JOB DESCRIPTION – CHEMISTRY TEACHER

Job Title: Chemistry Teacher – Burundi
Reports to: Head of School
Location: Kigutu, Burundi

Organization Background

KIA is an ambitious initiative of Village Health Works (VHW) an NGO founded in 2005 in Burundi

KIA is a secondary boarding school created to educate a new generation of ethical and entrepreneurial young leaders in Burundi.

The students are at the core of their own transformative education at KIA. The school recruits, identifies and selects the most promising students throughout all of Burundi. Those selected have demonstrated not only success academically but have also shown leadership and commitment to improving their schools and their communities.

KIA brings together this cohort of students from a diverse range of backgrounds for a powerful educational and leadership journey over four years. Competencies and skills such as critical thinking, and character development are intentionally folded into a sustained high level of academic achievement. KIA helps these young students to reinvent what is possible in a progressive and intentional sequence throughout their four years of secondary school and their further careers.

One of KIA’s missions is to serve as a model school to help reinforce and enrich the Burundian educational system. In doing so it also prepares the KIA graduates for success in universities within the East African community, within central Africa and Internationally

Position Overview

We are searching for a dependable chemistry teacher to join our faculty. The chemistry teacher’s responsibilities include teaching students about chemical elements, compounds, and reactions, supervising investigations and experiments, developing rapport, and maintaining good relationships with students and parents. You should also attend ongoing education programs and strive to keep students engaged.

To be successful as a chemistry teacher, you should demonstrate sound knowledge of chemistry. Outstanding candidates are able to apply scientific principles to real-life situations and can successfully teach students with different interests and aptitudes.

Duties and Responsibilities

- Understanding the curriculum and developing schedules, lesson plans, and teaching methods that will help students cover the required content.
- Preparing and delivering lessons that are stimulating and clear.
• Educating students on lab safety and ensuring all experiments are carried out responsibly.
• Setting up tests, assignments, experiments, and grading students fairly.
• Ensuring appropriate resources and consultation times are available to students.
• Mentoring and providing support to student teachers.
• Attending staff and parent meetings, conferences, workshops, and other continuing education programs.
• Handling various administration functions, which include updating student records and keeping track of lab supplies, tools, and equipment.
• Ensuring a safe, healthy classroom environment where learning can take place.
• Planning and equipping the science lab.

Qualifications
• Degree in chemistry or a related discipline.
• Relevant certification may be required.
• A completed apprenticeship would be advantageous.
• Knowledge of teaching styles recommended.
• Excellent interpersonal, as well as written and verbal communication skills.
• Sound knowledge of health and safety regulations.
• Ability to inspire and motivate students.
• Strong multitasking skills.
• Leadership experience a plus.

Salary and Benefits
Competitive salary, commensurate with experience.

How to apply
Qualified candidates are encouraged to immediately submit a CV and a thoughtful cover letter outlining why this position is of interest, exactly how your experience matches the qualifications stated and what you believe differentiates you from other candidates. Additionally, please provide the salary range you are seeking. Submissions without cover letters and salary requirements will not be considered.

Submissions should be in English and sent to: KIAjobs2021@villagehealthworks.org. Please include “Chemistry Teacher – Burundi” in the subject line of your email. Please note: the selection process will begin on 23rd of July, and the review will continue until the position is filled.

Village Health Works considers all applicants on the basis of merit without regard to race, color, religion, gender, gender, age, national origin, disability, marital status, sexual orientation, veteran or military status.