



# Vocational Rehabilitation

**Special points of interest:**

**Culture Group All welcome Thursday Omak VR 4:30— Dinner provided and some supplies if needed—Dottie 422-7402**

**JOB FAIR**

**OKANOGAN AGRIPLEX**

**OCTOBER 18th STUDENT HIGH SCHOOL AND COLLEGE**

**Basket Weavers conference**

**OCTOBER 13, 14 and 15**

**PSIS 9 AM-4 PM**

**Job skills training 10AM**

**Tues and Thursday TANF**

**Office Daryl Toulou**

## Disability History and Awareness Month

Disability History and Awareness Month Disability History and Awareness Month (RCW 28A.230.158) takes place during October to increase awareness, respect,

and acceptance for people with disabilities, and to bring a greater sense of pride to people with disabilities. People with disabilities created most of the resources included

below. OSPI's priorities are referenced with the goal of providing resources that school districts, administrators, and people with disabilities can use as they relate to the priority areas.



## History of Learning Disability and Dyslexia Awareness Month

October was originally designated in the United States as learning disabilities Month in 1985 through a proclamation by President Ronald Reagan. Organizations in the United States use this month to inform the public about learning disabilities through events and proclamations. LD Awareness Month is celebrated in many states, often coordinated through each state's Learning Disabilities Association of America office.

**INSIDE THIS ISSUE:**

Disability Awareness	1
TERO	2
HIGHER EDUCATION/Library	2
Bonding program	3
October Word search	3
SAVVY CAREGIVER	4
Successfully Employed	4
PSIS	4
VOC REHAB INFO	4



# TERO Training Updates



**PRACTICE  
TRADITION,  
BUILD THE  
FUTURE, TRAIN  
FOR  
OPPORTUNITIES**

**TERO JOB  
DISPATCH**

509-634-2729

**Training Requests**

Roberta Bearcub  
509-634-2719

**Current RFP listings**

RFP | Replace and install new cameras add additional cameras Correction Facility | **Closing Date Oct 25, 2023**  
RFB | Joe Moses Creek Watershed Restoration 2023 | **Closing Date Oct 2, 2023**  
RFP | Conceptual Design for a Steelhead Kelt

Recondition Facility | **Closing Date Oct 12, 2023 PDF | Overall Site Plan PDF | Building Plans**

RFQ | Indian Housing authority | Geotechnical Assessment Projects 2023 | **Closing Date Oct 2, 2023**

**Did you know...**

If you haven't updated your TERO Application in the past 6-months, you may lose eligibility to be dispatched to a project. Please ensure that we have a current application on file so that we can contact you with job

and/or training opportunities.

Applications to sign up can be found at Omak TERO/Voc Rehab office 1100 8th ave or 2nd floor Government Building TERO office Nespelem.



## HIGHER EDUCATION

**\*DEADLINE DATES\***

- 1st term: Fall - August 1st
- 2nd term: Winter/Spring- December 1st**
- 3rd term: Spring- February 1st
- 4th term: Summer- May 1st

PO Box 150 Nespelem, WA  
Lucy F. Covington Government Center

Southwest Wing- 3rd Floor

(509) 634-2779 | Fax (509) 634-2790 | Toll Free 1-888-881-7684

Monday - Thursday

**Applique Dress Shirt**  
Instructor: Lacey Bacon



October 19, 2023  
6p-8:30 pm  
**9 Spots Available \$40 Per Person**

Bring your own shirt youth or adult, used or new

Call to register:  
Nespelem Library  
12 Lakes Ave  
(509) 634-2791

LIBRARY CALENDAR

### October 2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY
2 Nespelem OPEN	3 Nespelem Open + <b>Blocks &amp; Beyond 3:00-5:30pm</b>	4 Nespelem Open	5 Nespelem OPEN
9 Nespelem OPEN	10 Nespelem Open + <b>Blocks &amp; Beyond 3:00-5:30pm</b>	11 Nespelem OPEN Adult Creativity Corner 11am-1pm	12 Nespelem OPEN
16 Nespelem OPEN	17 Nespelem Open + <b>Blocks &amp; Beyond 3:00-5:30pm</b>	18 Nespelem OPEN	19 Applique dress Shirts w/ Lacey Bacon 6-8:30 pm
25 Closed for training	26 Closed for training	27 Closed for training	28 Closed for training
30 Book Club Discussion 12-1	31 Nespelem Open + Trunk or Treat 2:00-5:30 @Gov Ctr.	Visit our HEED Trunk 	Nespelem Daily Hours of Operation: 7AM-5:30PM



# FIDELITY BONDING PROGRAM

Some businesses require employees who handle cash or valuables to be bonded. The Employment Security Department's fidelity bonding program provides free bonds to employers for applicants who face barriers to employment due to an arrest or conviction, a history of drug or alcohol abuse, poor credit, limited or no job history or a dishonorable military discharge.

### Benefits to employers:

The Fidelity Bonding Program protects employers against employee theft, forgery, larceny and embezzlement. The bonds provide 100 percent coverage and have no deductible. The program makes it easier for "risky" job seekers to find jobs. Fidelity bonds are intended to reassure employers and provide an incentive to take a chance

on a job applicant who may be perceived as undesirable.

### Benefits to applicants:

Generally, any at-risk job applicant is bondable, including individuals who have:

- Been justice involved.
- Worked on chemical dependency recovery.
- Received public assistance.
- Poor credit history.
- Been dishonorably discharged from the military.
- Been economically disadvantaged with little or no work experience.

Bond amounts, limitations

and expirations The six-month bonds are issued in increments of \$5,000 up to a total of \$25,000, based on the potential loss an employer might incur. Paperwork is minimal for job seekers and employers.

Once the bond expires, the employer may purchase continuing coverage by contacting the national bonding program coordinator.

Bonds do not cover liability due to poor workmanship, job injuries, work accidents, bail bonds, court bonds or bonding needed for self-employment.

### Learn more:

Visit our website: [esd.wa.gov/about-employees/federal-bonding](http://esd.wa.gov/about-employees/federal-bonding)

Contact: Alice Barney, program coordinator | [esd.bonds4jobs@esd.wa.gov](mailto:esd.bonds4jobs@esd.wa.gov) | 800-669-9271

## October

C	A	N	D	Y	O	A	P	P	L	E	A	C	N
E	L	A	H	A	O	L	T	E	K	N	A	L	B
A	M	B	W	O	S	E	E	M	P	O	D	O	W
A	L	P	I	A	E	A	E	E	S	T	I	H	Y
C	I	W	L	D	R	V	K	I	Y	E	S	A	M
O	N	X	E	O	D	E	E	E	S	L	A	L	O
S	M	I	E	L	Y	S	N	A	N	E	B	L	T
T	U	H	G	L	L	M	Y	E	I	K	I	O	O
U	T	U	N	I	S	N	E	O	S	S	L	W	R
M	U	P	L	L	M	Y	E	N	H	S	I	E	C
E	A	I	O	N	A	Y	D	S	T	W	T	E	H
T	L	E	H	N	C	R	M	A	S	I	Y	N	A
A	C	C	O	M	M	O	D	A	T	I	O	N	R
T	S	O	H	G	N	P	U	M	P	K	I	N	D

- WELLNESS
- SKELETON
- HALLOWEEN
- DYSLEXIA
- LEAVES
- APPLE
- AWARENESS
- ACCOMMODATION
- DISABILITY
- PIE
- GHOST
- PUMPKIN
- ORCHARD
- EMPLOYMENT
- COSTUME
- BLANKET
- AUTUMN
- CANDY



**Savvy Caregiver in Indian Country**  
**October 10-12, 2023**  
**@ Lucy Covington Government Center auditorium**

October 10-12, 2023 8:00 a.m. - 4:00 p.m.

Savvy Caregiver in Indian Country is a culturally adapted training for those providing care to relative/elder's with Alzheimer's and/or dementias. Training has been developed to increase knowledge and awareness and provide tools to bring back to the community. The course will cover: • Different types of dementia • Different stages of dementia • Identifying declines in cognition • Creating contented involvement • Fitting tasks and activities to the person's abilities • Adapting Savvy Caregiver to your community

FOR MORE INFORMATION PLEASE CONTACT JILLIAN MORRIS JILLIAN.MORRIS@DSHS.WA.GOV

**Paschal Sherman Indian School**

169 North End Omak Lake Road Omak WA 98841 509-422-7590

Oct 19 OPEN HOUSE 4:30 PM

**PSIS**  
**EMPLOYMENT OPPORTUNITIES**

BUS driver



**VOCATIONAL REHABILITATION**

**Our Mission:**

The Colville Tribal Vocational Rehabilitation Program provide culturally appropriate Vocational rehabilitation services to federally recognized tribal members with disabilities. Individuals who have a functional limitation and need assistance obtaining, maintaining, or regaining employment. Services are custom designed to fit each individuals needs.

- ◆ 21 Colville Street  
NESPELEM 634-2733
- ◆ 1100 8th Avenue  
OMAK 422-7578

**Who is Eligible:**

If you want to go to work and your answer is yes to the following statements, you may be eligible:

- ◆ Do you reside on or near the boundaries of the Colville Indian reservation?
- ◆ Are you an enrolled member of a federally recognized tribe?
- ◆ Do you have a physical or mental impairment that results in a substantial impediment to employment?
- ◆ Are you willing to work on a plan that will help you find suitable employment?

**A few of the Successfully Employed Job sites and supports for 2023**

Mid Valley Hospital –Provided training support for Phlebotomy

CCT planning - Admin assistant trainee supports

North Valley Hospital—Provided training to obtain drivers license

PSIS— Provided employment support

Self employed tattoo—Provided training support for tattoo school and business license support

CCT headquarters – Provided transportation and Employment support

CCT Voc Rehab– Provided training support for Admin assistant—Notary fees

Nespelem School –Provided education supports for College

Brewster School District– Provided educational support and Praxis exam fees

Indian Health Services—Transportation and disability supports

CCT history and Archeology—Provided transportation and disability supports

Keller Store— Provided transportation and employment supports

Central Washington Hospital ICU RN— Provided education supports and RV testing fees

Marshalls Dept. Store– Employment and communication supports

Self Employed—Equine—Transportation and disability supports

CCT Enrollment– Disability office accommodations