor/Chronic:** All minor and chronic behavior will be corrected following our 3-tiered MLMS Behavior Correction Plan (see following flowchart).

### **MLMS Behavior Correction Plan**



Students who fail to meet behavioral expectations will receive the following interventions:

- Classroom Correction Procedure: All teachers need to post expectations, teach them explicitly, and utilize a positive behavior reinforcement strategy to recognize and honor students who meet behavioral expectations. Teachers should also utilize a classroom behavior intervention strategy when a student's behavior needs to be corrected. This intervention strategy for chronic misbehavior should involve communication with the child's parent.
- 2. Refocus: If a student fails to respond to classroom intervention strategies, they may be referred to Refocus. In Refocus, they will receive personal, explicit instructions about appropriate behavior. If students are referred to Refocus multiple times, they will utilize Success Tickets to help them track their appropriate behavior and conference with an administrator where they may be issued a formal, natural consequence for their action.
- 3. Administrative Correction Procedure: If a student continues to misbehave, the Refocus room will refer them to an administrator. If they don't respond, the student will be enrolled in Behavior School where they will receive daily, intense interventions until they demonstrate that they can behave appropriately. Long-term suspension or court referrals will be considered for students who fail to respond to Behavior School.

**Love & Logic** – Each of these interventions will be administered with empathy and the belief that students will behave appropriately when they receive the instruction and support that they need.

# **Refocus Referral**

is being
sent to Refocus to correct the following chronic behavior:
□ Defiance
☐ Disrespectful behavior or attitude
☐ Inappropriate language
☐ Refusal to work
☐ Talking out of turn
☐ Other disruptive behavior:
He/she may return to class after a plan has been created to correct this behavior and appropriate behavior has been successfully demonstrated.
Other notes:
Time Left: Time Returning:

## **Administrative Conference Form**

Name:	·
Target	Behavior:
Descri	ption of Problem:
Solutio	on to Problem:
Natura	al Consequences:
	Think time in Refocus: Number of minutes
	Conversation with administrator
	Conversation with counselor
	Conversation with teacher
	Phone call to parent
	Conference with parent and administrator
	Parent supervision in class
	Supervised lunch time: Number of lunches
	Supervised after school time: Number of days
	Supervised class period: Class period Number of days
	Supervised school day. Number of days
	Written apology to
	Verbal apology to
	School work hours: Number of hours
	Hallway restrictions: Number of days
	Suspension: Number of days
	Other:

# Mount Logan Middle School SUCCESS CARD

Following school and classroom expectations will make your day less stressful as well as show your teachers and classmates that you respect them. You are much more likely to succeed in your classes if you understand and follow expectations.

**Instructions:** Take this card to each of your teachers and ask them to evaluate how well you behaved and participated today. Make sure that you get each of your teachers to sign the card. When you finish, bring this card to your counselor.

NAME:		(4=Good, 1=Poor)	(4=Good, 1=Poor)	
Class Period	On Time?	Behavior	Participation	Teacher Signature
1	Yes – No	4 - 3 - 2 - 1	4 - 3 - 2 - 1	
2	Yes – No	4 - 3 - 2 - 1	4 - 3 - 2 - 1	
3 (PEAK)	Yes – No	4 - 3 - 2 - 1	4 - 3 - 2 - 1	
4	Yes – No	4 - 3 - 2 - 1	4 - 3 - 2 - 1	
5	Yes – No	4 - 3 - 2 - 1	4 - 3 - 2 - 1	
6	Yes – No	4 - 3 - 2 - 1	4 - 3 - 2 - 1	
7	Yes – No	4 - 3 - 2 - 1	4 - 3 - 2 - 1	
8	Yes - No	4 - 3 - 2 - 1	4 - 3 - 2 - 1	

Success: Complete 3 Success Cards in a row with zero tardies and 3's or higher.

**Miss:** If you lose, don't turn in, or fail to complete your success card for three days in a row, you will be referred to a principal for a different behavior strategy.

### **Behavior School**

At Mount Logan Middle School, we believe that all students can behave appropriately and follow school and classroom expectations. If you are a student who finds yourself repeatedly "in trouble," Behavior School is your chance to learn how to behave appropriately.

You will start Behavior School under complete supervision on level 3 and move up levels toward greater independence once you demonstrate that you know how to behave appropriately. Moving up levels depends entirely on your choices and behavior, but you will receive instruction, support, and encouragement as you are learning.

	Level 3	3 - Comi	plete Su	pervision
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Level 2 – Limited Supervision/Limited Independence

Level 1 – Complete Independence

E:	 Level:
rvisions:	

To move up a level, you will need to complete the following chart and return this form to the Refocus room (rm. 101) at the end of the school day.

Behavior Goal:	
Participation Goal: _	

Class Period	Behavior	Participation	<b>Total Points</b>	On time?	Teacher Sig
1	1-2-3-4	1-2-3-4		Yes No N/A	
2	1-2-3-4	1-2-3-4		Yes No N/A	
Peak	1-2-3-4	1-2-3-4		Yes No N/A	
4	1-2-3-4	1-2-3-4		Yes No N/A	
5	1-2-3-4	1-2-3-4		Yes No N/A	
6	1-2-3-4	1-2-3-4		Yes No N/A	
7	1-2-3-4	1-2-3-4		Yes No N/A	
8	1-2-3-4	1-2-3-4		Yes No N/A	
				48-64 Points = Move up	a level

You will move down a level for the following actions:

32-47 Points = Stay at same level

• Tardy to one or more classes.

0-31 Points = Move down a level

- Score a 1 in any of your classes.
- Failing to turn in this Behavior School form to the Refocus room (rm. 101).