

2017 Equity in the Center Summit

Participant Agenda

Sponsored by Kresge Foundation

Detroit, MI | October 24-25, 2017

Dates/Times

Day 1: Tuesday, October 24, 2017

1:00pm-7:00pm

Day 2: Wednesday, October 25, 2017

9:00am-12:00pm

Location

TechTown

440 Burroughs Street

Detroit, MI 48202

Event Contact

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Results of the Equity in the Center Summit

1. Convene, connect, and engage the Advisory Committee and funders.
2. Receive an update on Equity in the Center's vision, values, and work completed thus far.
3. Map sector to identify existing and effective diversity, equity, and inclusion resources and best practices.
4. Discuss how participants can support each other and how Equity in the Center can support them to collaborate as a sector.
5. Solicit and identify commitments from meeting attendees to help move the work forward.

Day 1: Tuesday, October 24, 2017

Time	Activity	Result
12:30pm – 1:00pm	Registration/Participants Arrive	
1:00pm – 4:55pm	<p>Welcome and Summit Results</p> <p>Equity in the Center Updates</p> <p>Mapping the Sector Introduction</p> <p>Supporting Each Other and the Sector</p> <p>Breakout Sessions</p> <p>1) Personal: What are strategies and self care when leading this work as a person of color?</p> <p>2) Personal: What are strategies and self care when leading this work as a white person?</p>	<p>Receive an update on Equity in the Center’s vision and values. Hear key research findings related to diversity, equity, and inclusion within organizations.</p> <p>Map sector to identify existing and effective diversity, equity, and inclusion resources and best practices.</p> <p>Discuss how participants can support each other, what resources are needed, and design how they can elevate their voices and work to collaborate as a sector.</p> <p>Discuss and identify strategies and self care to lead this work as a person of color.</p> <p>Discuss and identify strategies and self care to lead this work as a white person.</p>

	<p>3) Interpersonal: How to create relationship-based strategies for bringing reluctant senior leaders/influencers along?</p> <p>Closing</p>	<p>Discuss and identify strategies to create relationship-based strategies for bringing reluctant senior leaders/influencers along.</p> <p>Reflect on the work accomplished.</p>
4:55pm – 5:15pm	Break: Refreshments and appetizers will be provided	
5:15pm – 6:30pm	<p>Building a Network of Leaders to Shift Organizational Culture: Participants of the Detroit Equity Action Lab will share their challenges and successes in shifting organizational culture to drive progress on race equity within organizations and across a regional ecosystem.</p>	<p>Discuss challenges and successes in shifting organizational culture. Identify strategies that drive progress towards race equity within organizations and across a region.</p>
6:30pm – 7:00pm	Networking Reception featuring Music from the Ivalas Quartet	Convene, connect, and engage the Advisory Committee, funders, and invited guests.

Day 2: Wednesday, October 25, 2017

Time	Activity	Results
8:30am – 9:00am	Participants Arrive and Breakfast Available	Participants are energized for the day.
9:00am – 12:00pm	<p>Welcome and Check-in</p> <p>Mapping the Sector</p> <p>Breakout Sessions</p> <p>1) Institutional: How do organizations sustain an equity culture over time?</p> <p>2) Institutional: How to work with boards to make diversity, equity, and inclusion a priority?</p> <p>3) Systemic: How does the sector lead in dismantling systematic artifacts of white supremacy?</p> <p>Next Steps and Closing</p>	<p>Map sector to identify existing and effective diversity, equity, and inclusion resources and best practices.</p> <p>Discuss and identify strategies to assist organizations in sustaining an equity culture over time.</p> <p>Discuss and identify strategies to work with boards to make diversity, equity, and inclusion a priority.</p> <p>Discuss and identify strategies to dismantle systemic artifacts of white supremacy.</p> <p>Participants are committed to carrying forward the work.</p>