# The Health System to Prevent Violence - Key Roles for Key Sectors

<table>
<thead>
<tr>
<th>Partner</th>
<th>Roles</th>
</tr>
</thead>
</table>
| Health Departments                     | Oversight & coordination of all efforts  
Coordination of all partnerships with city agencies  
Grant management (including RFP/selection process)  
Fiscal management  
Epidemiology (mapping, identification of hot spots, etc.)  
Connection to larger HD services  
Convener of all meetings (city, site, community, etc.)  
Coordination of communication  
Sharing data with multiple sectors, city agencies, and communities  
Produce and circulate public education materials  
Conduct data analysis/research/monitoring  
Measuring impact  
Ensure fidelity of programs and practices  
Facilitate systematic reviews  
Ensure equity is embedded in all strategies  
Hire, train, and support professionals  
Identification of staff support system/programming  
Sustainability planning  
Serve as spokespeople |
| Community Leaders/ Organizations/Residents | Support existing and emerging programs and gain relevant buy-in  
Develop strategic partnerships across organizations  
Identification of services/coordination  
Participation in community events/activities  
Participation in site level programming  
Participation/coordination of shooting responses  
Norm change  
Spread the message  
Support alternatives to violence  
Provide alternatives to violence  
Recruitment/hiring panel participation  
Ongoing staff review  
Detect and interrupt violence  
Identify individuals at risk for violence  
Change environmental factors and norms related to violence  
Address the social determinants of health risk factors |
| Social Services                         | Work within health sector to deliver trauma informed care (TIC_  
Refer clients at risk for violence |
<table>
<thead>
<tr>
<th>Partner</th>
<th>Roles</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Primary care</strong></td>
<td>Educate, screen and refer for all forms of violence Collect data to ensure appropriate services and interventions Advocate for health-based programs and policies</td>
</tr>
<tr>
<td><strong>Emergency Departments and Acute Care Facilities</strong></td>
<td>Educate, screen and refer for all forms of violence Identify, treat and assess risk of those impacted by violence Improve efforts to identify hotspots and reduce recidivism</td>
</tr>
<tr>
<td><strong>Hospitals</strong></td>
<td>HVIP/Community-based violence intervention collaborations Connect violence prevention program to Trauma Unit Facilitate violence prevention program staff’s access to patients Partnership in hospital programs/services for highest risk Case Management and treatment planning Follow-up services for patients and participants Share, collect, and monitor data Train staff in trauma informed care (TIC) Hire, advocate and invest in communities impacted by violence Integrate violence prevention in needs assessments</td>
</tr>
<tr>
<td><strong>Health care system economics</strong></td>
<td>With insurance providers, reimburse for violence prevention Evaluate the financial results for health care and other expenses Invest community benefit dollars in violence prevention efforts</td>
</tr>
<tr>
<td><strong>Mental health</strong></td>
<td>Implement health approach to prevent violence by or against those with mental illness Increase access to mental health and community services Advocate for policies to increase protective factors and reduce risk</td>
</tr>
<tr>
<td><strong>Behavioral health care</strong></td>
<td>Implements behavioral health training throughout the community Integrate community healing programs into existing efforts</td>
</tr>
<tr>
<td><strong>Academic medical centers</strong></td>
<td>Incorporate the health approach for hospitals Research violence and the effects of the health approach</td>
</tr>
<tr>
<td><strong>Education (primary and secondary)</strong></td>
<td>School-based violence prevention programs Identification of high risk conflicts/individuals Data related to social determinants Provide access to school and facilities for community-based violence intervention programs Create protocols for responding to and supporting students who have experienced violence Train educators on conflict resolution and trauma informed care Identify, refer, and track individuals at risk Implement policies and programs to reduce out of school time</td>
</tr>
<tr>
<td><strong>Early childhood development centers and the child welfare system</strong></td>
<td>Train staff to identify and reduce all forms of violence Deliver therapeutic interventions to those experiencing violence</td>
</tr>
<tr>
<td><strong>Schools of public health</strong></td>
<td>Fund faculty and research on the health approach to violence Coordinate local expertise to assist communities in implementation Incorporate the health approach to violence into curricula</td>
</tr>
<tr>
<td><strong>Community information systems</strong></td>
<td>Collect data on incidences and intervention of violence Create standards for data to promote effectiveness</td>
</tr>
<tr>
<td>Partner</td>
<td>Roles</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Law enforcement and criminal justice systems</td>
<td>Ensure support/buy-in for health-based strategies from all levels Share, collect, and monitor data Violent Crime Data - citywide analysis to determine epicenters, trends, groups, etc. Recruiter/hiring support and panel participation Ongoing staff reviews to address trauma and biases Train in de-escalation and implementing preventative practices Identify, refer and track those exposed to or at risk for violence Assess and treat or refer those exposed to violence</td>
</tr>
<tr>
<td>Faith community</td>
<td>Gain support/buy-in from community for health-based strategies Build partnerships to support and engage with violence prevention efforts Counseling for participants, families, etc. Involvement in shooting responses Attendance and/or coordination Incorporate trauma informed care practices (TIC) Use of facilities Norm change Prayer Support alternatives to violence Provide alternatives to violence Recruitment/hiring panel participation Ongoing staff review to identify healing opportunities Connect individuals and neighborhoods to services and resources Promote the health understanding of violence and positive norm Mobilize the community to advocate for violence prevention</td>
</tr>
<tr>
<td>Media</td>
<td>Help violence be understood as a health issue Identify health leaders to serve as spokespeople Implement standards for reporting on violence</td>
</tr>
<tr>
<td>Cross-sector collaboration</td>
<td>Implement shared data on all forms of violence, protocols for screenings, referrals, and programs and policies Hold regular meetings with all leadership to discuss violent trends and identify program and policy improvements</td>
</tr>
<tr>
<td>Mayor’s Office/City Council/ Elected Officials</td>
<td>Ensure support and buy-in from all leadership and advocate for funding Incorporate health approaches to violence prevention into overall city plan Coordination with larger strategies Link to key community leaders/insight into targeted communities Mandate data collection and sharing Hiring staff and supporting violence prevention program staff Identify local community assets and investment opportunities Highlight health approach in media opportunities Identify ways to reduce co-occurring risk factors (i.e. substance abuse)</td>
</tr>
<tr>
<td>Partner</td>
<td>Roles</td>
</tr>
<tr>
<td>---------------------------------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Office of Reentry                                  | Connection to available resources for returning citizens  
Partnership in strategies to improve service for population (ban the box, etc.)  
Assistance in recruitment of potential local program staff |
| Employment Development                             | Services for participants/key individuals  
Partnership in strategies to improve employment development for highest risk (training & placement, opportunities specific to populations, priority placement for city jobs, or job training programs - i.e. YouthWorks, summer jobs, etc.)  
Professional development for staff |
| Housing                                            | Assistance re: issues around public housing  
Assistance re: relocation  
Coordination of services for participants, families, community  
Potential that target area will include public housing  
Connection to governing bodies/associations  
Connection to housing polic/security  
Office space  
Improvement of services - lighting, public areas, etc. |
| Parks and Recreation                               | Use of facilities and parks  
Allotted recreation time at centers, use of courts  
Participation/partnership in larger city events for residents/youth  
Potential employment opportunities   |
| Parole/Probation/Corrections                        | Connection to returning citizens  
Recruitment/hiring panel participation  
Identification of potential violence prevention program staff  
Ongoing staff review to address trauma and biases  
Ongoing staff support/resource connections |
| Advocates/Allies                                   | Contact public officials/health leaders/business owners with education about the health approach |
| Businesses                                         | Hire People who have gone through violence prevention trainings  
Invest in Business Investment Zones using health approaches  
Train staff in de-escalation strategies |