

## **Skipping Australia Code of Conduct**

## As a member of Skipping Australia, I will:

- Promote fair play and good sportsmanship;
- Respect the rights, dignity and worth of others;
- Act with honesty and integrity;
- Maintain high levels of professionalism;
- Understand and maintain compliance with the IJRU and Skipping Australia rules, regulations and policies;
- Operate within the rules and spirit of the sport of Jump Rope/Rope Skipping;
- Ensure the safety and welfare of all members, participants, officials and supporters. Always treating others in a fair, ethical and considerate way, regardless of their age, race, gender, ability, cultural background, sexuality or religion;
- Not engage in conduct or behaviour that would likely bring discredit upon Skipping Australia or bring the sport of Jump Rope/Rope Skipping into disrepute;
- Not abuse, harass, bully, intimidate, threaten or victimise other members, participants, officials or supporters;
- Respect the equipment and facilities made available during any Skipping Australia event;
- Act as a positive role model for the sport of Jump Rope/Rope Skipping;
- Show concern, empathy and caution towards others that may be sick or injured;
- Contribute to a safe sporting environment and respectful culture which is accepting of individual differences and free from all forms of harassment;
- Not disclose any information that is obtained through their position that is confidential;
- Be independent in judgement and actions and take all reasonable steps to be satisfied as to the soundness of all decisions taken by Executive/Coaches/Officials;
- Conduct myself in a professional manner relating to personal behaviour, social responsibility, ethical standards, language, manner, temper and punctuality when in competition, travelling and at any affiliated Skipping Australia functions;
- Always cooperate with other members, coaches, officials and volunteers;
- Skipping Australia is a child safe organisation and adheres to applicable child safety standards and legislation. All members must read and adhere to child safety and safeguarding documents <u>Safeguarding Children and Young People Policy</u>

## A breach of the Code of Conduct

A breach of this Code may be considered serious misconduct and require formal investigation and further action being taken.

If suspicion a breach of the Code of Conduct has occurred or will occur, a report must be made to President. All reports will be acted upon and kept confidential.

In some situations, a breach of this code may result in detriment to Skipping Australia and the member may be liable for their actions under civil and criminal laws. The exception, is conduct that is prohibited under the National Integrity Framework (which shall be dealt with, in accordance with the National Integrity Framework).

Repeated behaviour or breaches may lead to a suspension of Skipping Australia membership. For athletes, this would mean the inability to compete in a Skipping Australia-hosted or supported competition.

The Skipping Australia executive committee reserves the right to refuse future membership or opportunity for an athlete to represent Australia in the sport of Jump Rope/Rope Skipping, if breaches of the Code of Conduct have occurred.

## Declaration

ALL members must read and understand the Skipping Australia Code of Conduct.

Official acceptance and agreement to Skipping Australia's Code of Conduct by ALL members, officials & coaches is through annual registration. Annual registration includes a requirement to acknowledge an ongoing obligation to comply with the Skipping Australia Code of Conduct.