

2023

Annual Report



To All Colville Tribal Members,

It has been a tremendous year of loss and accomplishments in 2022-2023. As we mourn the passing of former Chairman Michael Finley, renowned artist Virgil "Smoker" Marchand, remarkable language speaker Pauline Stensgar, and admired youth councilmember MaryJayn LaPlante, we simultaneously celebrate our accomplishments in their honor.

A year in review

With the help of many tribes, including the Confederated Tribes of the Colville Reservation, in the form of Amicus Briefs, the Indian Child Welfare Act was upheld by the United States Supreme Court. The Indian Child Welfare Act was enacted decades ago to prioritize the placement of Indian children with Indian families in child welfare cases. With this legal victory, our social workers, courts and legal staff, medical personnel, law enforcement, advocacy groups, and so many others can continue to do the essential work they do every day to protect Indian children and families.

Our communities are beginning to heal, and it shows in Paschal Sherman Indian School's most recent designation as a "School of Distinction" by Cognia, a global nonprofit school improvement organization. Recognized for their commitment to education quality and growth in learning by students, Paschal Sherman Indian School is changing history. The school has compacted with the State's Office of Superintendent of Public Instruction to receive its funding directly and not through the district. The Colville Tribes, through its delegates on the Colville Business Council, will continue to advocate for and strengthen Tribal Consultation.

Youth is not wasted on the young. Our children have experienced so much and are uniquely attuned to their needs. In 2023, Colville Reservation Youth partnered with the Boys and Girls Club of Snohomish and Major League Baseball to showcase their baseball and softball skills in their first-ever "Play Ball"

event. Community intervention is the key to reducing youth substance abuse, and meaningful connection is the treatment. In honor of MaryJayn LaPlante, we recognize these 2022-2023 accomplishments.

In 2023, the Confederated Tribes of the Colville Reservation recognized the 653 women making up 49% of the Colville Tribes' workforce including Pauline Stensgar. At 96, she was our eldest employee. She dedicated 48 years of service to the Confederated Tribes of the Colville Reservation, and it did not go unnoticed. More work has been done on the Old CIPV Site to increase health and educational services for youth, elders, and families. And, \$48.4 Million over the next five years will be invested in broadband infrastructure with the goal of providing, high-speed quality internet access to families across the entire Colville Reservation. In honor of Pauline Stensgar, we recognize these accomplishments.

Lastly in 2023, we recognize the return of ancestral lands, the McLoughlin Falls Ranch and the Antoine Valley Ranch. We honor all Council members past and present when we are able to return ancestral lands to the Tribes and their people. In honor of Virgil "Smoker" Marchand and Michael O. Finley, we recognize and celebrate these accomplishments.

I want to take a moment to recognize the Colville Tribal Police Department that have assisted in numerous drug arrests and gun seizures. I'd also like to encourage anyone with an interest in Law Enforcement to visit the CTPD recruitment and information booth or follow our social media handles for more information.

Jarred-Michael Erickson, CHAIRMAN,
Confederated Tribes of the Colville
Reservation



TRIBAL COUNCIL 2023

The mission of the Colville Business Council, the governing body of the Confederated Tribes of the Colville Reservation, is to establish policies that improve the economy of the Confederated Tribes and improve the lives of its members and future generations,

developing efficient and effective processes to preserve and protect the Tribes' human and natural resources, while assuring the enhancement of the culture and traditions of all Tribes in the Colville Confederation.



*Jarred-Michael
Erickson*



*Karen
Condon*



Cindy Marchand



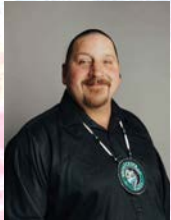
*Norma
Sanchez*



Sharlene Zacherle



Alison Ball



*Roger L.
Finley*



*Andrew Joseph
Jr.*



*Joe
Sanday*



Dustin Best



Mel Tonasket



*Steven Russell
Carson*

The Confederated Tribes of the Colville Indian Reservation are governed by the Colville Business Council, from its administrative headquarters located at the Bureau of Indian Affairs (BIA) Agency at Nespelem, the Colville Business Council oversees a diverse, multi-million dollar administration that employs from 800 to 1200 individuals in permanent, part-time and seasonal positions.

The Confederated Tribes operates on a yearly budget which is financed primarily from revenues generated from the sale of the Tribes timber products and from other sources including federal, state and private contributions.

In addition, the Confederated Tribes have chartered its own corporation, the Colville Tribal Enterprise Corporation (CTEC), which oversees several enterprise



*Patrick J.
Tonasket*



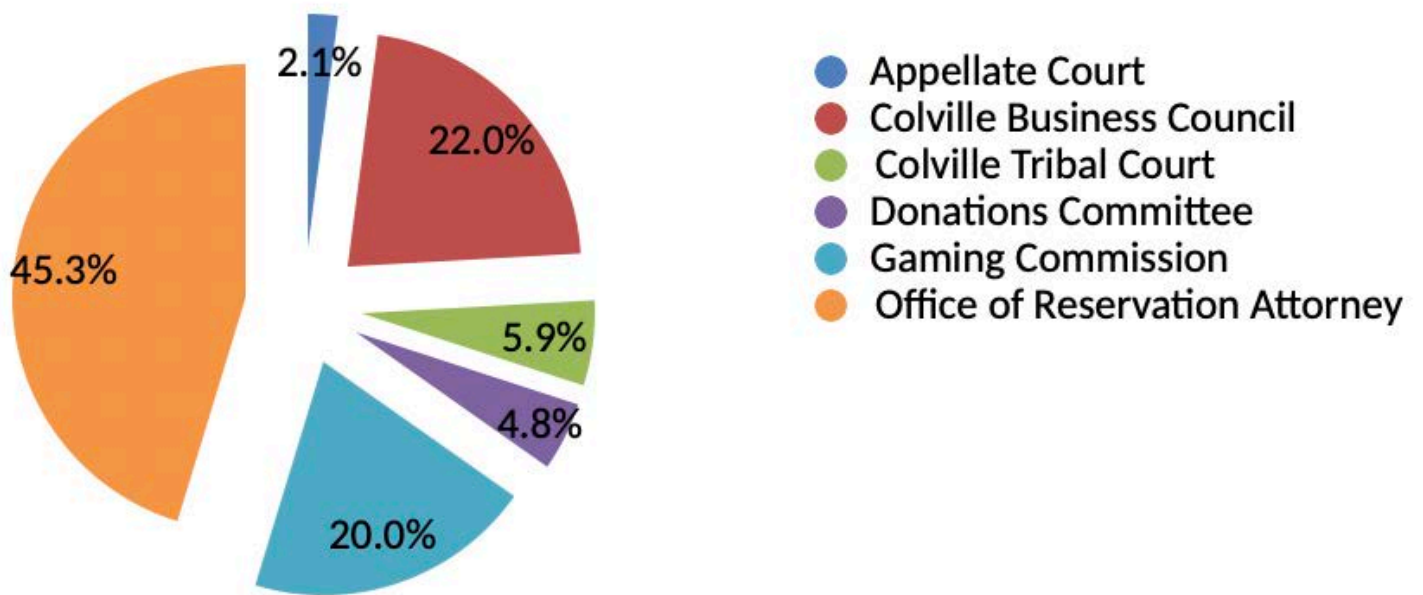
Cody Peene

divisions including a gaming division and three casinos. The Corporation employs several hundred permanent and part-time employees. The work force is composed primarily of Colville tribal members and non-tribal members from the communities where the enterprises are located.

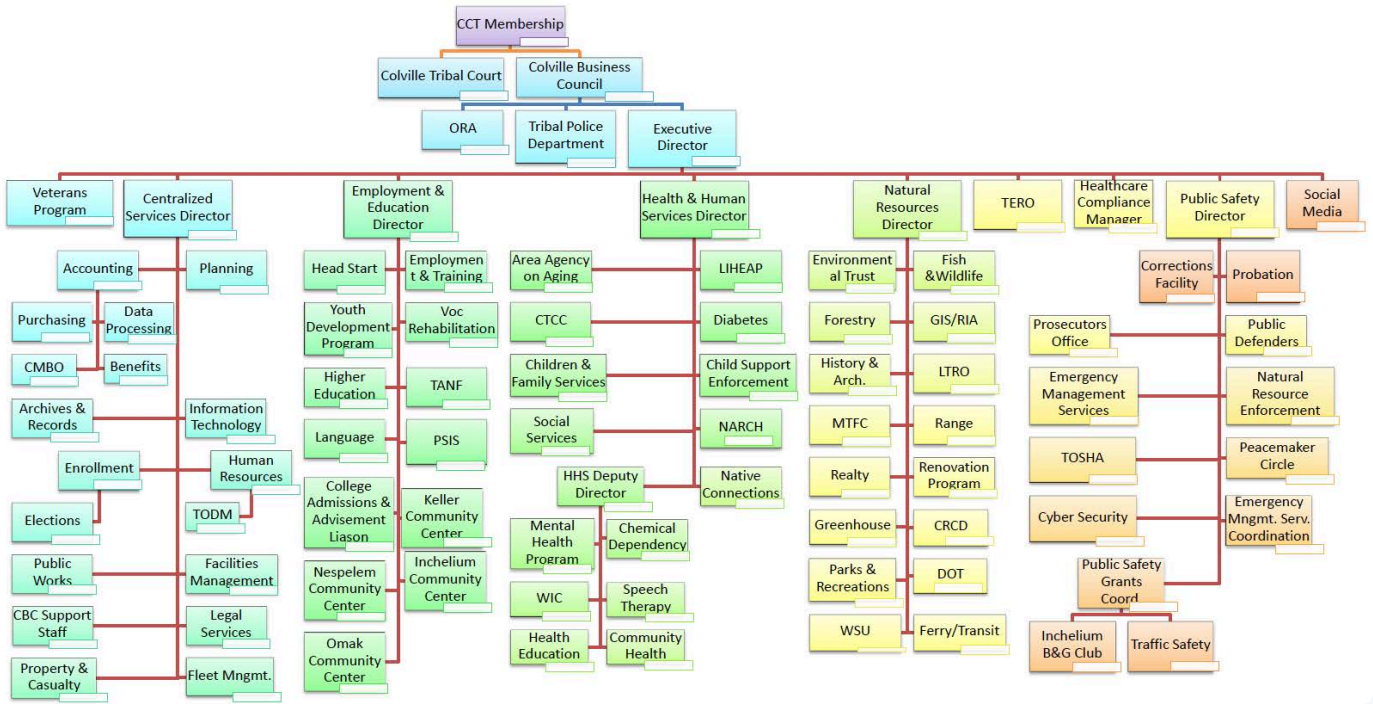
Confederated Tribes strive to protect and enhance the quality of life for Colville tribal members and at the same time, govern as a sovereign nation.



Colville Business Council



TRIBAL COUNCIL ORGANIZATIONAL CHART



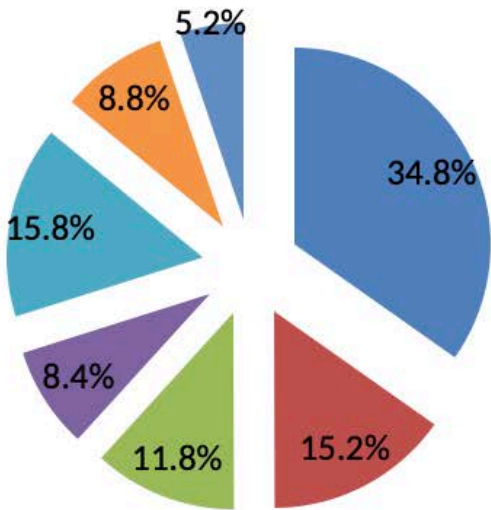
COLVILLE BUSINESS COUNCIL COMMITTEE CHART

Monday	Tuesday	Wednesday	Thursday
1st & 3rd Week	1st & 3rd Week	1st & 3rd Week	1st & 3rd Week
Culture	Natural Resources	Community Development	Law & Justice
Chair: Shar Zacherle 1st: Karen Condon 2nd: Cindy Marchand Andy Joseph Jr. Steve Carson	Chair: Joseph Somday 1st: Cindy Marchand 2nd: Mel Tonasket Norma Sanchez Alison Boyd-Ball	Chair: Roger Finley 1st: Shar Zacherle 2nd: Andy Joseph Jr. Patrick Tonasket Norma Sanchez	Chair: Dustin Best 1st: Shar Zacherle 2nd: Karen Condon Steve Carson Cindy Marchand
Secretary: Deanna James	Secretary: Peggy Circle	Secretary: Derek Palmanteer	Secretary: Deanna James
Education & Employment	Fisheries	Management & Budget	Tribal Government
Chair: Cody Peone 1st: Patrick Tonasket 2nd: Cindy Marchand Shar Zacherle Roger Finley	Chair: Cindy Marchand 1st: Roger Finley 2nd: Norma Sanchez Patrick Tonasket Mel Tonasket	Chair: Norma Sanchez 1st: Alison Boyd-Ball 2nd: Shar Zacherle Dustin Best Karen Condon	Chair: Alison Boyd-Ball 1st: Karen Condon 2nd: Dustin Best Roger Finley Mel Tonasket
Secretary: Kelli Tonasket	Secretary: Peggy Circle	Secretary: Derek Palmanteer	Secretary: Deanna James
Health & Human Services	Veterans	Elections	Special Session
Chair: Alison Boyd-Ball 1st: Andy Joseph Jr. 2nd: Norma Sanchez Mel Tonasket Shar Zacherle	Chair: Andy Joseph Jr. 1st: Mel Tonasket 2nd: Shar Zacherle Steven Carson Joe Somday	Chair: Karen Condon Vice: Alison Boyd-Ball Inchelium Rep: Steve Carson Keller Rep: Patrick Tonasket	Chair: Jarred Michael Erickson Vice: Karen Condon Secretary: Cindy Marchand Keller Rep: Patrick Tonasket
Secretary: Derek Palmanteer	Secretary: Deanna James	Secretary: Trisha Timentwa	Secretary: Kelli Tonasket



2023 TRIBAL BUDGET

2023 Tribal Budget



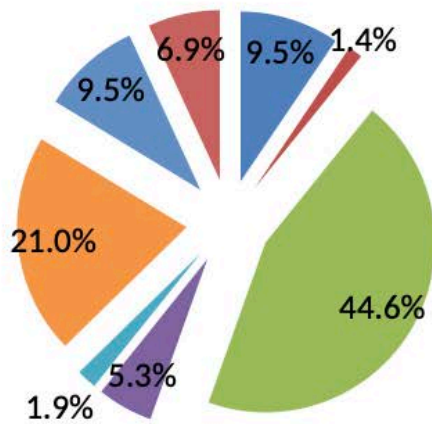
- Centralized Services
- Colville Business Council
- Employment & Education
- Executive Director
- Health & Human Services
- Natural Resources
- Public Safety



CODY DESAUTEL EXECUTIVE DIRECTOR

Centralized Services
Employment & Education
Health & Human Services
Healthcare Compliance
Natural Resources
Public Safety
Social Media
TERO
Veterans Program

Executive Director



- Administration
- Health Care Compliance
- Law and Order
- Media Services
- Public Affairs
- TERO
- Traditional Territories
- Veteran's Resource



PROGRAM | OFFICE OF THE PROSECUTING ATTORNEY
DEPARTMENT | ORA
MANAGER | SABRINA DESAUTEL, INTERIM
STAFF | 7 ~ (509) 634-2462

Enforcing the laws of the Confederated Tribes of the Colville Reservation and to seek justice in Criminal and Civil matters before the Colville Tribal Court. We will do so by being knowledgeable of the law, competent in our roles as public servants and respectful to the community in which we serve.

PROGRAM | HEALTHCARE COMPLIANCE
DEPARTMENT | EXECUTIVE DIRECTOR
MANAGER | VACANT
STAFF | 1 ~ (509) 634-2611

To promote an ethical culture of compliance for all (HSPs) that encourages ethical conduct and a commitment to compliance with the law and to otherwise make a good faith effort to detect and prevent criminal conduct.

PROGRAM | TERO
DEPARTMENT | EXECUTIVE DIRECTOR
MANAGER | DANA CLEVELAND
STAFF | 8 ~ (509) 634-2735

The TERO Mission is to protect our traditions and resources through enforcement, training and career development. We do this by enforcing Title 10 of the Law and Order Code, and providing client services to individuals and businesses to include coordination and placement of qualified workers to work opportunities on the Reservation. By offering specialized ongoing training to membership, we can enhance the tribal workforce proficiencies thus improving unemployment and the local economy.

PROGRAM | SOCIAL MEDIA
DEPARTMENT | EXECUTIVE DIRECTOR
MANAGER | LAURA MORAGO
STAFF | 5 ~ (509) 634-2223

To provide accurate, comprehensive and timely information to the Colville Tribal membership through a bi-monthly print Tribal Tribune newspaper and online website.

PROGRAM | VETERANS
DEPARTMENT | EXECUTIVE DIRECTOR
MANAGER | VINCENT McDONALD
STAFF | 6 ~ (509) 634-2755

The CCT Veterans Resource Office will assist all eligible veterans with available benefits earned as a result of their time in their armed service to our country and the Colville Confederated Tribes within the Colville Indian Reservation.



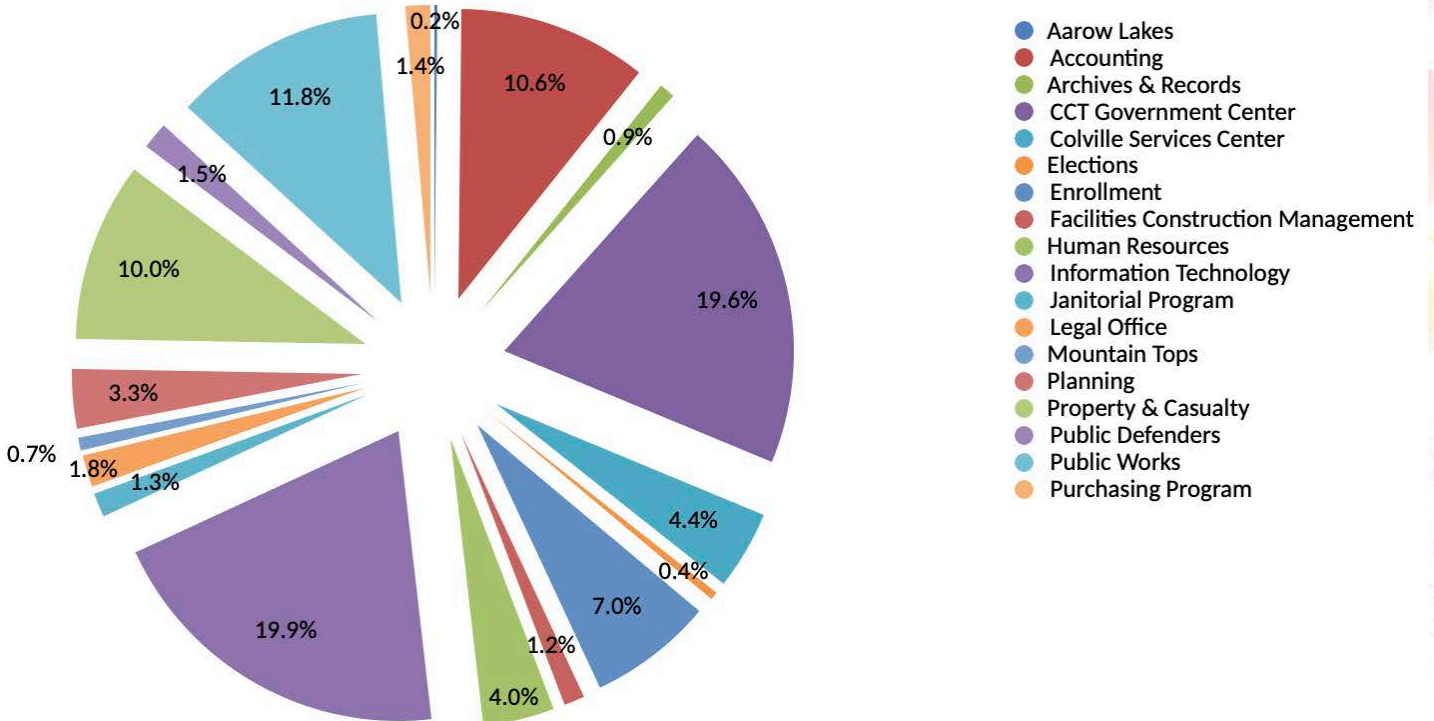
Vaughn, Nanette. Employee App Day 2023



MATTHEW PLEASANTS DIRECTOR OF CENTRALIZED SERVICES

- Accounting
- Archives & Records
- CCT Government Building Operations
- CBC Support Staff
- Enrollment
- Elections
- Facilities Manager
- Fleet Management
- Human Resources
- Information Technology
- Legal Services
- Property & Casualty
- Planning
- Public Works
- Purchasing

Centralized Services



PROGRAM | ACCOUNTING
DEPARTMENT | CENTRALIZED SERVICES
MANAGER | BILLY NICHOLSON
STAFF | 33 ~ (509) 634-2293

To help protect, enhance, and maintain financial stability for the Confederated Tribes of the Colville Reservation with excellent customer service and communication with all of our customers.

PROGRAM | ARCHIVES & RECORDS
DEPARTMENT | CENTRALIZED SERVICES
PROGRAM MANAGER | BROCK BELGARDE
STAFF | 4 ~ (509) 634-2148

The mission is to maintain, preserve, protect and secure all deposited archive records on behalf of the Confederated Tribes of the Colville Reservation.

PROGRAM | CBC SUPPORT STAFF
DEPARTMENT | CENTRALIZED SERVICES
MANAGER | TRISHA TIMENTWA
STAFF | 1 ~ (509) 634-2117

Dedicated to providing proactive and efficient administrative support to the Colville Business Council in a manner that exemplifies professional excellence.

PROGRAM | COMMUNITY FACILITY
DEPARTMENT | CENTRALIZED SERVICES
PROGRAM MANAGER | PAUL TILLMAN
STAFF | 1 ~ (509) 633-2402

To provide superior construction management representation for the Colville Tribes building needs.

PROGRAM | GOVERNMENT BUILDING
DEPARTMENT | CENTRALIZED SERVICES
MANAGER | SHAWN CHRISTIANSON
STAFF | 9 ~ (509) 634-2200

The mission of this department is to serve by developing and maintaining an excellent Nespelem campus facility, providing a professional work environment for employees, vendors, guests, and the Colville membership, enhancing their work, learning opportunities and spiritual growth consistent with the Colville Tribes' rich history and traditions.

PROGRAM | ENROLLMENT
DEPARTMENT | CENTRALIZED SERVICES
CHIEF ENROLLMENT OFFICER | PATSY GOULD
STAFF | 6 ~ (509) 634-2836

We build long-term relationships with our tribal members, departments & outside entities through open communication, excellent customer service & providing community based services & resources. Dedicated to protect & preserve our historical enrollment records & continue to update enrollment records to ensure long-term stability of our future generations. Strengthen our Tribal Sovereignty, enforcing the tribal constitution & membership code.

PROGRAM | ELECTIONS
DEPARTMENT | CENTRALIZED SERVICES
PROGRAM MANAGER | LACHELLE IVES
STAFF | 2 ~ (509) 634-1439

To ensure each tribal elections is conducted in a credible and a professional environment. Promote voter registration to allow each tribal member their right to vote.



PROGRAM | FLEET MANAGEMENT SERVICES
DEPARTMENT | CENTRALIZED SERVICES
MANAGER | SHAWN NORWEST
STAFF | 2 ~ (509) 634-2193

Fleet Management Services provides daily and monthly transportation to Tribal departments and employees. Fleet is the GSA point of contact and provides a Courier Express service to all programs.

PROGRAM | LEGAL SERVICES OFFICE
DEPARTMENT | CENTRALIZED SERVICES
PROGRAM | JAMIE EDMONDS
STAFF | 3 ~ (509) 634-2407

Provide high-quality, professional legal assistance to Colville Tribal members, specifically children, the elderly, the disabled, and the indigent, in ways that will bring strength and health to our culture and all members of our community.

PROGRAM | HUMAN RESOURCES
DEPARTMENT | CENTRALIZED SERVICES
PROGRAM MANAGER | BRIAN NISSEN
STAFF | 16 ~ (509) 634-2842

The mission of the Human Resources Department is to support the Colville Tribes in achieving its goals through the most valuable resource – our PEOPLE!

PROGRAM | PROPERTY & CASUALTY
DEPARTMENT | CENTRALIZED SERVICES
PROGRAM MANAGER | ZEKKETHAL “VAL”
VARGAS-THOMAS
STAFF | 1 ~ (509) 634-2146

Property & Casualty is dedicated to providing an extensive range of insurance to honor the programs of the Colville Confederated Tribes. We abide by the highest ethical standards when handling all levels of claims for the Colville Confederated Tribes.

PROGRAM | INFORMATION TECHNOLOGY
DEPARTMENT | CENTRALIZED SERVICES
INTERIM PROGRAM MANAGER | TIFFANY
CIRCLE
STAFF | 43 ~ (509) 534-2300

To protect the Confederated Tribes of the Colville Reservation Information Technology systems to ensure completed & uninterrupted services to our membership. Embodied by a professional workforce that engages itself in providing optimal customer service support to our end users & building a strong resilient reputation.

PROGRAM | PLANNING
DEPARTMENT | CENTRALIZED SERVICES
PROGRAM MANAGER | WILLIAM MARCHAND
STAFF | 11 ~ (509) 634-2570

Providing professional, culturally competent guidance to our stakeholders by preserving our cultural and natural resources and facilitating socio-economic improvements by empowering stakeholders to make data-driven planning decisions.



PROGRAM | PUBLIC WORKS
DEPARTMENT | CENTRALIZED SERVICES
PROGRAM MANAGER | RONALD TOULOU
STAFF | 55 ~ (509) 634-2809

The mission of the Public Works and Utilities Department is to provide construction, renovation, repair, building inspection and maintenance services for Tribal residential and commercial buildings and maintain water, sewer, solid waste and electrical systems in a manner that ensures the health and safety of the occupants of the buildings.

PROGRAM | PURCHASING
DEPARTMENT | CENTRALIZED SERVICES
CONTRACT OFFICER | DORTHEY ZACHERLE
STAFF | 5 ~ (509) 634-2747

Our mission is to provide services adding value and improvement in support of the Confederated Tribes' of the Colville Reservation. We strive to become an acknowledged leader among tribal service providers, recognized for innovative, high quality, and cost effective approaches to meeting and exceeding our tribal programs expectations.

PROGRAM | OFFICE OF PUBLIC DEFENSE
DEPARTMENT | CENTRALIZED SERVICES
INTERIM MANAGER | RICHARD LEE
STAFF | 5 ~ (509) 634-2450

It is the Office of Public Defense's mission to advocate with the broad vision of public defense, viewing clients and cases holistically. The OPD upholds the rule of law and operates within ethical guidelines in ensuring quality representation at all phases of justice.

PROGRAM | SERVICE CENTER
DEPARTMENT | CENTRALIZED SERVICES
PROGRAM MANAGER | ROCKY SEYLOR
STAFF | 6 ~ (509) 634-2085

The Colville Service Center is a newly recognized efficient, high-quality, automotive preventative service maintenance center for CCT vehicles and GSA vehicles as well as public vehicles. Specific goals and objectives with timelines will be utilized to maintain the highest standards of excellence with rapid oil change services, accurate estimates, competitive pricing, excellent customer service, repairs, and maintenance.



Vaughn, Nanette. Employee App Day 2023



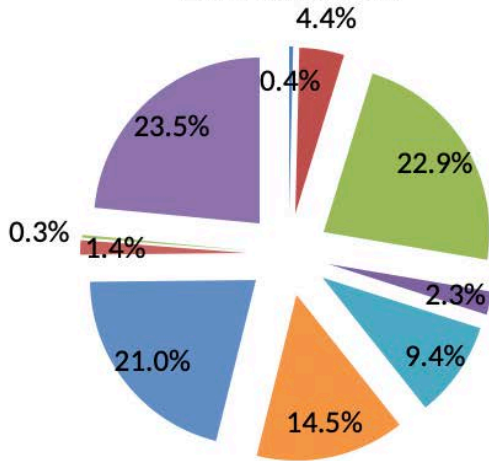
Vaughn, Nanette. Cassandra Vargas Drum 2023



TAMMY JAMES DIRECTOR OF EMPLOYMENT & EDUCATION

Community Centers
Boys & Girls Club
Employment & Training
Headstart
Higher Education
Library
Wenatchee Valley College Admin, Liaison
Language
TANF
Vocational Rehabilitation
Youth Development Program
Curriculum Developer
Paschal Sherman Indian School

Employment & Education



- Basic Food Employment & Training
- Boys & Girls Club
- Community Centers
- Employment & Education Director
- Head Start
- Higher Education
- Language Program
- Library
- PSIS Jesuit Volunteer Corps
- Youth Development



PROGRAM | COMMUNITY CENTERS & LONGHOUSES
DEPARTMENT | EMPLOYMENT & EDUCATION
MANAGER | BARNEY FERGUSON
STAFF | 13 & 1 ON-CALL/SHORT NOTICE ~ (509) 634-2370

To serve the community by providing a safe environment for all community to gather, and to help create healthy bodies, minds and spirits of all Tribal members.

PROGRAM | EMPLOYMENT & TRAINING
DEPARTMENT | EMPLOYMENT & EDUCATION
MANAGER | LAKETHA JORDAN
STAFF | 13 ~ (509) 634-2290

We strive to recognize the potential of all to achieve their own level of meaning, wellness, self-worth, and self-sufficiency to prepare for a life as a valuable contributor to the social, economic, and cultural well-being of the Tribal Communities.

PROGRAM | COLLEGE ADMINISTRATION, COLLEGE LIAISON
DEPARTMENT | EMPLOYMENT & EDUCATION
MANAGER | SAM TURNER
STAFF | 1 ~ (509) 634-2495

Wenatchee Valley College at Nespelem was developed for community members and employees to advance their respective education and career goals by bringing local access to higher education, 21+ diploma attainment, and college advising services on the Colville Indian Reservation.

PROGRAM | HEAD START PROGRAM
DEPARTMENT | EMPLOYMENT & EDUCATION
MANAGER | JEANIE KENT
STAFF | 48 PERMANENT & 8 ON-CALL (509) 634-2760

The Colville Tribal Head Start is a community program involved in improving the quality of life for children and families. Head Start advocates through partnerships and individualized educational opportunities that will strengthen and preserve the child, their family and community while maintaining respect to tradition, culture and heritage.



Vaughn, Nanette. Jocelyn Zaugg and Penelope Antoine 2023



PROGRAM | HIGHER EDUCATION
DEPARTMENT | EMPLOYMENT & EDUCATION
MANAGER | KAYCE PALMER
STAFF | 4 ~ (509) 634-2779

Improve the quality of life on the Colville Indian Reservation by providing meaningful education and employment and training opportunities and experiences for all Colville Tribal members that will promote their individual goals of being economically and personally self-sufficient.

PROGRAM | LANGUAGE
DEPARTMENT | EMPLOYMENT & EDUCATION
MANAGER | ANGIE REDSTAR
STAFF | 13 ~ (509) 634-3713

To instill with new life and vitality our languages, culture, beliefs, and values to pass onto the younger generations and heal our people.

PROGRAM | LIBRARY RESOURCE CENTER
DEPARTMENT | EMPLOYMENT & EDUCATION
MANAGER | MARILYNN TURNER
STAFF | 3 ~ (509) 634-2791

To provide a central location, in district, so community members can access self-learning media, enjoy literary exploration, technology for personal business and telehealth connectivity. The centers consistently work toward providing opportunities for community members to build their personal skill set from local knowledge keepers and artists.

PROGRAM | TANF
DEPARTMENT | EMPLOYMENT & EDUCATION
MANAGER | CAREY REYES
STAFF | 22 ~ (509) 634-2290

The Mission of the Colville Tribal TANF Program is to provide services to each participant in a way that safeguards their dignity, spirit and their rights. The overriding goal of this Tribal TANF is to assist families to become self-sufficient.

PROGRAM | VOCATIONAL REHABILITATION PROGRAM
DEPARTMENT | EMPLOYMENT & EDUCATION
PROGRAM MANAGER | LAURAE MACCLAIN
STAFF | 5 ~ (509) 634-2733

To provide comprehensive culturally appropriate VR services to tribal members with disabilities on the reservation, and within a 25-mile radius of the reservation, to maximize their employability, independence, and integration into the workplace and community.



Vaughn, Nanette. LR Language Class 2023



PROGRAM | YOUTH DEVELOPMENT PROGRAM
DEPARTMENT | EMPLOYMENT & EDUCATION
MANAGER | MEGHAN FRANCIS
STAFF | 11 ~ (509) 634-2469

The Youth Development Program strives to improve attendance, academic success, and promote positive lifestyles among Native American school-age students. We work in cooperation with local communities who serve K-12 Native American Youth while preserving our culture, tradition, & reservation, in providing healthy activities for future generations.



Vaughn, Nanette. Play Ball 2023



Vaughn, Nanette. Play Ball 2023



Vaughn, Nanette. Joetta Redstar 2023



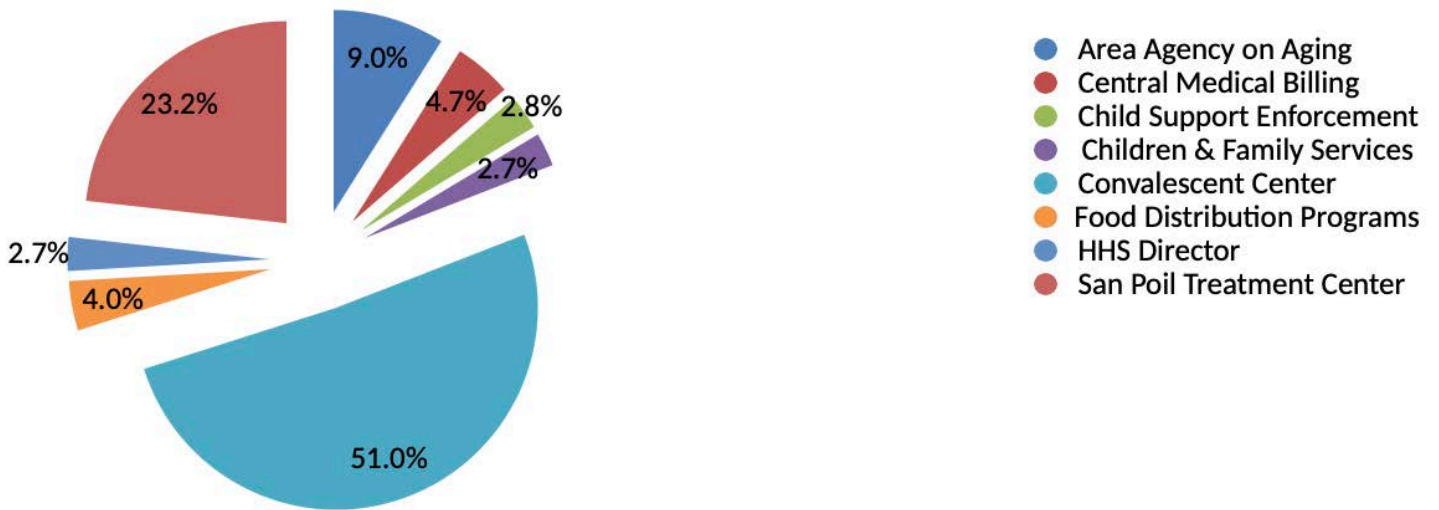
Vaughn, Nanette. Brandon Pino 2023



CASEY MOORE DIRECTOR OF HEALTH & HUMAN SERVICES

Area Agency on Aging
Behavioral Health
Central Medical Billing, Health Information Management and Medical Reception
Convalescent Center
Child Support
Children and Family Services
Diabetes Program
Food Distribution
Health and Human Services
HHS Deputy Director
Mental Health, Chemical Dependency, WIC,
Speech Therapy, Health Education, Community
Health
LIHEAP
Native Connections
Social Services
SanPoil Treatment Center
WIC

Health & Human Services



**PROGRAM | AREA AGENCY ON AGING
(AAOA)**

DEPARTMENT | HEALTH & HUMAN SERVICES

PROGRAM MANAGER | JOEL BOYD

STAFF | 12 ~ (509) 634-2759

The Mission of the Area Agency on Aging Program AAoA serves those in the greatest social and economic need, with special emphasis placed on low-income elders. Services are available to Colville Tribal members and Non-Colville Tribal members who are living on the reservation: Nutrition, Access Services, Information and Resource Services, Legal Services, Senior Employment Training, Family Caregiver Support, Kinship Caregiver Support, Senior Farmers Market Nutrition, SHIBA Helpline, Case Management

**PROGRAM | BEHAVIORAL HEALTH/TRIBAL
HEALTH**

DEPARTMENT | HEALTH & HUMAN SERVICES

PROGRAM MANAGER | VACANT

STAFF | 35 ~ (509) 634-2610

The Mission of Behavioral Health – Our trained counselors can help people of all ages with problems such as depression, family conflicts, anxiety, phobias, substance use, relationships, and adjustment to difficult life situations like grief and loss. We have a 24/7 Crisis Line which is staffed by an on-call counselor outside of office hours. Tribal Health – Includes home visits from Community Health Representatives, transportation to medical appointments, speech and language therapy, nicotine cessation, problem gambling help, fentanyl awareness.

**PROGRAM | CENTRAL MEDICAL BILLING,
HEALTH INFORMATION MANAGEMENT, &
MEDICAL RECEPTION**

**DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | AMY CHURCH**

STAFF | 13 ~ (509) 634-2783

Mission: Medical Billers and Coders are responsible for implementation of the standards and procedures for the Medical Billing Office. Duties include completion of insurance claims, coding of all billable encounters. Working with CMS, HCA, IHS, Tribal providers and insurance companies as needed. Medical records provides for the collection, processing, maintenance, prompt retrieval and distribution of patient records according to established policies and procedures, and to ensure that the confidentiality, security and safety of patient records are maintained as required by Federal, State and Tribal rules. Medical reception is the face of our Mental Health Program. They communicate directly with patients and ensure the office operates efficiently.

PROGRAM | DIABETES PROGRAM

**DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | CHARLENE BEAR CUB, M.ED.**

STAFF | 5 ~ (509) 634-2970

The Colville Tribal Diabetes Program's mission is to provide the highest quality, culturally competent health education services to each community in a collaborative manner which promotes a safe and healthy environment. Our program focuses on providing preventative education tools for people through advocacy of healthy lifestyles that honor mind, body and spirit.



PROGRAM | CHILDREN & FAMILY SERVICES
DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | BUFFY NICHOLSON
STAFF | 12 ~ (509) 634-2764

Mission: Our mission is to protect the best interest of Indian Children and promote the stability and security of Indian Tribes and families by implementing the requirements established in the Colville Confederated Tribal Juvenile Code, Indian Child Welfare Act (ICWA) and tribal customs, laws and policy. The CFS program serves federally recognized Indian children and families residing within the interior boundaries of the reservation. Eligibility is in accordance with Tribal Law, Tribal enrollment and/or eligibility, Federal law, state law and DCYF policy, when applicable, per the tribal/state Child Placement agreement.

PROGRAM | COLVILLE TRIBAL CONVALESCENT CENTER
DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | SALLY HUTTON
STAFF | 44 ~ (509) 634-2878

To provide the highest quality of health care services while preserving the dignity of our residents. We are committed to providing our residents and family members with professional, compassionate services in recognition of the emotional, social, and spiritual needs of each individual resident in a home-like atmosphere to enhance their quality of life. We are dedicated to create and maintain a supportive work environment for our employees, and expanding services to meet the needs of our community.

PROGRAM | FOOD DISTRIBUTION
DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | RICHARD TONASKET
STAFF | 3 ~ (509) 634-2767

Commodity food for low-income households on the Colville Reservation, Food Bank partnerships, Tribal emergency food vouchers.

PROGRAM | LIHEAP
DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | RICHARD TONASKET
STAFF | 2 ~ (509) 634-2796

LIHEAP provides energy assistance to Tribal households and LIHWAP provides water bill assistance to Tribal households. To apply, you must be low-income eligible and have an enrolled Tribal member over the age of 16 (any Federally recognized Tribe) living in your home on or within a 15-mile radius of the Colville Reservation. Household income must be below the State Median Income guidelines and applications require proof of monthly gross income, a current heating fuel or water bill and Tribal ID.

PROGRAM | NATIVE CONNECTIONS
DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | ZEKKETHAL "VAL" VARGAS-THOMAS
STAFF | 2 ~ (509) 634-2549

"The Mission of the Native Connections Grant is to develop and maintain a holistic and cultural approach among the Colville Tribal members by raising awareness and actively participating in professional, regulatory, educational, and community outreach for individuals and their families."



PROGRAM | SAN POIL TREATMENT CENTER
DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | JUDITH (LYNN) PORTER
STAFF | 43 ~ (509) 634-2050

Our mission is to provide the highest quality of evidence-based residential substance abuse treatment that supports, celebrates and integrates the traditional healing practices of Indigenous people. We are focused on helping clients find their way back to their families and their culture.

PROGRAM | SOCIAL SERVICES
DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | YALONDA MISIASZEK
STAFF | 8 ~ (509) 634-2397

Our mission is to promote the safety, financial security, and social health of our Indian people through Adult Protective Services of elder and vulnerable adults, Individuals Indian Monies Accounts, High School Seniors Expense Accounts, Transitioning Services, and Victims Advocacy.

PROGRAM | WIC
DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | SARAH WAPATO, RD
STAFF | 3 ~ (509) 634-2391

WIC helps improve the health of mothers and children through nutrition education, breastfeeding support, healthy foods, and health screenings/referrals including measuring growth, height, weight, and blood iron levels; identification of health risks; immunization screenings; medical care and health insurance, basic food programs, local food banks, dental care, Temporary Assistance to Needy Families (TANF), family planning clinics.

PROGRAM | HHS DEPUTY DIRECTOR
(MENTAL HEALTH, CHEMICAL DEPENDENCY, WIC, SPEECH THERAPY, HEALTH EDUCATION, COMMUNITY HEALTH)
DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | CARMELLA ALEXIS
STAFF | 21 ~ (509) 634-2610

The Tribes' Health Program promotes the physical, mental & emotional well-being of Tribal members by providing the highest quality and culturally responsive health care services as permitted by resource allowable. All health programs work together cooperatively to provide high level, community-oriented health services to enhance continuity of health care.

PROGRAM | TRIBAL CHILD SUPPORT
DEPARTMENT | HEALTH & HUMAN SERVICES
MANAGER | DEBI CONDON
STAFF | 20 ~ (509) 634-2030

The Colville Tribal Child Support Program (CTCSP) is a Federal and Tribal-funded Comprehensive Program for Tribal members and their families. The purpose and the mission of the CTCSP is to enhance the well-being and quality of life for children by assuring that assistance in obtaining support, including financial and medical, is available to children by locating parents and monitoring and enforcing child support obligations parents have to their children while sustaining Tribal values along with cultural and community integrity.

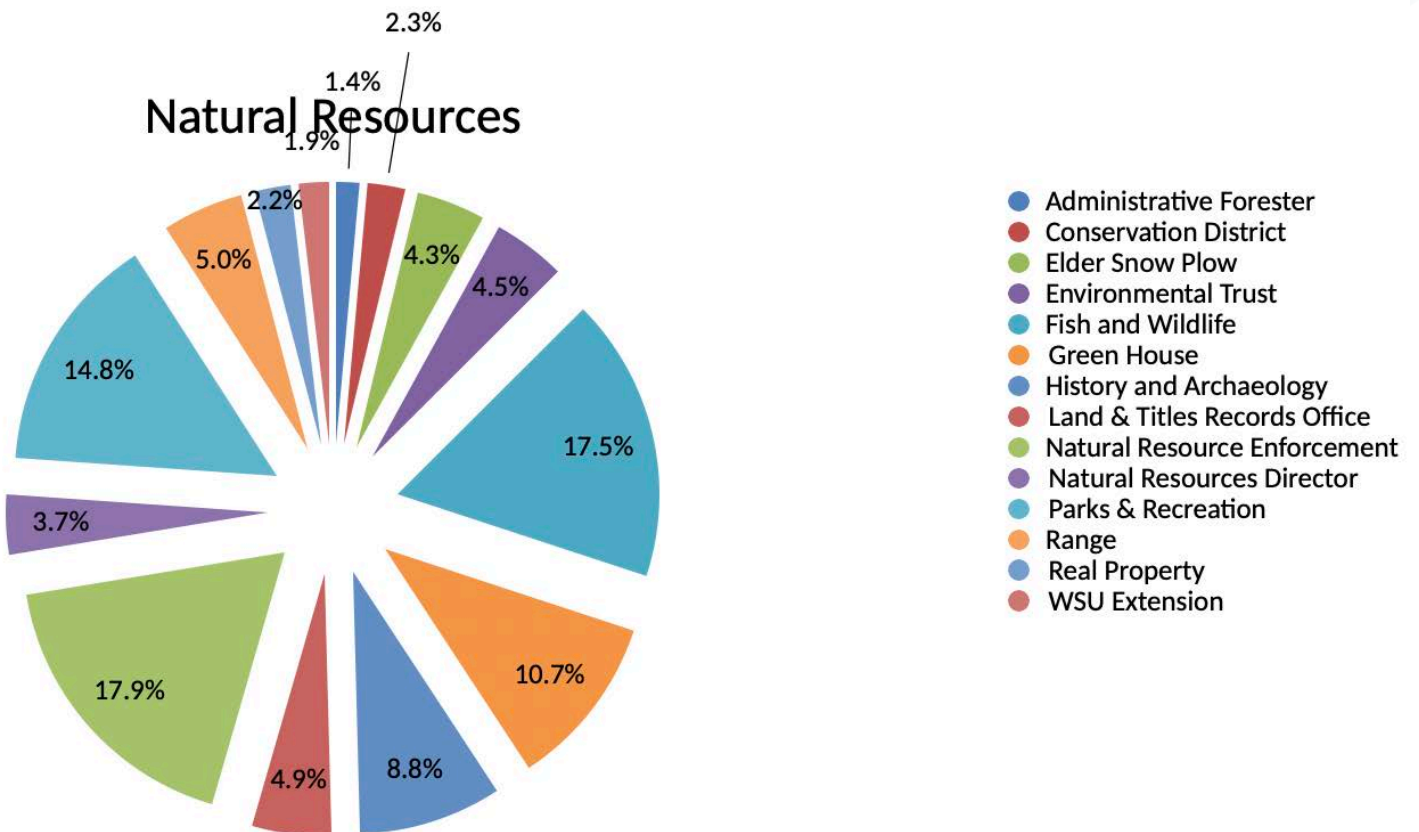
Vaughn, Nanette. Gov. Center 2023



REBECCA HUNT DIRECTOR OF NATURAL RESOURCES

BIA/Tribal Forestry
 Department of Transportation (DOT)
 Colville Tribal Conservation District
 Environmental Trust
 Ferry/Transit
 Fish & Wildlife
 GIS/RIA
 Greenhouse
 History & Archaeology
 IRMP
 LTRO (Land/Titles & Records)
 Mt. Tolman Fire Control
 Natural Resources Enforcement
 Parks & Recreation
 Range
 Realty
 WSU Extension (3P)

Natural Resources



PROGRAM | BIA/FORESTRY
DEPARTMENT | NATURAL RESOURCES
PROGRAM MANAGER | JOSEPH HOLFORD
STAFF | 50 ~ (509) 634-2333

The Bureau of Indian Affairs' is to enhance the quality of life, to promote economic opportunity, and to carry out the responsibility to protect and improve the trust assets of American Indians, Indian Tribes, and Alaska Natives. This will be accomplished through the delivery of quality services, maintaining government to government relationships within the spirit of Indian Self-determination. Forestry and Wildland Fire Management is to carry out the federal trust responsibility for protection and management of forest resources for the beneficial use of Tribes and Indian owners. Technical info. and expertise is provided to Bureau line officials, Tribes, and Indian owners to plan and implement sound forest resource management, relating to all aspects of forestry program adm. including forest management inventory and planning, forest product sale preparation, forest product sale administration, forest protection, and forest development.

PROGRAM | DEPARTMENT OF TRANSPORTATION (DOT)
DEPARTMENT | NATURAL RESOURCES
PROGRAM MANAGER | RICHARD PALMER, SR.
STAFF | 12 ~ (509) 634-2556

CCT DOT's mission is to provide safe, efficient, and reliable transportation and public road access to and within the Colville Indian Reservation and local communities for tribal members, visitors, recreationalist, resource users and others while contributing to community and economic development, self-determination and tribal member employment.

PROGRAM | FERRY/TRANSIT
DEPARTMENT | NATURAL RESOURCES
PROGRAM MANAGER | CHRISTINE WHITNEY
STAFF | 13 ~ (509) 722-7083

To provide safe, efficient, and reliable public transportation and public ferry access across Lake Roosevelt for Tribal members, visitors, recreationalists, resource users, and community members while contributing to the community and economic development, self-determination, and tribal member employment.

PROGRAM | CONSERVATION DISTRICT
DEPARTMENT | NATURAL RESOURCES
PROGRAM MANAGER | JACKIE RICHTER
STAFF | 1 ~ (509) 634-2374

Assists with the Tribe and Tribal membership with Agricultural Development and assists in the assessment, conservation and restoration of cultural plants and to work to provide better access to current or new sites. In addition to this work we actively work to coordinate funding and partnerships with local, state and federal agencies or groups in all areas of Natural Resources.

PROGRAM | ENVIRONMENTAL TRUST
DEPARTMENT | NATURAL RESOURCES
MANAGER | RODNEY CAWSTON
STAFF | 20 ~ (509) 634-2426

To achieve and maintain a healthy environment with functioning ecological systems including biodiversity, clean water, clean air, and healthy soils required to support the plants and animals needed by subsistence users which in turn support the traditional values of the Colville Tribes.



PROGRAM | FISH & WILDLIFE
DEPARTMENT | NATURAL RESOURCES
MANAGER | JOE PEONE
STAFF | 144 ~ (509) 634-2110

To maintain and protect viable populations (numbers and distribution of reproductive individuals) of native and desired non-native species of fish and wildlife, and their supporting habitats, while providing sufficient numbers to meet the cultural, subsistence, recreational and economic needs of the Tribal membership.

PROGRAM | GIS/RIA GEOGRAPHIC INFORMATION SYSTEM
DEPARTMENT | NATURAL RESOURCES
PROGRAM MANAGER | PETE ADOLPH
STAFF | 3 ~ (509) 634-2360

To provide Natural Resource program with centralized and updated projects level GIS databases.

PROGRAM | GREENHOUSE
DEPARTMENT | NATURAL RESOURCES
MANAGER | KIRSTEN BRUDEVOLD
STAFF | 3 (509) 634-2344

To protect and enhance Colville Tribal economics, interests, resources, sovereignty and quality of life. The Tribal Greenhouse grows more than 1.5 million conifer seedlings most of which will be planted throughout the reservation. The Tribal Greenhouse also grows native and culturally important plants. The Tribal Greenhouse produces viable products in support of Natural Resource programs for long term sustainable land management.

PROGRAM | HISTORY & ARCHAEOLOGY
DEPARTMENT | NATURAL RESOURCES
PROGRAM MANAGER | GUY MOURA
STAFF | 33 ~ (509) 634-2695

To protect Colville Tribal interests, enhance Tribal sovereignty, and preserve and perpetuate the history, culture, and traditions of the Colville Tribes through professional cultural resource management on Reservation lands and in our traditional territories by working cooperatively with federal, state, Tribal, and local agencies to ensure our history is not forgotten.

PROGRAM | INTEGRATED RESOURCE MANAGEMENT PLAN (IRMP)
DEPARTMENT | NATURAL RESOURCES
MANAGER | CHASITY SWAN
STAFF | 25 ~ (509) 634-2323

Integrated resource management is an approach to reservation resource management that takes a whole system approaching, viewing all resources (natural, social, cultural and economic) as being interrelated in such a manner that management actions directed at one resource also affect others. As such, the integrated resource management approach accommodates the management of natural resources that involve multiple and sometimes, conflicting uses. The goal of the IRMP is to balance those multiple uses in a way that ensures the long term sustainability of all the natural resources of the Colville Reservation. The mechanism the Tribe utilizes for the integrated management approach is the Project.



PROGRAM | LAND OPERATIONS & RANGE
DEPARTMENT | NATURAL RESOURCES
PROGRAM MANAGER | STEVEN LARAMIE
STAFF | 25 ~ (509) 634-2319

To protect, conserve, utilize, and maintain the highest productive potential on Indian grazing and agricultural lands through the application of sound multiple-resource conservation planning and practices.

PROGRAM | MT. TOLMAN
DEPARTMENT | NATURAL RESOURCES
PROGRAM MANAGER | CYNTHIA
TONASKETE-BEL
STAFF | 68 ~ (509) 634-3109

To safely and effectively extinguish fires when needed; use fires where allowable and manage our natural resources as a sustainable resource for future generations.

PROGRAM | LAND, TITLES, & RECORDS
DEPARTMENT | NATURAL RESOURCES
MANAGER | CHRYSTAL CONDON
STAFF | 4 ~ (509) 634-2365

To maintain accurate land titles; identify, correct and maintain 6,500 tracts within and outside of the Colville Reservation boundary. To assure the recordation of title and legal documents in a timely manner.

PROGRAM | RESOURCE ENFORCEMENT
DEPARTMENT | NATURAL RESOURCES
PROGRAM MANAGER | HENRY HIX
STAFF | 16 ~ (509) 634-3147

Natural Resources Enforcement is to manage, protect and enhance the recreational, cultural and traditional resources of the Colville Reservation and boundary waters while providing for the safety and health of the public.

PROGRAM | PARKS & RECREATION
DEPARTMENT | NATURAL RESOURCES
PROGRAM MANAGER | LINDA PALMER
STAFF | 13 ~ (509) 634-3145

To plan, manage and enhance campgrounds and recreational activities and cultural and traditional resources on the Reservation while providing for the safety and health of the general public when those resources are being used.

PROGRAM | COLVILLE TRIBE REAL ESTATE SERVICES
DEPARTMENT | NATURAL RESOURCES
PROGRAM MANAGER | JUSTIN BOYD
STAFF | 8 ~ (509) 634-2343

To lead in the successful management and administration of programs in the areas of Land Tenure & Management, Land Acquisitions & Disposal, Leasing, Rights of Way, Easements, Fee to Trust Conversions, Compliance and other land issues. The core values of the department include communication, teamwork, problem-solving, creativity, integrity, and competent action.

PROGRAM | WSU EXTENSION (3P)
DEPARTMENT | NATURAL RESOURCES
MANAGER | LINDA McLEAN
STAFF | 2 ~ (509) 634-2305

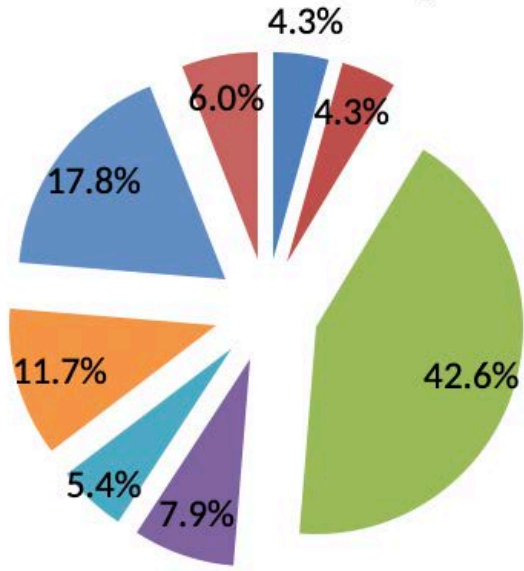
WSU Extension provides research-based, outreach education on the Colville Reservation in the following program areas: Agriculture & Natural Resources, Family & Consumer Sciences and 4-H Positive Youth Development - Traditional 4-H Clubs.



SABRINA DESAUTEL DIRECTOR OF PUBLIC SAFETY

Public Safety Grants Management
Corrections
EMS, Fire & Rescue
Emergency Management
Probation
Peacemaker Circle
Tribal Occupational Safety & Health Administration (TOSHA)

Public Safety



- Cigarette Tax
- Emergency Management
- Emergency Services
- Peacemaking Circle
- Probation and Parole
- Prosecutor Department
- Public Service Director
- TOSHA



**PROGRAM | PUBLIC SAFETY GRANTS
MANAGEMENT**
DEPARTMENT | PUBLIC SAFETY
MANAGER | DOUG MARCONI
STAFF | 1 ~ (509) 634-2081

Provides leadership, coordination, and advanced proposal writing for grant development opportunities that support organizational opportunities, goals, priorities, and research. Works collaboratively with executives and staff, external organizations, and individuals to identify external funding opportunities that align with the Tribe's mission, vision, and strategic plan.

PROGRAM | CORRECTIONS
DEPARTMENT | PUBLIC SAFETY
INTERIM CHIEF | JOSEPH KRUIS
STAFF | 28 ~ (509) 634-7352

The Colville Tribal Correctional Facility's mission is to provide a safe, secure, rehabilitative, and culturally relevant environment for those individuals who are in this facility to ensure a positive transition and re-entry into the community.

PROGRAM | EMS FIRE & RESCUE
DEPARTMENT | PUBLIC SAFETY
PROGRAM MANAGER | CHANCE CRUGER
STAFF | 18 ~ (509) 634-2446

The Colville Tribal EMS/Fire & Rescue program is to minimize the loss of life and property, protect our natural resources to the best of our ability, and to assist other emergency agencies when called upon.

PROGRAM | EMERGENCY MANAGEMENT
DEPARTMENT | PUBLIC SAFETY
MANAGER | TARESSA MARCHAND
STAFF | 2 ~ (509) 634-2134

To provide support during disasters, Emergency Planning, Training, Hazard and Threat Mitigation, and Risk Assessments. We have many plans currently being updated and or revised that will allow us to apply for Federal grants to help us keep our people and lands safe. We also have an Interlocal Agreement to help other surrounding countries in times of emergency.

PROGRAM | PROBATION DEPARTMENT
DEPARTMENT | PUBLIC SAFETY
INTERIM MANAGER | REBEKAH ADOLPH
STAFF | 5 ~ (509) 634-2480

The vision of the Colville Tribal Probation Department is to assist offenders with court ordered supervision that enhances their accountability towards successful completion of the conditions of probation as well as encouraging smart decisions towards leading healthy, productive and crime free lives.

PROGRAM | PEACEMAKER CIRCLE
DEPARTMENT | PUBLIC SAFETY
MANAGER | YVONNE MISIASZEK
STAFF | 2 ~ (509) 634-2075

We provide Plateau traditional and cultural healing practices to the membership of the Colville Confederated Tribe and to preserve and protect the cultural, customary, and traditional healing practices.



PROGRAM | TOSHA

DEPARTMENT | PUBLIC SAFETY

PROGRAM MANAGER | AMANDA CHILES

STAFF | 5 ~ (509) 634-2014

Responsible for enforcing a safe, healthy, and clean work Environment for not only Colville Tribal employees, but also vendors and contractors that are doing work on tribal lands.



Vaughn, Nanette. Water 2023



Vaughn, Nanette. Seahawks 2023



Vaughn, Nanette. Root Digging 2023

CTFC COLVILLE CASINOS LLC

KARY NICHOLS | CHIEF EXECUTIVE OFFICER

| CTFC

- (1) To engage in any type of lawful business when authorized by the CBC
- (2) To promote economic development
- (3) To enable the Tribes to develop its resources for the benefit of the people

FISCAL YEAR 2023 ACCOMPLISHMENTS:

- Planning for Lake Chelan Casino and Hotel Project
- FY22 Financial, Title 31 and IRS Audits
- Implemented Paychex Payroll / HRIS
- Moved into new Administration Building

FISCAL YEAR 2024 GOALS:

- Continue working on Lake Chelan Casino and Hotel Project
- Secure Grant Funding

COMPANY | COLVILLE GAMING LLC

CHIEF OPERATIONS OFFICER | BRYON MILLER

STAFF | 460 ~ (460) 322-4548

FISCAL YEAR 2023 ACCOMPLISHMENTS

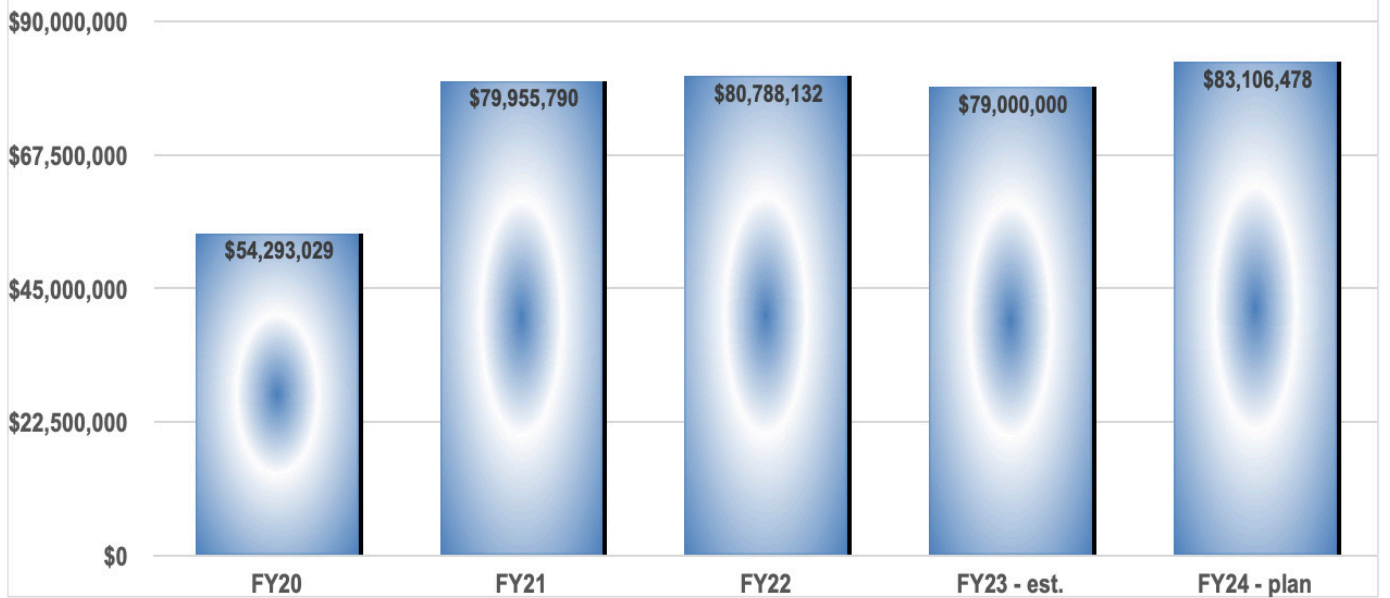
- Generated over \$79 Million in revenue
- Estimated tribal distribution over \$15.5 Million
- Implemented retail sports betting
- Replaced Omak Casino Hotel water system
- Constructed new Omak Casino sewer line and lift station
- Replaced Black of house software and servers

FISCAL YEAR 2024 GOALS

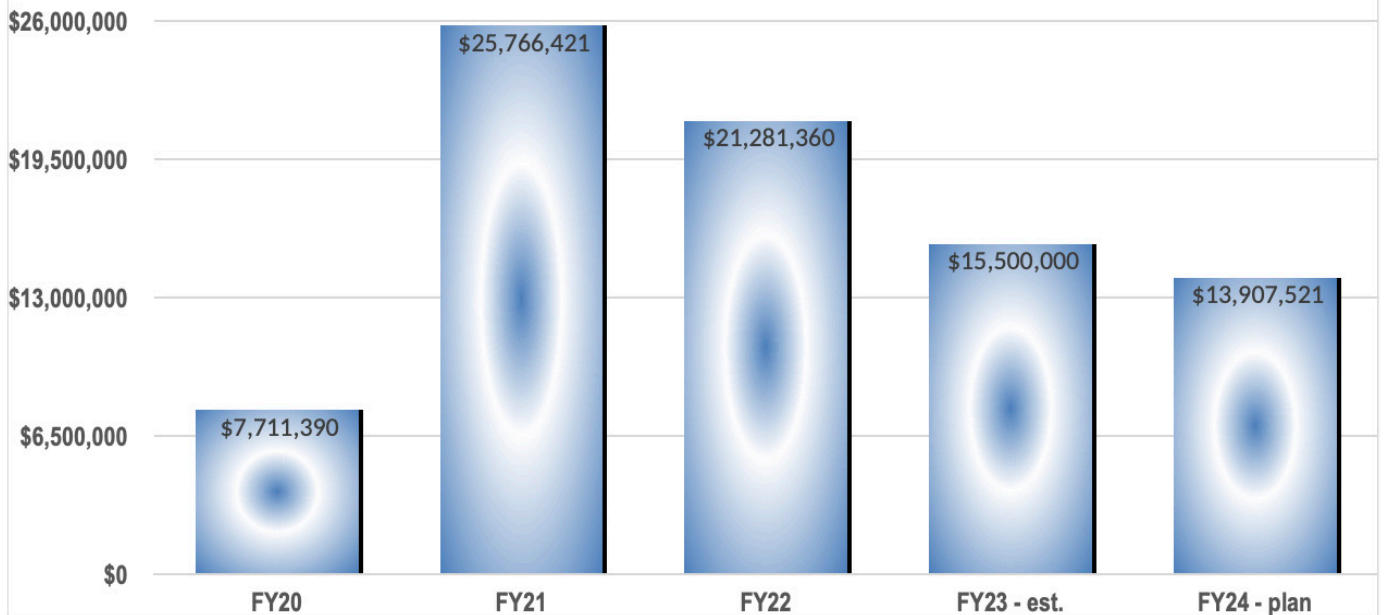
- Projected revenue is \$83 Million
- Estimated tribal distribution of \$14 Million
- Increase sports betting revenue
- Upgrade IT Gaming Servers
- Leadership Training



Colville Gaming LLC Revenue



Colville Gaming LLC distribution



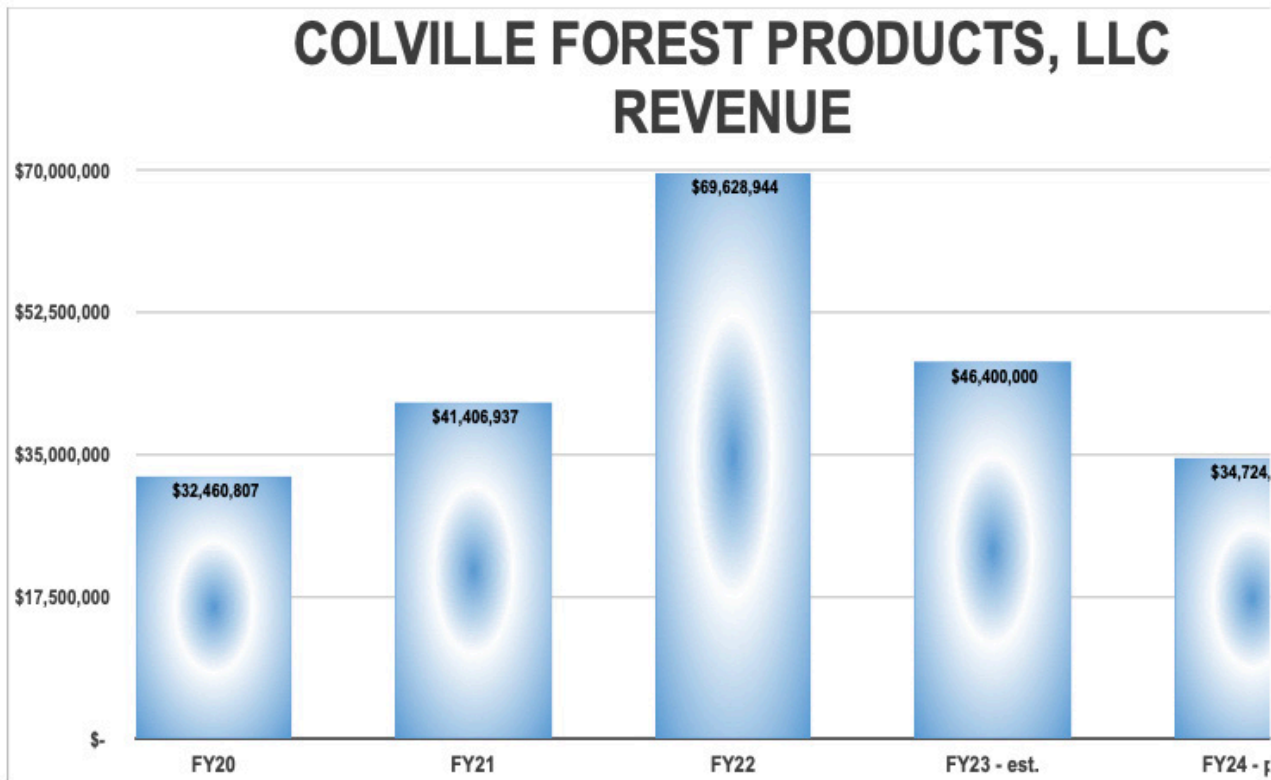
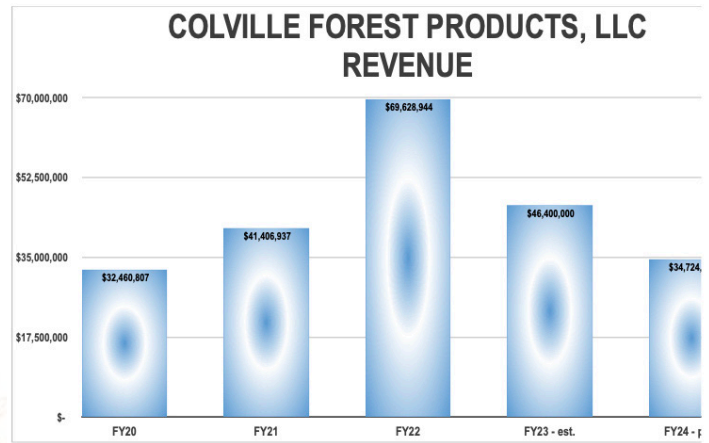
COMPANY | FOREST PRODUCTS, LLC
CHIEF OPERATION OFFICER | BRETT BLACK
STAFF | 5 ~ (509) 422-7710

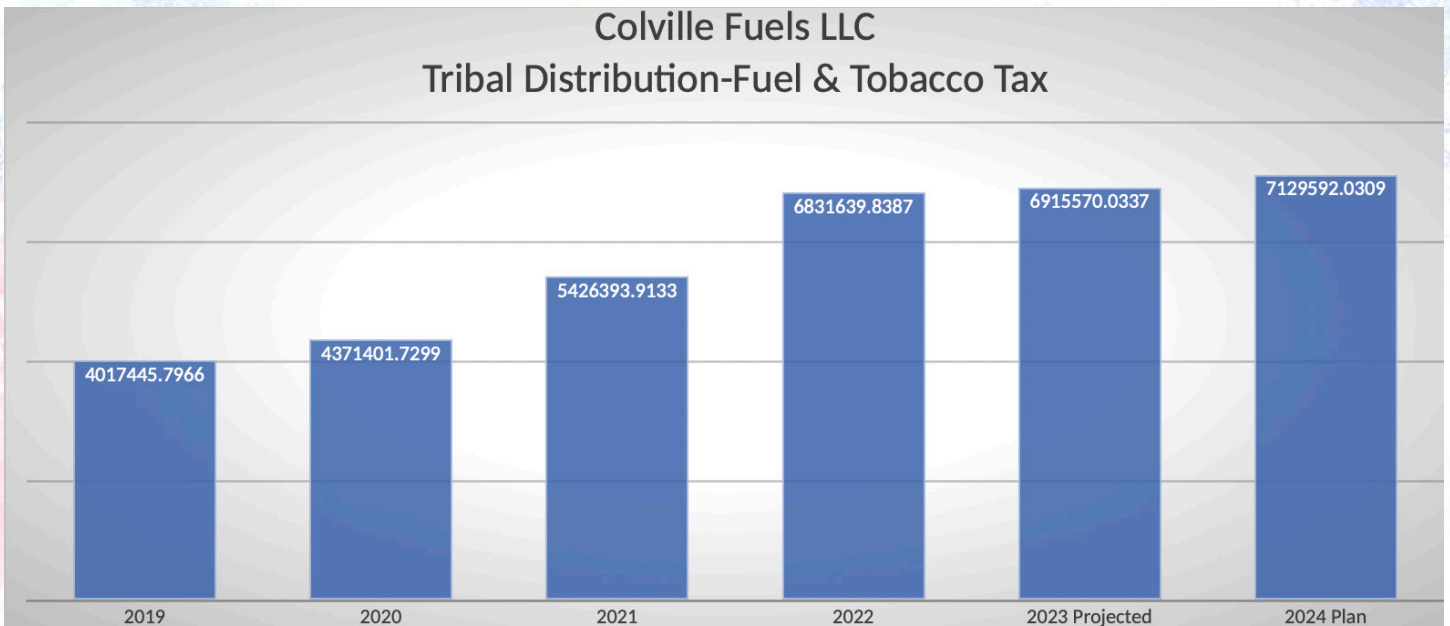
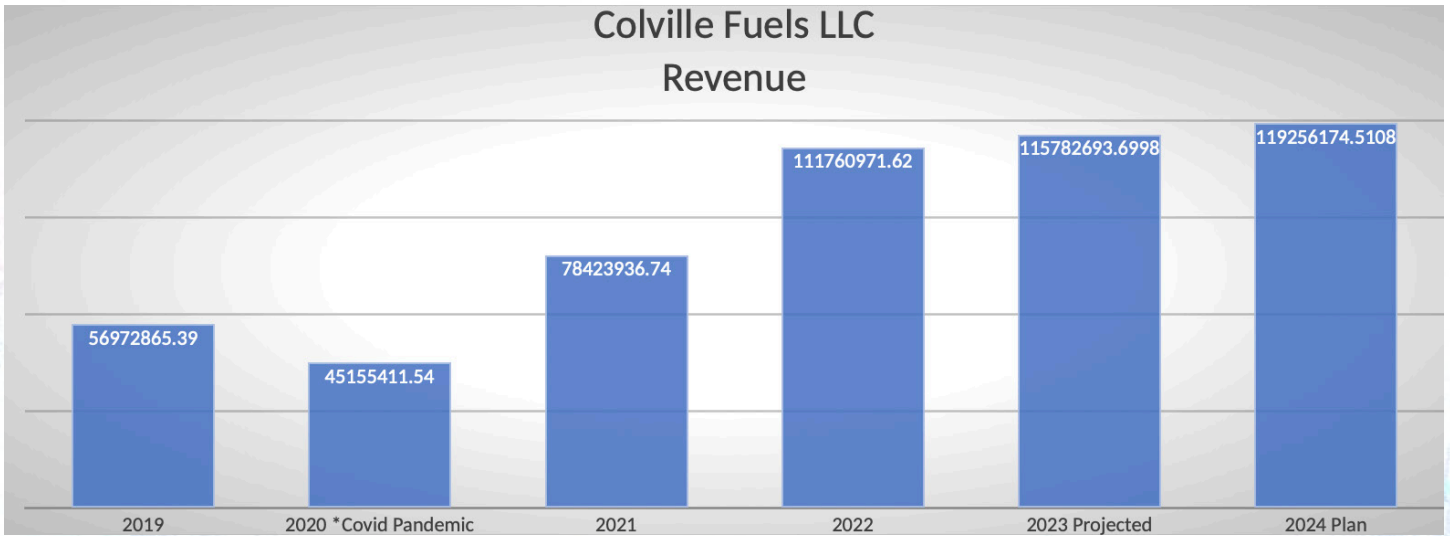
FISCAL YEAR 2023 ACCOMPLISHMENTS:

- Estimated 79MMBF volume harvested
- Estimated stumpage of \$15 Million
- Dividend payment of \$2.5 Million to Colville Tribes
- Fulfilled Annual Log Supply Agreement with Boise Cascade

FISCAL YEAR 2024 GOALS:

- Projected revenue is \$35 Million
- Planned volume harvest of 64 MMBF
- Estimated stumpage of \$12 Million





COLVILLE FUELS LLC FY2022 OPERATING REVENUE

