



THE COMPANY OF MERCHANT TAYLORS

1.2 Equality & Diversity Policy March 2018

The Company of Merchant Taylors is committed to providing excellent diversity and equality of opportunity.

The Company of Merchant Taylors is committed to ensuring that all our activities provide equality of opportunity, including Anti-Discrimination [Direct and Indirect] Laws of The Equality Act 2010 relating to the Protected Characterisations below:

- Age
- Disability
- Race
- Religion or belief
- Pregnancy and maternity
- Gender
- Sexual Orientation
- Gender reassignment
- Marriage or civil partnership.

Under the Equality Act 2010 we are subject to the 'General Equality Duty' that applies to all bodies exercising public functions.

The Company of Merchant Taylors equality and diversity objectives are to:

1. Ensure the Company presents itself as a diverse, forward thinking and respectful group of people;
2. Ensure our membership framework is fair and free from discrimination;
3. Promote professional values that protect a diverse public;
4. Promote equality of opportunity and access to the Company organisation;
5. Ensure that the Company and its members support equality and diversity;
6. Ensure any complaint is dealt with in accordance with this Equality and Diversity Policy.