



## Job Description

Job Title:	Night Support Worker
Reporting to:	House Manager/Registered Manager
Location:	Aurora St Christopher's School

### Main Purpose

To work as part of a team in providing the highest standards of support in an environment that promotes the resident's health, wellbeing and ongoing learning. You will take a responsible and self-reliant approach to assisting the children and young people within the house and will be essential in ensuring relevant documentation is updated frequently. You will take a lead role in facilitating and monitoring the health and welfare of the children and young people in your care. As advocate you are required to bring issues that arise immediately to the attention of the shift leader or house manager or registered manager.

### Key Accountabilities

- Comply with all Aurora St Christopher's Health and Safety policies.
- Ensure all reasonable precautions are taken to provide for the safety of the children and young people both within house and in the community.
- Maintain records in accordance with policies, procedures and guidelines set down by Aurora St Christopher's (daily records, annual reports, accident/incident reports, etc.).
- Ensure all policies are read, understood and worked within

### Key Duties

- To check all persons resident in the house hourly or half-hourly as required throughout the night.
- Support children and young people with washing and dressing where required.
- Support young adults in getting ready for bed and encouraging healthy sleeping patterns where possible.
- To carry out and record toilet training programmes.
- To attend to and assist any child or young person having a seizure. This may include providing medical intervention.
- Adhere to all standards of medicine administration and recording, reporting med errors to the night supervisor or nurse on duty as soon as discovered.
- Comply and promote health and safety, fire precautions and prevention to a good standard.
- Ensure that all reasonable precautions and safety measures are provided for the house.
- To maintain records to a high standard as required.
- To undertake such other duties as required by the House manager and the head of care.
- To comply with school regulations concerning the performance of duties.
- To attend statutory training sessions

### Knowledge, Skills and Experience

- QCF National Diploma 3 in residential childcare or equivalent or be willing to undertake this course.
- Previous experience in a similar role is desirable
- Experience of managing a range of approaches to behaviour, including managing behaviours that challenge



- Understanding of the Safeguarding principles and Child Protection procedures
- Be positive and creative in meeting child/young adult's needs
- Be able to work on your own as well as part of a team

### Requirements of Role

- Availability for a rolling rotation of night shifts averaging 42 hours per week
- Relevant induction and mandatory training, may be during day working hours.
- The role may involve some lone working
- A satisfactory enhanced DBS check

### Additional Information

As part of the Aurora Group everyone is:

- expected at all times to behave and act in a way which promotes and contributes to the overall aims, values and ethos of the Company.
- required to participate in regular training and other learning activities, and in supervision, appraisal and development as required by the Company's policies and procedures
- required to participate in any relevant current and new legislative and regulatory activities as may occur from time to time
- required, through personal example and clear action, to demonstrate commitment to equality and diversity ensuring equality of access and treatment in employment and service delivery to all.
- Required to promote The Aurora Group's Health and Safety at Work Policy and Procedure and ensure these are implemented effectively.
- The Aurora Group takes seriously its responsibility for safeguarding and is committed to safeguarding and promoting the welfare of children and young adults. Therefore, everyone employed by the Aurora Group is expected to share this and act accordingly by applying organisations policies and procedures and attending regular safeguarding training.

**This job description sets out a summary of the key features of the role. It is not intended to be exhaustive and will be reviewed and amended periodically to ensure it remains appropriate for the role.**