



NOBLE COFFEE ROASTING

ASHLAND ROASTERY MANAGER

WHO WE ARE

Noble Coffee Roasting is a team of coffee professionals dedicated to creating amazing coffee experiences for our customers. We source the world's best coffees, roast and brew coffees with the best equipment available, and push ourselves and each other to never stop growing. Whether it's offering world-class drinks, pastries, brewing gear, and packaged coffee at our retail locations, helping our wholesale partners to create successful coffee programs, or making sure that our web customers have the best experience possible, we are dedicated to being the best that we can be.

Headquartered out of Ashland, Oregon, in the beautiful Rogue Valley, we eat well, drink great local beers and wine, hike and bike in the mountains, and explore the nearby coast and other treasures. We know our neighbors, our kids get a stellar education, and we support art, music, and theater.

If this is the kind of work environment and community you'd like to be a part of, please read on.

POSITION OVERVIEW

The Ashland Roastery Manager is one of the company's most important and senior positions. The ideal candidate is a seasoned barista and roaster with a love for the high-end specialty coffee industry that is contagious. He or she must also be able to direct, praise, offer constructive criticism, discipline, and generally support his or her team to inspire them to develop – both as people and as coffee professionals. Compensation is competitive and based on experience, with benefits including medical, dental, paid time off, access to our NCR Staff to Origin Program, as well as our Profit Sharing Program.

RESPONSIBILITIES

- Roast production batches and set profiles to company specifications using Cropster
- Cup every batch of roasted coffee to ensure consistent quality
- Roast and cup samples from producers to aid in purchasing decisions
- Maintain roasting equipment
- Recruit, support, and develop production roasters in collaboration with HR Department

REQUIREMENTS

- Passion for excellent coffee and dedication to the craft (science + art) of roasting coffee
- Previous barista, roaster, and cupping experience
- High School diploma or GED (College degree preferred)
- Ability to focus on details while also keeping the 'big picture' in mind
- Basic math and computer skills

INTERESTED?

If this sounds like the position for you, please send us a cover letter, résumé, and three references to 'careers@noblecoffeeroasting.com'. If you're local, please deliver these to us in person.