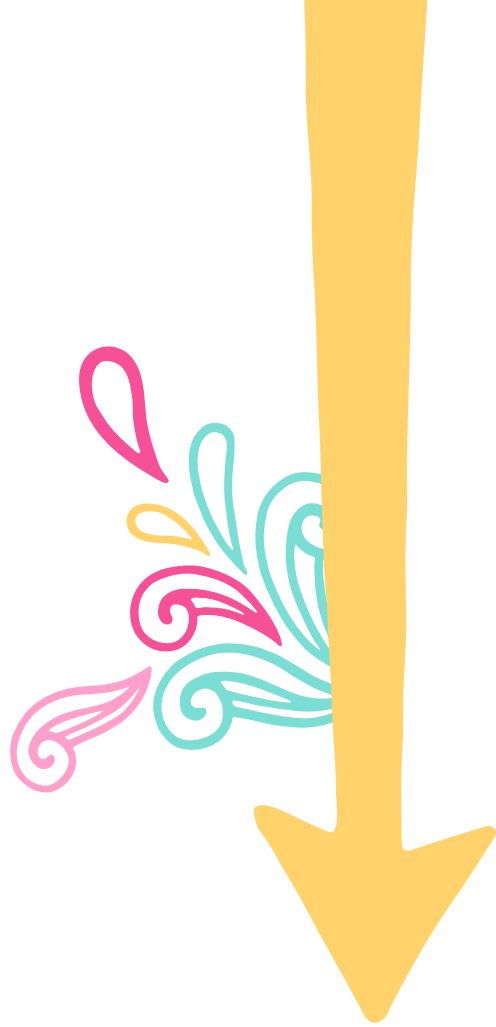


*The University of
Texas at Austin*

UNIVERSITY
PANHELLENIC
COUNCIL

FORMAL RECRUITMENT
twenty seventeen





Sorority and Fraternity Life at Texas | FOUR
About the University Panhellenic Council | FIVE
WHAT DOES PANHELLENIC DO
LEADERSHIP
SISTERHOOD
PROGRAMMING AND EDUCATION
COMMUNITY SERVICE AND PHILANTHROPY
SCHOLARSHIP

Membership Expectations | NINE
STATEMENTS ON ALCOHOL AND HAZING
NOT ON MY CAMPUS
FINANCIAL

About Recruitment | ELEVEN
HOW TO REGISTER
RECRUITMENT AT A GLANCE
LETTERS OF RECOMMENDATION
RECRUITMENT CONTACT AND SILENCE POLICIES
PNM CHECKLIST
RECRUITMENT COUNSELORS
MUTUAL SELECTION PROCESS
PNM BILL OF RIGHTS
SORORITY HOUSE LIVING
VALUES QUIZ

Recruitment Week: Round by Round | TWENTY

Chapter Houses | TWENTY SIX

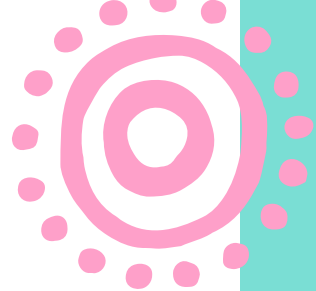
Sorority and Fraternity Terminology | FOURTY

Frequently Asked Questions | FOURTY ONE

Reflective Questions | FOURTY TWO

Discover Austin | FOURTY THREE

Notes | FOURTY THREE



CLASS of 2021

Welcome to The University of Texas at Austin!



We would like to congratulate you on becoming a Longhorn and beginning your exciting time at The University of Texas at Austin. By choosing to go through recruitment, you will open yourself up to countless opportunities and will meet and connect with many unique individuals.

The Longhorn State of Mind is embodied in our university's core values of Individual Opportunity, Responsibility, Learning, Discovery, Freedom and Leadership. Students should feel empowered to bring life to the core values that will help them succeed at UT Austin.

We encourage you to read this guide to help you better understand what the Panhellenic community can offer and help you decide if going through recruitment is right for you. If you have further questions, feel free to visit www.texaspanhellenic.com or e-mail us at texaspanhellenic.recruitment@gmail.com.

- Your 2017 Executive Board and Chapter Delegates, Hook 'em



The Sorority and Fraternity Community at the university is made up of 75 organizations representing 17% of the undergraduate population at UT Austin.

Joining a Panhellenic sorority will allow you to be part of this larger community that is strongly connected to the University and the Austin community.



Interfraternity Council • Latino Pan-Hellenic Council
 Multicultural Greek Council • National Pan-Hellenic Council
 Texas Asian Pan-Hellenic Council

University Panhellenic Council

- Alpha Chi Omega (ΑΧΩ) • Alpha Delta Pi (ΑΔΠ)
 Alpha Epsilon Phi (ΑΕΦ) • Alpha Phi (ΑΦ)
 Alpha Xi Delta (ΑΞΔ) • Chi Omega (ΧΩ)
 Delta Delta Delta (ΔΔΔ) • Delta Gamma (ΔΓ)
 Kappa Alpha Theta (ΚΑΘ) • Kappa Delta (ΚΔ)
 Kappa Kappa Gamma (ΚΚΓ) • Pi Beta Phi (ΠΒΦ)
 Sigma Delta Tau (ΣΔΤ) • Zeta Tau Alpha (ΖΤΑ)

National Panhellenic Conference and University Panhellenic Council

The National Panhellenic Conference (NPC) was created in 1902 to promote sorority unity. Today there are 26 fraternal organizations affiliated with NPC which are represented on over 620 college campuses in the US and Canada.

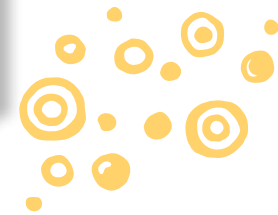
When you join one of the 14 NPC sororities at Texas, you also become a member of the University Panhellenic Council (UPC) which has over 3,200 members, making us the largest women's organization on campus! UPC serves as the governing body for the fourteen NPC sororities and is run by a student executive board. UPC promotes equality and establishes guidelines that govern membership recruitment, social activities, publicity and member responsibilities.

OVER 3,200 MEMBERS!

We, as Undergraduate Members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as Fraternity Women, stand for service through the development of character, inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

-The Creed of the National Panhellenic Conference



Meet the Panhellenic Executive Council

President • Sarah // Vice President Administration • Kasey // Vice President Communications • Meredith
Vice President Counseling • Rachel // Vice President Finance • Emily // Vice President Philanthropy • Kendall
Vice President Recruitment • Sydney // Vice President Standards • Lacy // President-Elect • Evana
Vice President Counseling-Elect • Chelsea // Vice President Recruitment-Elect • Elizabeth

What does Panhellenic do?

The Panhellenic Council is led by a team of executive officers elected by their peers. The Panhellenic Council consists of delegates from the 14 chapters. The council acts as the central governing body of the sorority community. The Panhellenic Executive Council is actively involved with chapter development, including coordinating issue-related programs and leadership opportunities for chapters and their members, compiling grade statistics for individual chapters

and the Panhellenic Association, coordinating campus and community service projects and making resource materials available to help combat chapter issues. They are also in charge of organizing recruitment, including compiling and publishing recruitment materials for incoming students and training recruitment counselors to represent Panhellenic spirit to potential new members. Finally, the Panhellenic Executive Council represents all sororities at regional and national meetings and represents all sorority women by serving on university committees.



Leadership

One of the top priorities of our sorority community is giving members a number of positions to sharpen their leadership skills. Sororities provide a solid foundation in leadership training and networking to prepare members for the demands and responsibilities needed in their future careers.

LEADERSHIP OPPORTUNITIES INCLUDE:

- Chapter Executive Board and Committees
- University Panhellenic Council Executive Board and Committees
- Order of Omega Honor Society Executive Council or Committees
- Texas Leadership Summit Executive Board or Facilitator
- Not On My Campus Peer Educators
- IMPACT Retreat
- Circle of Sisterhood Representatives

PANHELLENIC WOMEN ARE INVOLVED IN RECOGNIZED AND RESPECTED GROUPS ON CAMPUS SUCH AS:

- Student Government and Senate of College Councils
- Spirit Organizations
- UT Athletics
- Professional and Academic organizations

Sisterhood

The spirit of our sorority community makes our large campus seem smaller and more like home. Sorority chapters at Texas provide a diverse selection of events that will enrich your social life and take you beyond the daily routine of class, working and studying. Formals, casuals, date events and chapter retreats support the goal of bringing members together to develop the bonds of friendship. Regardless of the chapter you join, the friendships that are formed within your sorority and with others in the community are lifelong.



Programming and Education

Panhellenic plans and supports events for the Panhellenic Community to educate our members on topics such as leadership and risk management as well as partner with other councils to encourage unity.

UPC brings an educational speaker to cover various topics relevant to college students each semester. Common topics have been on safety and the values of the sorority experience.

GREEK GRUB: Every year, Panhellenic co-sponsors Greek Grub with the other Greek councils on campus. Students wear their Greek letters, meet on campus and get a free sandwich. It is a true community event with music, food and socializing!

GREEK GET DOWN: Starting in 2015, by Alpha Epsilon Phi, Greek Get Down showcases all 14 chapters in a dance competition to raise money for national philanthropies. The three sororities who are awarded the top dance performances from special guest judges are presented with a monetary donation for their chapter's national philanthropy.



GOING IT

about the university panhellenic



Community Service and Philanthropy



Helping people in need and doing things for the community is an integral part of Panhellenic life and is reinforced throughout your time as a sorority member. Through philanthropy, social awareness and community service, UPC member sororities have raised over \$225,000 this year for national and local charities.

IN ADDITION TO HOSTING AND SPONSORING PHILANTHROPY EVENTS, SORORITIES:

- Volunteer at local shelters
- Tutor at elementary schools
- Host donation drives

Fourteen Sororities Unite for One Cause



This year, the University Panhellenic Council community donated over \$2,000 to Circle of Sisterhood, which is a non-profit organization that uses collective influence of sorority women to remove educational barriers for girls and women facing poverty and oppression around the world. This amount equates to providing over 250 girls a set of their own textbooks.



Scholarship

Studies have shown that students who are members of sororities and fraternities are more likely to graduate compared to students who are not affiliated. Beginning as a new member all the way to graduation, sororities encourage, develop and maintain academic success.

Spring '17 UPC Grade Rankings

ALL PANHELLENIC GPA 3.473

ALL UNDERGRADUATE WOMEN GPA 3.312

ALL UNDERGRADUATE GPA 3.269

ORDER OF OMEGA HONOR SOCIETY

This organization was created to recognize outstanding junior and senior sorority and fraternity women and men who have excelled in academics and leadership endeavors both in their chapters and on campus.



UPC distributes \$14,000 in scholarships to sorority members each year.



Not On My Campus




Not On My Campus is a completely student-led movement dedicated to breaking the silence surrounding sexual assault, providing support for survivors and educating students about the resources available for survivors at our University.

Not On My Campus aims to create a college community that stands together against sexual assault.

CLASS OF 2021, join the movement!

1. SIGN THE PLEDGE AT THE LINK:
[TINYURL.COM/INOMCTEXAS](https://tinyurl.com/inomctexas)
2. TAKE A PICTURE WITH THE WORDS "NOT ON MY CAMPUS" WRITTEN ON YOUR HAND
3. POST YOUR PICTURE ON SOCIAL MEDIA USING THE HASHTAG #NOTONMYCAMPUSUT

FOLLOW US ON SOCIAL MEDIA:

-  NOT ON MY CAMPUS-
The University of Texas
-  @NOTONMYCAMPUSUT
-  NOTONMYCAMPUSUT

Statement on Alcohol and Hazing

The University Panhellenic Council does not tolerate the use of illegal substances and expect all associated to abide by city, state and federal laws.

According to the UPC Constitution, alcohol is not to be served to minors under any circumstances (Article VXi. Social Affairs Guidelines, Section D, 2, d). No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age). Additionally, all UPC organizations have national policies that prohibit the use of alcohol at any and all recruitment and new member activities.

Hazing is commonly defined as any action taken or situation created to produce mental or physical discomfort, embarrassment, harassment or ridicule. The State of Texas, The University of Texas at Austin, National Panhellenic Conference and every UPC organization has adopted anti-hazing legislation or policies. The fact that a person consented or acquiesced in a hazing activity is not a defense under the law. If you are subjected to hazing you must, according to state law, report it to the Office of the Dean of Students. Organizations that haze are not worth your consideration and are dangerous.

EXPECTATIONS

memberships



Financial

REQUIRED FEES

Chapter fees fund various activities of the organization such as academic programs, service activities, national dues and lifetime membership.

THE RANGES BELOW INCLUDE DUES, ROOM AND BOARD INFORMATION

 *New Member Fall Semester*
\$1,450.00 - \$2,372.50

 *New Member Spring Semester*
\$1,231.80 - \$1,921.00

 *Active Member • In House*
\$4,385.00 - \$6,118.75

 *Active Member • Out of House*
\$1,185.70 - \$1,635.00

ADDITIONAL/OPTIONAL FEES

Additional costs throughout the semester may include:

- parking at the chapter house*
- optional meal plans
- pictures, gifts, merchandise
- social events

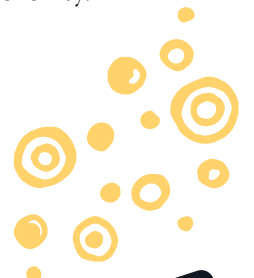
*parking availability and cost will vary by chapter

Please note that when you become a new member of a sorority, you are affiliating with that organization. If at any time you decide to disaffiliate, you may still be held responsible for fees or payments required to fulfill your contract with the organization.

During formal recruitment, a potential member should ask sorority members about financial obligations, payment options and if they offer scholarships. Each sorority sets its own fees and housing costs as well as their payment schedule.

About Recruitment

Formal recruitment involves the 14 National Panhellenic Conference chapters at The University of Texas at Austin. A woman is eligible to participate in recruitment and join a sorority if she is enrolled at the university and has been granted full-time status. She must not be a new member or initiated member of any National Panhellenic Conference sorority.



MON. 21 ST	<p><i>Opening Convocation</i> HOGG AUDITORIUM 6 and 7:30 PM (MANDATORY) * You will be assigned to one of these mandatory sessions</p>	TUES. 22 ND	<p><i>Open House</i> DAY ONE 10 AM - 7 PM</p>	WED. 23 RD	<p><i>Open House</i> DAY TWO 9 AM-2:30 PM <i>Chapter Selection</i> CONCLUDES 4 PM</p>	THURS. 24 TH	<p><i>Meet with Recruitment Counselors</i> 11 AM PHILANTHROPY DAY ONE 12 - 9:35 PM</p>
FRI. 25 TH	<p><i>Philanthropy</i> DAY TWO 8:30 AM-4:15 PM CHAPTER SELECTION CONCLUDES 5:30 PM</p>	SAT. 26 TH	<p><i>Meet with Recruitment Counselors</i> 12:30 PM SISTERHOOD DAY 1:45-10:15 PM CHAPTER SELECTION Concludes 11:30 PM</p>	SUN. 27 TH	<p><i>Meet with Recruitment Counselors</i> 3:30 PM PREFERENCE NIGHT 4:45 - 9:45 PM UP TO 2 EVENTS* CHAPTER SELECTION Concludes 12 AM</p>	MON. 28 TH	<p><i>Bid Day</i> HOGG AUDITORIUM 5:00 pm</p>




How to Register

Visit www.texaspanhellenic.com to register online and upload a photo so we can put a face to your name on the first day of recruitment! Pay online or by mail and make your check or money order payable to University Panhellenic Council and mail to:

University Panhellenic Council

Attn: UPC President
 100 West Dean Keeton, A5800
 Austin, Texas 78712

REGISTRATION TIMELINE:

-  \$125 IF PAID ONLINE BY 11:59 P.M.
OR POSTMARKED BY JULY 17, 2017
-  \$150 IF PAID ONLINE BY 11:59 P.M.
OR POSTMARKED AFTER JULY 17, 2017
-  REGISTRATION FOR UNIVERSITY PANHELLENIC COUNCIL RECRUITMENT 2017 WILL CONCLUDE THURSDAY, AUGUST 3, 2017 AT 11:59 P.M.

Recruitment at a Glance

MEETINGS WITH RECRUITMENT COUNSELORS

Each round you will begin your day by meeting with your recruitment counselor group. This is the time when you will receive your invitations and event schedules for that day. Due to time limitations, you should dress for the recruitment events prior to attending this meeting.

CHAPTER SELECTION

After you have attended all of the events on your schedule, you will participate in Chapter Selection. This process should be completed immediately after your last event without making any stops to change clothes or make phone calls. You will use this time to select the chapter(s) you would like to visit again the next day. This selection will first be filled out on a worksheet and then submitted on a computer after which you may return to her residence hall.

RECRUITMENT

about

Letters of Recommendation

Reference and recommendation letters must be written by sorority alumnae members. This allows each chapter to become familiar with potential new members and tells us all about a potential new members interests and involvement. Letters of recommendation are optional, but encouraged to allow the chapters to get to know you before the formal recruitment begins!

TWO WAYS TO OBTAIN A REFERENCE OR RECOMMENDATION:

REGISTER WITH YOUR LOCAL ALUMNAE PANEHELLENIC

This will provide you with an opportunity to gain assistance in getting reference letters, possibly meet sorority alumnae in your area and attend a recruitment information session. Most Alumnae Panhellenic Associations start collecting registration forms in early spring.

- Go to your local Panhellenic Alumna chapter online. This will give you contact information for an alumni in each chapter to ask to write your recommendation.

PERSONALLY ASK AN ALUMNA TO WRITE A LETTER OR FILL OUT THE NATIONAL FORM ON YOUR BEHALF

Once an alumna has offered or been asked to write a reference, she may request some information from you.

- The alumna writing the reference is solely responsible for obtaining the appropriate form from her national organization, completing the form and mailing it to the chapter.

Reference and recommendation letters *do not guarantee* a bid for membership. Many of our sororities require a reference from an alumna member of their sorority before a woman can join, however they are not essential for every sorority.

Please mail all letters directly to the chapter house.

If you or a sorority alumna has questions regarding references, please direct them to contact their national headquarters or Sorority and Fraternity Life at (512) 471-9700.



Recruitment Contact and Silence Policies

UPC has strict policies against contacting and being contacted by women currently in sororities at UT Austin. The following rules apply to any female interested in joining a Panhellenic sorority.

- Potential new members (PNMs) may not attend any organized sorority function outside of formal recruitment events.
- No oral or written invitations can be made to a potential new member by a sorority member or representative (alumna or other) to attend any activity or social function.
- PNMs may not be contacted in any way by active or alumnae members. This includes telephone calls, letters, facebook messages and gifts of any sort.
- PNMs are strongly discouraged from attending any fraternity activities.
- Attendance at fraternity parties is not allowed during recruitment in August.

Strict silence is enforced between the time of the last preference event on Sunday, August 27th until the end of Bid Day on Monday, August 28th. Any contact made between a sorority member (alumna or active) is strictly forbidden and will lead to dismissal from the recruitment process. This includes alumnae relatives.

Potential New Member Checklist:

CLOTHES YOU WILL WEAR
TO SORORITY EVENTS

UMBRELLA

COMFORTABLE WALKING SHOES

HAND-HELD FAN

PERSONAL MEDICATIONS

SNACKS

PENS

OPEN MIND!

POSITIVE
ATTITUDE!



STRENGTH





Recruitment Counselors

Women participating in formal recruitment will be assigned to a recruitment group led by a group of recruitment counselors. A recruitment counselor is a current sorority member who has disaffiliated from her chapter to be a mentor during formal recruitment. Recruitment counselors are women chosen from

each of the sorority chapters, but will not be able to reveal which sorority they belong to. Because of this, they will be able to answer any questions you may have throughout the week of recruitment in order to help you decide which sorority is the best fit for you!



Hey y'all! My name is Rachel Riestenberg from Longview, Texas and I have the privilege to serve as the Vice President of Counseling on the executive board of the University Panhellenic Council. Coming from a small town and being the only person from my high school to attend UT Austin, I completely understand how the idea of going through Panhellenic Recruitment can be a daunting one. However, what comes out of the stressful week of recruitment is something that will be invaluable to you throughout your college career and even the rest of her life: sisterhood.

Before I even set foot on campus for my first day of class at UT, this small town girl had over 100 new Facebook friends, sisters that lived in my dorm and a house to study in after class. Throughout Recruitment week I had been put in over 30 interview like situations. At our first chapter meeting we were even given lists of older girls in my chapter that shared our major so that we could reach out to them and ask them questions regarding classes and professors.

All of this and much more were given to me all at once after bid day, but one small gift still sticks out to me three years later: a T-Shirt. On bid night, we were all given T-Shirts to wear on our first day of classes. I didn't think much of the shirt even as I was putting it on that morning. I was too busy running through my schedule in my head, making sure my hair was just right and forcing myself to drink coffee (because that's what a college kid would do, right?). I remember so vividly the feeling of being so far from home. I crossed the drag that day and nervously looked around trying to remember the most efficient way to my class when I was interrupted by a single, startling word, "Hi!". I looked over to see a girl who I had never met before in the same shirt I was wearing waving to me as she walked to class. Throughout the day, this happened to me at least 5 more times, each time making me feel much much more at home.

That day, my first day at UT, my sisterhood gave me the strength to dare to smile through my homesickness and confusion. Since then, it has given me more than I could have ever imagined: not just a home to study in, not just sisters to laugh with and cry with, but our Panhellenic community has given me the greatest opportunity. As VP of Counseling, I have the chance to thoughtfully train your Recruitment Counselors to guide you through our rewarding process.





Mutual Selection Process

Recruitment is a mutual selection process that balances the preferences of each potential new member with those of the existing sorority chapters. The Panhellenic Council strives to allow every young woman an opportunity to find a sorority that best suits her personality, interests and future goals, while providing an organized and unbiased membership selection process for the chapters.

Invitations are only guaranteed to potential new members for the first round, which begins with Open House. There is no guarantee that a PNM will be invited to attend subsequent rounds (Philanthropy, Sisterhood and Preference). Invitations to each of the rounds are made based on the selections of the chapters and the preferences of the potential new members. PNM schedules will be maximized so they are able to meet with as many chapters as possible during their recruitment experience.

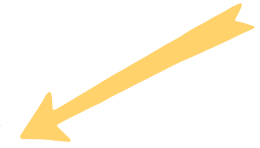
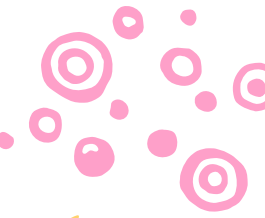
The Panhellenic Council makes every effort to allow each potential new member the best opportunity to join the sorority of her choice, but there are no guarantees a young woman will be placed within that specific sorority or any sorority through

this process. However, if a potential new member progresses through the week and attends all the events she is invited to during the fourth event round and lists each of those chapters on her preference sheet that night, she will receive a bid to one of those chapters. It is important to keep an open mind during recruitment week and to use the time to meet and make new friends!

Potential New Members Bill of Rights

1. THE RIGHT TO ASK QUESTIONS AND RECEIVE TRUE OBJECTIVE ANSWERS FROM RECRUITMENT COUNSELORS AND MEMBERS.
2. THE RIGHT TO ASK HOW & WHY & RECEIVE STRAIGHT ANSWERS.
3. THE RIGHT TO HAVE AND EXPRESS OPINIONS TO RECRUITMENT COUNSELORS.
4. THE RIGHT TO HAVE UNBREAKABLE CONFIDENTIALITY WHEN SHARING INFORMATION WITH RECRUITMENT COUNSELORS.
5. THE RIGHT TO MAKE ONE'S OWN CHOICES & DECISION AND ACCEPT FULL RESPONSIBILITY FOR THE RESULTS OF THE DECISION.
6. THE RIGHT TO HAVE A POSITIVE, SAFE & ENRICHING RECRUITMENT AND NEW MEMBER EXPERIENCE.

If at any time you feel that you are not being treated according to the precepts outlined here, contact your Recruitment Counselor at once. With your permission, your Recruitment Counselor should then inform the Panhellenic Council of the issue and take immediate and appropriate action to rectify the situation.



RECRUITMENT

about







ΑΧΩ



ΑΔΠ



ΑΕΦ



ΑΦ



ΑΞΔ



ΧΩ



ΔΔΔ



ΔΓ



ΚΑΘ



ΚΔ



ΚΚΓ



ΠΒΦ



ΣΔΤ



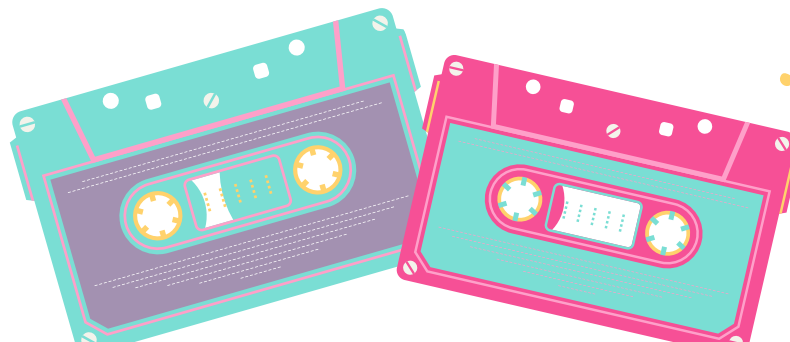
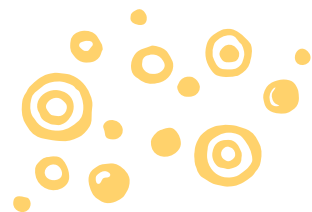
ΖΤΑ

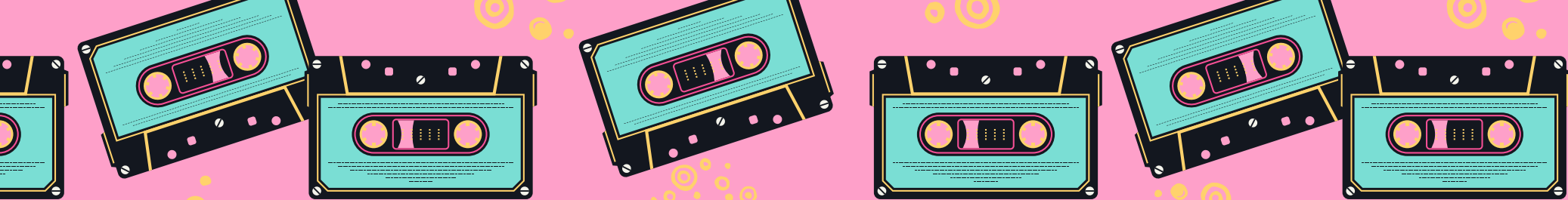
Sorority House Living:

Once you have accepted membership to a sorority at UT Austin, new members remain in the residence halls or apartments on or off campus during their first year of membership. Typically, sorority members do not move in the chapter house until their sophomore, junior or senior year. Nearly all groups have an expectation that members will live in the chapter facility at some point during their time as an active member.

BENEFITS INCLUDE:

- Full time, live-in House Directors
- Complete residential facilities, serving all meals during the week
- Alcohol-free policies exist for all sorority houses
- Regular fire and safety inspections
- Security provided in all houses
- Competitive with west campus living prices and location





values quiz

take this quiz to see what matters to you in making your decisions at the end of the day

IT WORRIES YOU MOST KNOWING...

- a. You missed a question on an exam
- b. You forgot a friend's birthday
- c. You're not doing enough to change the world
- d. People aren't understanding your instructions

YOU WIN THE LOTTERY. YOU DONATE A PORTION OF THE MONEY TO...

- a. A scholarship fund
- b. A friend in need
- c. A local charity
- d. A campaign

YOU'RE HEADED TO THE MOVIES. YOU WOULD PREFER TO SEE...

- a. A mystery - something that makes you think
- b. A chick flick about good girl friends
- c. A Cinderella Story - someone overcoming an obstacle
- d. A strong female role

THE PERSON IN HISTORY YOU WOULD MOST LIKE TO MEET IS...

- a. Marie Curie
- b. Martin Luther King Jr.
- c. Mother Teresa
- d. George Washington

YOU PREFER FRIENDS WHO...

- a. You can talk to about the book you're currently reading
- b. You can talk to when you're having a problem
- c. You can do a service project with
- d. You can talk to about current events and getting involved in the community

YOU VALUE...

Mostly A's - Scholarship

Mostly B's - Social Connection

Mostly C's - Philanthropy & Service

Mostly D's - Leadership

Consider the results of your values quiz as you read through the values of the UT sorority community in this guide. How will you address how your values align with the values of the chapters you visit with during recruitment week? This is great food for thought as you start to practice your conversation skills for recruitment!



Important THINGS TO Remember:



REGISTER WITH THE UNIVERSITY PANHELLENIC COUNCIL AT WWW.TEXASPANHELLENIC.COM

ATTEND OPENING CONVOCATION AND ALL EVENTS TO WHICH YOU ARE INVITED.

IN THE EVENT OF ILLNESS OR OTHER EMERGENCY, NOTIFY YOUR RECRUITMENT COUNSELOR OR A MEMBER OF THE RECRUITMENT TEAM.

AN UNEXCUSED ABSENCE FROM ANY EVENT WILL RESULT IN *AUTOMATIC DISMISSAL* FROM THE RECRUITMENT PROCESS.

WEAR COMFORTABLE SHOES OR BRING FLIP FLOPS AND CHANGE INTO HEELS WHEN YOU REACH YOUR DESTINATION.

IT IS TEXAS, SO PLEASE EXPECT IT TO BE HOT
CELL PHONE USE IS NOT PERMITTED DURING ANY SCHEDULED PANHELLENIC RECRUITMENT EVENT.



Attendance

Recruitment, much like sorority membership itself, is a process that requires a commitment of time and effort. The University Panhellenic Council has adopted a no-tolerance policy regarding missed days or events. Women participating in recruitment must be available to attend all scheduled invitational rounds and evening events; exceptions will be made only for university-related activities. Potential new members are expected to be present at every chapter event they are scheduled to attend on any given day. Failure to do so will result in dismissal from recruitment.



RECRUITMENT

about

opening convocation

Monday, August 21st

START TIME: 6PM OR 7:30PM



What Happens: This is the time where you will meet your Recruitment Counselor and the Panhellenic Recruitment Team. We will go over the entire week's schedule and you will receive your t-shirts for the open house rounds. Each consecutive day you will have convocation meetings with your recruitment counselors. At these meetings you receive your event schedules for that round.

What to Wear: ←

CASUAL ATTIRE ON AUGUST 21ST

As the week continues you will want to dress for your recruitment events prior to the scheduled meeting.

Convocation is casual and does not involve any sorority women, other than the panhellenic officers and recruitment counselors.

We know many of you will be in the middle of moving in your apartment or residence hall, come as you are, there will only be Panhellenic Representatives in attendance.

OPEN HOUSE

Tuesday, August 22nd • Wednesday, August 23rd

EVENT LENGTH: 25 MINUTES EACH



What Happens: This round of events focuses on the importance and excitement of “Going Greek!” Every PNM will visit 13 chapters over two days. You will walk from house to house with your Recruitment Counselors and recruitment group and become acquainted with each house.

What to Wear: ←

RECRUITMENT T-SHIRTS

KHAKI SHORTS

TENNIS SHOES ARE SUGGESTED



Philanthropy Day

Thursday, August 24th • Friday, August 25th

EVENT LENGTH: 35 MINUTES EACH



What Happens: This round of events focuses on each chapter's community service or philanthropy. You may attend up to ten events over these two days. At each chapter you visit, you will participate in a small project that will benefit each chapter's local or national philanthropy. Chapters will provide information about their philanthropy and chapter community service events.

What to Wear: ←

- COMFORTABLE DAYTIME DRESS OR SKIRT
- COMFORTABLE SANDALS, WEDGES OR FLATS
- NO DENIM OR FLIP FLOPS

DRESSES PROVIDED BY:

c.jane

round by round
RECRUITMENT WEEK

Sisterhood Day

Saturday, August 26th

EVENT LENGTH: 35 MINUTES EACH



DRESSES PROVIDED BY:

c.jane



What Happens: This is where each chapter is able to showcase their sisterhood and unique personality by highlighting their own events, activities, academics and values. You may attend up to 6 events this day. Activities will vary by chapter.

What to Wear: ←

ATTIRE IS A LITTLE MORE DRESSY THAN DAYTIME DRESSES BUT NOT FORMAL, NICE FLATS OR WEDGES.



Preference Night

Sunday, August 27th

EVENT LENGTH: 1 HOUR EACH



What Happens: This round is the most formal and personal round in the recruitment process. A potential new member may attend up to two events this day. These events focus on the core aspects of sorority life, including sisterhood, friendship and ritual. This is your last chance to interact with chapter members.

What to Wear: ←

BLACK COCKTAIL DRESS AND HEELS

DRESSES PROVIDED BY:

c.jane

Bid Day

Monday, August 28th

START TIME: 5 PM



DRESSES PROVIDED BY:

c.jane



What Happens: All potential new members will gather at Hogg Auditorium on campus to receive their sorority bid. You will then be invited back to the house of your new sorority to participate in fun activities such as pictures, dinner and “get-to-know-you” games. These activities vary by chapter.

What to Wear: ←

COMFORTABLE DAYTIME DRESS OR SKIRT

COMFORTABLE SANDALS, WEDGES OR FLATS

NO DENIM OR FLIP FLOPS

ALPHA

CHI



OMEGA



www.texasachio.com

NICKNAME: A-Chi-O

NATIONAL WEBSITE: www.alphachiomega.org

FOUNDED: October 15, 1885 • De Pauw University, Greencastle, IN

UT CHAPTER FOUNDED: Alpha Phi Chapter • 1924

MASCOT: Koala Bear

FLOWER: Red Carnation

SYMBOL: Lyre

COLORS: Scarlet and Olive Green

MOTTO: Together let us seek the heights

PHILANTHROPY: Domestic Violence Awareness

NEW MEMBER PROGRAM: 8 weeks

ALPHA

DELTA

PI 



www.texasadpi.com

NICKNAME: A-D-Pi

NATIONAL WEBSITE: www.alphadeltapi.org

FOUNDED: May 15, 1851 • Wesleyan Female College, Macon, GA

UT CHAPTER FOUNDED: Delta Chapter • 1906

MASCOT: Lion

FLOWER: Woodland Violet

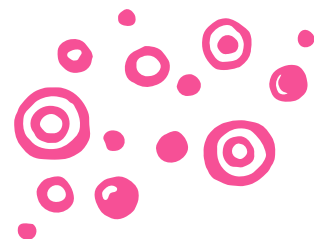
SYMBOL: Diamond

COLORS: Azure Blue and White

MOTTO: We live for each other

PHILANTHROPY: The Ronald McDonald House

NEW MEMBER PROGRAM: 10 weeks



ALPHA EPSILON PHI



www.aephi.org

NICKNAME: A-E-Phi • Phi

FOUNDED: October 24, 1909 • Barnard College, New York, NY

UT CHAPTER FOUNDED: Omega Chapter, 1925

MASCOT: Giraffe

FLOWER: Lily of the Valley

SYMBOL: Pearl

COLORS: Green and White

MOTTO: Multa Corda, Una Causa (Many Hearts, One Purpose)

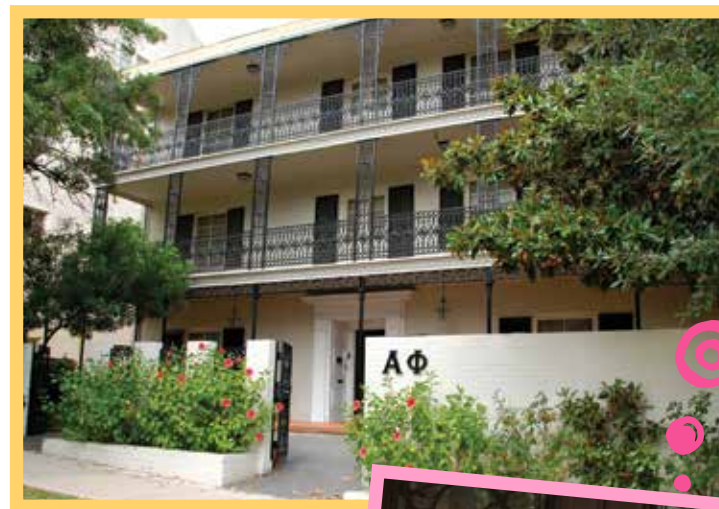
PHILANTHROPY: The Elizabeth Glaser Pediatric AIDS Foundation

NEW MEMBER PROGRAM: 8 weeks



ALPHA PHI

ΑΦ



www.utalphaphi.org

NICKNAME: A-Phi (A-Phee)

NATIONAL WEBSITE: www.alphaphi.org

FOUNDED: October 10, 1872

Syracuse University, Syracuse, NY

UT CHAPTER FOUNDED: Omega Chapter, 1920

MASCOT: Phi Bear

FLOWER: Forget-Me-Not

SYMBOL: Ivy Leaf

COLORS: Silver and Bordeaux

MOTTO: Union hand in hand

PHILANTHROPY: Cardiac Care for Women

NEW MEMBER PROGRAM: 8 weeks



ALPHA

XI 

DELTA



www.texasalphaxidelta.com

NICKNAME: A-Xi-D

NATIONAL WEBSITE: www.alphaxidelta.org

FOUNDED: April 17, 1893 • Lombard College, Galesburg, IL

UT CHAPTER FOUNDED: Beta Alpha Chapter, 1929

MASCOT: BetXi Bear

FLOWER: Pink Rose

SYMBOL: Quill

COLORS: Double Blue and Gold

MOTTO: Inspiring women to realize their potential

PHILANTHROPY: Autism Speaks

NEW MEMBER PROGRAM: 6-8 weeks

CHI OMEGA

XΩ



<http://www.texaschiomega.com>

- NATIONAL WEBSITE:** www.chiomega.com
- FOUNDED:** April 5, 1895
University of Arkansas, Fayetteville, AR
- UT CHAPTER FOUNDED:** Iota Chapter, 1904
- MASCOT:** Owl
- FLOWER:** White Carnation
- SYMBOL:** Skull and Crossbones
- COLORS:** Cardinal and Straw
- MOTTO:** Cultivating a Lifetime of Purpose
- PHILANTHROPY:** Make a Wish Foundation
- NEW MEMBER PROGRAM:** 10 weeks



DELTA

DELTA

DELTA



www.texastrideltas.com

NICKNAME: Tri-Delt(a)

NATIONAL WEBSITE: www.tridelta.org

FOUNDED: November 27, 1888
Boston University, Boston, MA

UT CHAPTER FOUNDED: Theta Zeta Chapter, 1912

MASCOT: Dolphin

FLOWER: Pansy

SYMBOL: Trident, Pearl, Pine Tree

COLORS: Silver, Gold and Blue

MOTTO: Let us steadfastly love one another

PHILANTHROPY: St. Jude Children's Research Hospital

NEW MEMBER PROGRAM: 8 weeks

DELTA GAMMA



➔ www.texasdeltagamma.com

NICKNAME: D-G

NATIONAL WEBSITE: www.deltagamma.org

FOUNDED: December 25, 1873 • Lewis School for Girls, Oxford, MS

UT CHAPTER FOUNDED: Beta Eta Chapter, 1939

MASCOT: Hannah (Raggedy Ann)

FLOWER: Cream-Colored Rose

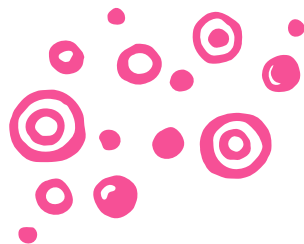
SYMBOL: Anchor

COLORS: Bronze, Pink and Blue

MOTTO: Do Good

PHILANTHROPY: Service for Sight

NEW MEMBER PROGRAM: 8 weeks



KAPPA ALPHA THETA



→ www.texastheta.org

NICKNAME: Theta

NATIONAL WEBSITE: www.kappaalphatheta.org

NATIONAL ORGANIZATION FOUNDED: January 27, 1870
DePauw University, Greencastle, IN

UT CHAPTER FOUNDED: Alpha Theta Chapter, 1904

FLOWER: Black and Gold Pansy

SYMBOL: Kite

COLORS: Black and Gold

PHILANTHROPY: Court Appointed Special Advocates (CASA)

NEW MEMBER PROGRAM: 6 weeks

KAPPA DELTA



www.utexas.kappadelta.org

NICKNAME: K-D

NATIONAL WEBSITE: www.kappadelta.org

NATIONAL ORGANIZATION FOUNDED: October 23, 1897
State Female Normal School, Farmville, VA

UT CHAPTER FOUNDED: Sigma Epsilon Chapter, 1921

MASCOT: Teddy Bear

FLOWER: White Rose

SYMBOLS: Dagger, Nautilus Shell, Katydid

COLORS: Olive Green and Pearl White

MOTTO: Let us strive for that which is honorable, beautiful and highest.

PHILANTHROPY: Prevent Child Abuse America • Girl Scouts of the USA

NEW MEMBER PROGRAM: 6 weeks



KAPPA KAPPA GAMMA



<http://utexas.kappa.org>

NICKNAME: Kappa

NATIONAL WEBSITE: www.kappakappagamma.org

NATIONAL ORGANIZATION FOUNDED: October 13, 1870
Monmouth College, Monmouth, IL

UT CHAPTER FOUNDED: Beta Xi Chapter, 1902

MASCOT: Owl

FLOWER: Fleur-de-lis

SYMBOL: Key

COLORS: Dark and Light Blue

PHILANTHROPY: Reading Is Fundamental

NEW MEMBER PROGRAM: 6 weeks

PI
BETA
PHI



➔ www.pibetaphi.org/utexas/

NICKNAME: Pi Phi

NATIONAL WEBSITE: www.pibetaphi.org

NATIONAL ORGANIZATION FOUNDED: April 28, 1867
Monmouth College, Monmouth, IL

UT CHAPTER FOUNDED: Texas Alpha Chapter, 1902

MASCOT: Angel

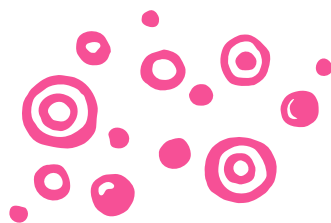
FLOWER: Wine Carnation

SYMBOL: Arrow

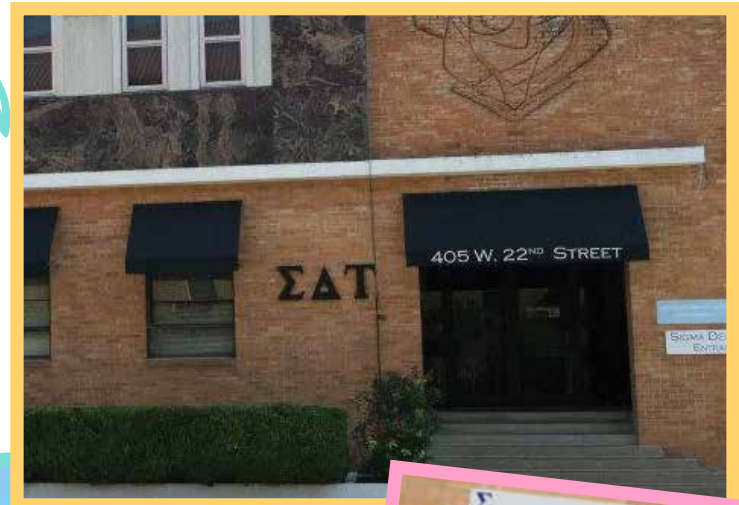
COLORS: Wine and Silver Blue

PHILANTHROPY: Literacy

NEW MEMBER PROGRAM: 8 weeks



SIGMA DELTA TAU



➔ www.facebook.com/sdtattexas

NICKNAME: Sig-Delt, S-D-T

NATIONAL WEBSITE: www.sigmadeltatau.com

NATIONAL ORGANIZATION FOUNDED: March 25, 1917
Cornell University, Ithaca, NY

UT CHAPTER FOUNDED: Tau Chapter, 1939

MASCOT: Teddy Bear

FLOWER: Golden Tea Rose

SYMBOL: Torch

COLORS: Café au Lait and Old Blue

MOTTO: Patriae multae spes una (One hope of many people)

PHILANTHROPY: Prevent Child Abuse America

NEW MEMBER PROGRAM: 6 weeks



SIGMA DELTA TAU FALL 2017 RECRUITMENT

Tuesday, September 5 • 7:30pm • Union Quadrangle Room
Wednesday, September 6 • 7:30pm • Texas Hillel
Thursday, September 7 • 7:30pm • Union Quadrangle Room
Friday, September 8 • Invite Only
Contact sdtattexasrecruitment@gmail.com for more information

ZETA

TAU



ALPHA



<http://utexas.zetataualpha.org>

NICKNAME: Zeta

NATIONAL WEBSITE: www.zetataualpha.org

NATIONAL ORGANIZATION FOUNDED: October 15, 1898
State Female Normal School, Longwood, VA

UT CHAPTER FOUNDED: Kappa Chapter, 1906

FLOWER: White Violet

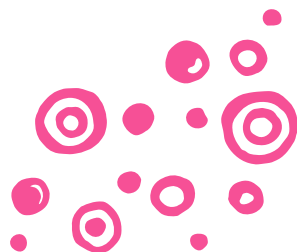
SYMBOLS: Crown and Strawberry

COLORS: Turquoise Blue and Steel Gray

MOTTO: Seek the Noblest

PHILANTHROPY: Breast Cancer Education and Awareness

NEW MEMBER PROGRAM: 8 weeks



ACTIVE – An initiated member of a sorority chapter.

ALUMNA (PLURAL–AE) – Any initiated member of a sorority who has graduated from college.

BADGE – The pin of an initiated member.

BID – A formal invitation to pledge or associate with a chapter.

BID DAY – The final day of formal recruitment when the potential new member receives an invitation to join a chapter.

CONTINUOUS OPEN BIDDING (COB) – A term for ongoing, informal recruitment. COB bids may be extended and accepted at any time during the school year other than formal recruitment. Not all UPC organizations participate in COB so it is recommended to participate in formal recruitment in order to interact with all sororities.

FORMAL RECRUITMENT – A designated membership period during which each NPC sorority holds a series of organized events. Formal Recruitment is implemented and organized by the University Panhellenic Council.

FRATERNITY – A social Greek letter brotherhood; the term “fraternity” also applies to some sororities.

INITIATE – A fully initiated member of a chapter.

INITIATION – A ritual or ceremony in which a new member begins full membership in that specific organization.

INTERFRATERNITY COUNCIL (IFC) – The central governing body of men’s fraternities that provides service to chapters; the IFC holds chapters accountable for the policies and procedures of the council and the University.

LATINO PAN-HELLENIC COUNCIL (LPHC) – The central governing body of the predominantly Latino/a based fraternal organizations.

LEGACY – A woman whose mother, sister, or in some cases grandmother is an alumna or active member of a sorority. Legacy status varies from one chapter to another.

MULTICULTURAL GREEK COUNCIL (MGC) – The governing body for the fraternal organizations that are multicultural by mission.

NATIONAL PAN-HELLENIC COUNCIL (NPHC) – The governing body for the nine historically African American Greek organizations.

NATIONAL PANHELLENIC CONFERENCE (NPC) – NPC is a conference body composed of 26 national women’s fraternities.

NEW MEMBER – A member of a Greek letter organization who has not yet been initiated.

NEW MEMBER PROGRAM – The time when new members of an organization learn about the chapter.

PHILANTHROPY – A charitable project to raise money and awareness for a particular cause sponsored by each chapter on campus.

POTENTIAL NEW MEMBER (PNM) – A term used to describe a woman seeking membership in a Panhellenic organization.

RECOMMENDATIONS AND REFERENCES – A written letter recommending a potential member for membership signed by an alumna of that particular chapter.

RECRUITMENT COUNSELOR – A member of a Panhellenic sorority who disaffiliates during Formal Recruitment and assists PNMs through the recruitment process.

TEXAS ASIAN PAN-HELLENIC COUNCIL (TAPC) - The governing body for Asian-interest Greek organizations at The University of Texas at Austin.

UNIVERSITY PANHELLENIC COUNCIL (UPC) – The central governing body of the NPC sororities on campus that offers services to chapters and the community as a whole.



WHERE DO I LIVE DURING RECRUITMENT WEEK?

You will live where you plan to reside during the school year. You will need to contact your residence hall to find out what the move-in date is and to make the appropriate arrangements, as there may be a prorated cost associated with early move-in.

IF I AM A SOPHOMORE, SHOULD I GO THROUGH FORMAL RECRUITMENT?

We encourage anyone to register and attend Formal Recruitment! The Panhellenic Community has a sophomore quota, which is a process that allows for an increased placement of sophomores in all chapters during formal recruitment.

IF I AM ASKED TO GO TO DINNER OR OUT WITH A SORORITY OVER THE SUMMER, SHOULD I ATTEND?

This is called summer recruitment and is strictly against UPC policy. No chapter should engage in summer recruitment activities of any kind. Chapters that do not abide by this policy are breaking the rules and will be subject to sanctions by their national organization. It is wise to think twice about joining a chapter that would knowingly break the rules.

WHAT IS THE TIME COMMITMENT?

There is a required meeting once a week where you will exchange information on chapter events and fraternity education. Weekly chapter study sessions are a programming option for all members, in addition to events like sisterhood activities, community service projects and social events. Remember, the more you put into the sorority the more you will get out of it.

HOW LONG WILL IT TAKE TO BE INITIATED?

Most chapters have moved to a period that ranges from six to ten weeks. The new member period affords opportunities to meet other members, learn fraternity history and feel at home in the chapter. Each chapter establishes its own new-member program and initiation dates. This is a great question to ask the active members as you meet them during recruitment.

WHAT IS SPRING RECRUITMENT?

The UniversityPanhellenic Council does not organize a formal spring recruitment, however some chapters continue to recruit and pledge women throughout the school year.





let's reflect
QUESTIONS
 42

ARE THESE MEMBERS INTERESTED IN THE SAME THINGS I AM? _____

ARE THE FINANCIAL REQUIREMENTS WITHIN MY MEANS? _____

DO I LIKE THEIR PHILANTHROPY? WOULD I BE HAPPY WORKING WITH IT? _____

DOES THE CHAPTER SEEM TO BE OPEN TO NEW IDEAS AND CARE ABOUT INDIVIDUAL MEMBERS? _____

DOES THE AMOUNT OF TIME THEY REQUIRE FROM A MEMBER SEEM REASONABLE TO ME WITH WHAT I WISH TO DO IN COLLEGE? _____

IS THERE A COMMITMENT TO ACADEMIC EXCELLENCE? _____

CAN THEY HELP ME WITH MY STUDIES? _____

DOES THE CHAPTER PROVIDE AN ENVIRONMENT THAT WILL ENCOURAGE ME TO GROW, LEARN NEW SKILLS AND DEVELOP AS AN EDUCATED WOMAN? _____

ARE THERE MEMBERS WITH WHOM I CAN SHARE THINGS IMPORTANT TO ME? _____

DO I FEEL AT HOME WITH THIS GROUP OF WOMEN? _____

DO I SEE MYSELF AS A MEMBER OF THIS CHAPTER? _____

WOULD I BE HAPPY TO BE A LIFETIME MEMBER OF THIS CHAPTER? _____

DISCOVER AUSTIN!

A Bucket List for your Free Time



BASK IN THE LIVE MUSIC

Beat the Heat at Barton Springs

Eat Breakfast Tacos

Catch a Movie at the Alamo Drafthouse

CHECK OUT THE BATS ON THE
CONGRESS AVENUE BRIDGE

Eat Barbecue

GET ACTIVE ON TOWN LAKE

Hike the Greenbelt

MOSEY AROUND SOUTH CONGRESS

ENJOY ZILKER PARK

Learn Some History at the Texas State Capitol

WATCH THE SUNSET AT MOUNT BONNELL

SHOP at WHOLE FOODS

TRY FOOD TRAILERS

Hopdoddy, Homeslice, Amy's Ice cream!

A ALPHA (al-fah) N NU (new)

B BETA (bay-tah) E XI (zz-eye)

Γ GAMMA (gam-mah) O OMICRON (om-e-cron)

Δ DELTA (delta) Π PI (pie)

E EPSILON (ep-si-lon) P RHO (roe)

Z ZETA (azay-tah) Σ SIGMA (sig-mah)

H ETA (ay-tay) T TAU (taw)

Θ THETA (thay-tah) Y UPSILON (oop-si-lon)

I IOTA (eye-o-tah) Φ PHI (fie/fee)

K KAPPA (ap-ah) X CHI (k-eye)

Λ LAMBDA (lam-dah) Ψ PSI (sigh)

M MU (mew) Ω OMEGA (oh-may-gah)

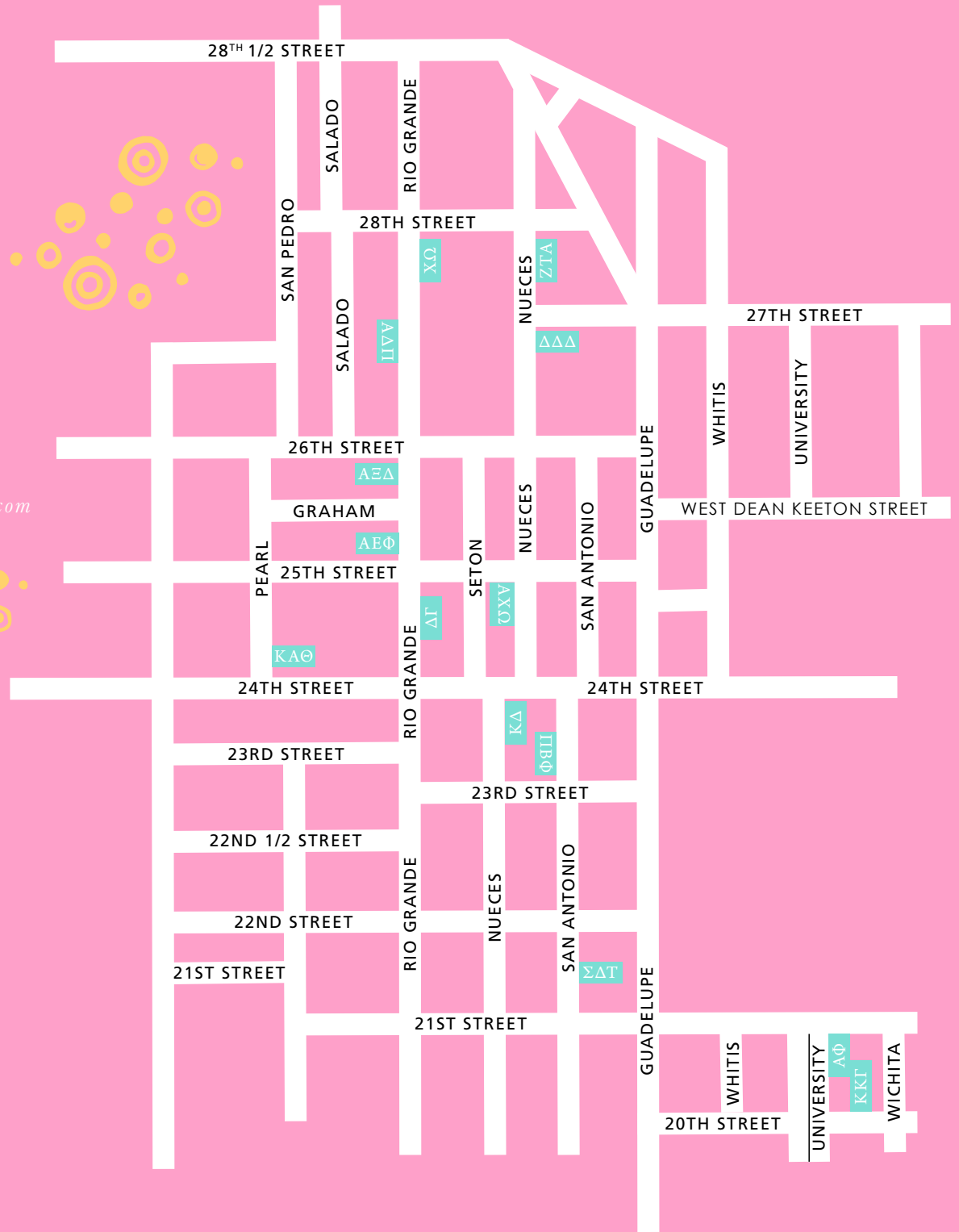


GO SEE DO!



Map of SORORITY HOUSES

Please visit our website at www.texaspanhellenic.com
for more information and to complete
the online registration form.



University Panhellenic Council
Sorority and Fraternity Life
Office of the Dean of Students
Division of Student Affairs
The University of Texas at Austin