



Adult Program Instructor

Feb 14, 2025

- March 2025 - November 2025
- Available evenings / weekends. Daytime availability is an asset.
- Field based program delivery
- Regular communication with office staff
- Paid Hourly - based on qualifications & experience
- Industry discounts & perks with partnering brands
- Wage Range: GSMBC/PMBIA Level 1 (\$18-\$22), Level 2 (\$22-\$25)

Our Program Instructors are the face of our regularly scheduled adult programs and predominantly work during evenings and/or weekends. You'll bring our mountain bike programs to life by delivering weekly lessons with a wide range of customers. You will be a part of creating inclusive learning opportunities and facilitating a sense of community.

Responsibilities:

- Delivering Endless Biking scheduled adult programs.
- Guiding/ instructing all abilities and ages of riders throughout the Mt. Fromme, LSCR and Mt. Seymour trail networks.
- Working set evenings and/or weekend shifts and communicating with our Programs team.
- Ensuring the safety of all clients and maintaining our high level of risk management.
- Helping develop and share ideas for new / improved Endless Biking programs and services.
- Participating in all required Endless Biking employee training.

Qualifications and Experiences:

- Valid PMBI L1 minimum, Level 2 or above is ideal.
- Valid First Aid Certificate. (OFA Level 1 required, 40-80hr Wilderness first aid preferred).
- Valid BC Drivers License with clean record.
- Experience guiding groups of all abilities and able to tailor teaching materials to different age groups.
- Outstanding communication skills, both written and verbal.
- Trail-side bike repairs (tube change, chain repairs, and minor adjustments)
- This is a physically demanding job that requires a good level of fitness and riding ability.
- Passionate and experienced rider that is comfortable riding BC style trails.
- Knowledge of the North Shore trail networks (or willingness to put the miles in and quickly learn).
- Owns a current and well maintained mountain bike, equipped guides pack, and cell phone.
- Competent with Google Suite (including Google sheets, docs, calendar) and Slack.

About Endless Biking

Endless Biking has been setting the standard for tailored mountain bike experiences in BC since we were established in 2004. We believe that mountain biking is more than just exercise; for us, it's a way of life and part of our identity. Our team of passionate instructors, guides, mechanics, rental staff, and coordinators dedicate themselves to sharing their positive experiences of the sport and ensuring each customer leaves with a smile on their face.

By joining our team you join a pillar within the North Shore mountain bike community. Through the years we have developed strong partnerships with industry leading bike brands, bike shops, and mountain bike advocacy groups to build a vibrant mountain bike community.

Working for Endless Biking provides you with the opportunity to work within an organization that is leading the way in the mountain bike industry.

How to apply!

Please email the following to hr@endlessbiking.com

- Cover Letter (please include your personal & professional goals)
 - Resume
 - Attached copy of valid:
 - PMBIA Certificate
 - First Aid Certificate.
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