World Relief works to overcome violence, poverty, and injustice through love in action. We invite people who share our conviction and calling to join us as we partner with churches and communities around the world to alleviate suffering and rebuild lives. Those who join our staff will be asked to serve sacrificially and humbly, bringing a worthy witness of our Christian faith in word and deed but without cultural power or proselytizing.

World Relief is proud to be an equal opportunity employer and a faith-based religious organization. We recognize and affirm World Relief as a multicultural organization and seek to understand and respect the multiplicity of cultures among us. We conduct all hiring in accordance with federal, state and local law. As both a faith-based organization and equal opportunity employer, World Relief has the right to hire staff who agree with its Statement of Faith, so that all staff share the same religious commitment (pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. 2000e 1(a)). This alignment across the organization is integral in realizing World Relief’s mission and carrying out its ethos in how we serve the most vulnerable, in community with local churches around the world.

As a faith-based organization, World Relief is committed to ensuring its work benefits anyone who wishes to voluntarily participate in its programs, and does not discriminate based upon race, ethnicity, creed, sexual orientation, religious affiliation, gender or national origin.

All World Relief employees are required to accept and acknowledge the Statement of Faith and the Mission, Vision and Values as a condition of employment. As part of the application process candidates for positions with World Relief will be required to:

- Discuss their testimony and their personal relationship with Jesus Christ;
- Provide a pastoral or ministerial reference who can attest to the applicant’s spiritual walk;
- Demonstrate a willingness to participate in staff devotions, chapel services and special times of prayer.