



NOBLE COFFEE ROASTING

ASSISTANT COFFEEHOUSE MANAGER - ASHLAND

WHO WE ARE

Noble Coffee Roasting is a team of coffee professionals dedicated to creating amazing coffee experiences for our customers. We source the world's best coffees, roast and brew coffees with the best equipment available, and push ourselves and each other to never stop growing. Whether it's offering world-class drinks, pastries, brewing gear, and packaged coffee at our retail locations, helping our wholesale partners to create successful coffee programs, or making sure that our web customers have the best experience possible, we are dedicated to being the best that we can be.

Headquartered out of Ashland, Oregon, in the beautiful Rogue Valley, we eat well, drink great local beers and wine, hike and bike in the mountains, and explore the nearby coast and other treasures. We know our neighbors, our kids get a stellar education, and we support art, music, and theater.

If this is the kind of work environment and community you'd like to be a part of, please read on.

POSITION OVERVIEW

The Assistant Coffeehouse Manager works hand in hand with the Coffeehouse Manager to lead the team of baristas at our flagship location in Ashland, Oregon. Many of the daily managerial responsibilities are handled by this person and this position is responsible for operations when the Coffeehouse Manager is away. This person must be passionate about coffee, hospitality, and leadership. The ideal candidate is a seasoned barista with a love for the specialty coffee industry that is contagious. He or she must also be able to direct, praise, offer constructive criticism, discipline, and generally support his or her team to inspire them to continuously develop – both as people and as coffee professionals. Compensation is competitive and based on experience, with benefits including medical, dental, paid time off, access to our NCR Staff to Origin Program, as well as our Profit Sharing Program.

RESPONSIBILITIES

- Support the annual plan with quarterly goals set by the Wholesale Manager
- Monitor the use of resources to ensure the success of the annual plan
- Support the Coffeehouse Manager in recruiting and training baristas
- Assist with equipment and building maintenance and repair

REQUIREMENTS

- Passion for excellent coffee and pastries, served with world-class hospitality
- Two years of retail coffee experience or the equivalent
- High School diploma or GED (College degree preferred)
- Basic math and computer skills

INTERESTED?

If this sounds like the position for you, please send us a cover letter, résumé, and three references to 'careers@noblecoffee roasting.com'. If you're local, please deliver these to us in person.