



# NOBLE COFFEE ROASTING

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## ASHLAND COFFEEHOUSE BARISTA

### WHO WE ARE

Noble Coffee Roasting is a team of coffee professionals dedicated to creating amazing coffee experiences for our customers. We source the world's best coffees, roast and brew coffees with the best equipment available, and push ourselves and each other to never stop growing. Whether it's offering world-class drinks, pastries, brewing gear, and packaged coffee at our retail locations, helping our wholesale partners to create successful coffee programs, or making sure that our web customers have the best experience possible, we are dedicated to being the best that we can be.

Headquartered out of Ashland, Oregon, in the beautiful Rogue Valley, we eat well, drink great local beers and wine, hike and bike in the mountains, and explore the nearby coast and other treasures. We know our neighbors, our kids get a stellar education, and we support art, music, and theater.

If this is the kind of work environment and community you want to be a part of, please read on.

### POSITION OVERVIEW

The Ashland Coffeehouse Barista is the lifeblood of our flagship location (and our company, to some extent). Our team of baristas is second to none in terms of dedication to learning how to serve our customers the best drinks and pastries anywhere. As all of our baristas know, the job is equal parts product knowledge, equipment familiarity, physical skills, the ability to see the big picture and the details at the same time, customer service, and cleaning, cleaning, cleaning. Compensation is competitive and based on experience, with access to benefits including medical, dental, paid time off, and our NCR Staff to Origin Program.

### RESPONSIBILITIES

- Be familiar with the details of our coffees and serve them in a variety of methods with attention to detail and a love for the craft of brewing
- Be familiar with our other products (teas, pastries, packaged coffee, brewing equipment, etc.) and be able to share their value with our customers
- Provide world-class service to our customers
- Understand and work to uphold NCR Values and Vision

### REQUIREMENTS

- Passion for excellent coffee (experience is great, but we're pretty good at training too)
- Passion for hospitality
- Superior work ethic and desire to learn
- High School diploma or GED (college degree preferred)

### INTERESTED?

If this sounds like the position for you, please send us a cover letter, résumé, and three references to 'careers@noblecoffee roasting.com'. If you're local, please deliver these to us in person.