Position Title: Teaching Fellow, Kigutu International Academy

Location: Kigutu, Burundi

Background:

The Kigutu International Academy is a grade 9-12 boarding school that will develop a new generation of problem-solvers, change-makers and entrepreneurial leaders for Burundi. The Academy is located near the small village of Kigutu on the expansive campus of Village Health Works. About three hours south of Bujumbura, the Academy is nestled in lush mountains and overlooks beautiful Lake Tanganyika.

KIA will offer a transformative education for young Burundians. Highlights of the Academy include: a curriculum focused on building critical 21st century skills such as team-work, communication, critical thinking and entrepreneurship; innovative instruction, including project-based and experiential learning that use Village Health Works as the classroom; hands-on experience operating small enterprises; instruction in English with exposure to French and Swahili; and a focus on technology, math and science.

The Academy will open its doors in September 2020 to a cross-section of young people from across Burundi who have demonstrated strong academic performance and a track record of leadership in their communities. Students will gain the skills and competencies needed to lead in a complex and changing world as well as a solid grounding in traditional subject areas. The Academy’s 4-year program will prepare students to lead locally and compete alongside the best in the world, providing pathways to universities in Africa and the US. Launching with a small pilot class of 30, the Academy will grow to around 250 students. KIA’s innovative approach to teaching and learning will serve as a model for Burundi; once established, it will provide innovative teacher training to educators from across Burundi and the region.

A founding team of educators is currently being assembled to launch this game-changing school. We are recruiting a small number of mission-driven individuals, who are motivated by the once-in-a-lifetime opportunity to bring the Academy’s vision to life. For more information, see: https://www.kigutuinternationalacademy.org/

The Kigutu International Academy is an initiative of Village Health Works (VHW) a leading, global non-profit organization. Founded in 2006 in partnership with the community of Kigutu, VHW uses a holistic model to improve local livelihoods and restore dignity and hope, focusing first on treating and preventing illness through primary health care services and then integrating education, sustainable agriculture, and economic development programs. VHW has
built an extensive campus in Kigutu, with close to 500 full- and part-time employees in Burundi and a small team in the US. VHW delivers a wide-array of impactful programs in a catchment area of 200,000 people. VHW provided over 40,000 patient consultations in 2019 and is currently constructing the Kigutu Hospital and Women’s Health Pavilion, a 150-bed surgical and teaching hospital, which will be completed in 2020, providing an unprecedented level of healthcare in rural Burundi. For more information, see https://www.villagehealthworks.org/

Position Description:

The Kigutu International Academy is seeking exceptional recent college graduates to serve as Teaching Fellows at KIA. Teaching Fellows will work closely with students as teachers in the classroom, as coaches on playing fields, and as advisors to clubs and activities. Fellows will gain broad teaching experience, initially serving as teaching assistants and receiving professional development from highly experienced educators. As they become more proficient, Fellows will take on increasing responsibilities in the classroom, gradually teaching classes themselves. Fellows will help to build and cultivate a vibrant culture and sense of community at KIA. They are encouraged to take on special projects or activities that reflect their own interests and that will contribute to student life on campus. As advisors and mentors to KIA students, they will embody and reflect the school’s core values. As fluent English speakers, they will play a critical role in strengthening the English skills of KIA students. Fellows may be asked to live in student dorms. Teaching Fellows will be hired for 1 year with an option to apply for a second year.

Profile of Ideal Candidate:

- BA or BS degree from leading college or university, with a strong transcript (preference for graduates within last 2 years).
- Demonstrated experience in teaching or working with young people (such as a coach, camp counselor or mentor)
- Major in math/science or humanities subject area
- Track record of leadership, citizenship and involvement in sports or extracurricular activities
- Work or living experience in a developing country, preferably in Africa
- Deeply committed to the KIA mission of equipping a new generation of ethical leaders
- Flexible and self-motivated, willing to wear “multiple hats” in a start-up environment
- Sense of humor and strong team player
- Excited to work in a beautiful, rural setting
- Native English speaker
- French language skills a plus
Benefits:
Competitive salary, plus room and board.

How to Apply:

Qualified candidates are encouraged to submit a CV and a thoughtful cover letter describing your experience and passion toward the Kigutu International Academy’s mission to: KIAjobs@villagehealthworks.org. Your cover letter should also include where you found this job posting. Please include “KIA Teaching Fellow” in the subject line of your email.

Village Health Works considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status or disability. Village Health Works is an equal opportunity employer.