



DATE MODIFIED: Feb. 5, 2013
Division: Operations
SubDivision: Administration
Unit: Human Resources
SubUnit: 00
WRCountry: 00
WRFieldSite: 00

CHRISTIAN COMMITMENT

All World Relief employees must accept and acknowledge the Statement of Faith and the Mission, Vision and Values as a condition of employment. As part of the application process candidates for positions with World Relief will be required to:

- Discuss their testimony and their personal relationship with Jesus Christ;
- Provide a pastoral or ministerial reference who can attest to the applicant's spiritual walk;
- Demonstrate a willingness to participate in staff devotions, chapel services and special times of prayer.

World Relief reserves the right to modify, revoke, suspend or terminate any policies or procedures, in whole or in part, at any time, with or without notice. The language used in this Policy Manual is not intended to create, nor is it to be construed to constitute a contract between World Relief and any one or all of its employees.