JOB DESCRIPTION – BIOLOGY TEACHER

Job Title: Biology Teacher – Burundi
Reports to: Head of School
Location: Kigutu, Burundi

Organization Background

KIA is an ambitious initiative of Village Health Works (VHW) an NGO founded in 2005 in Burundi

KIA is a secondary boarding school created to educate a new generation of ethical and entrepreneurial young leaders in Burundi.

The students are at the core of their own transformative education at KIA. The school recruits, identifies and selects the most promising students throughout all of Burundi. Those selected have demonstrated not only success academically but have also shown leadership and commitment to improving their schools and their communities.

KIA brings together this cohort of students from a diverse range of backgrounds for a powerful educational and leadership journey over four years. Competencies and skills such as critical thinking, and character development are intentionally folded into a sustained high level of academic achievement. KIA helps these young students to reinvent what is possible in a progressive and intentional sequence throughout their four years of secondary school and their further careers.

One of KIA’s missions is to serve as a model school to help reinforce and enrich the Burundian educational system. In doing so it also prepares the KIA graduates for success in universities within the East African community, within central Africa and Internationally

Position Overview

We are searching for a reliable and passionate biology teacher to join our faculty. The biology teacher’s responsibilities include preparing lesson plans, tests and assignments, supervising students during investigations and experiments. You should be able to teach students with varying aptitudes and interests. You should be well-organized and demonstrate insatiable curiosity and confidently explain bodily functions to teenagers

Duties and Responsibilities

- Preparing and delivering engaging biology lessons to students with different interests and abilities.
- Monitoring student performance and adjusting teaching strategies and techniques for improved content delivery.
- Establishing classroom, laboratory and field trip rules.
- Setting up exams, assessments, and experiments in accordance with curriculum requirements and standards.
• Communicating with students, parents and other relevant parties.
• Building rapport with students.

Qualifications
• Degree in biology or science.
• Degree in secondary education with a focus in biology also acceptable.
• Previous teaching experience.
• Excellent communication skills.
• Previous experience equipping and organizing a new science laboratory.
• Demonstrated outstanding behavioral management capability.
• Leadership experience a plus.

Salary and Benefits
Competitive salary, commensurate with experience.

How to apply
Qualified candidates are encouraged to submit a CV and a thoughtful cover letter outlining why this position is of interest, exactly how your experience matches the qualifications stated and what you believe differentiates you from other candidates. Additionally, please provide the salary range you are seeking. Submissions without cover letters and salary requirements will not be considered.

Submissions should be in English and sent to: KIAljobs2021@villagehealthworks.org. Please include “Biology Teacher – Burundi” in the subject line of your email.

Please note: the selection process will begin on 23rd of July, and the review will continue until the position is filled.

Village Health Works considers all applicants on the basis of merit without regard to race, color, religion, gender, age, national origin, disability, marital status, sexual orientation, veteran or military status.