



Stakeholders,

On behalf of the Official Trustee and the Interim Secretary Treasurer thank you for your willingness to help VSB develop the Profile/Selection Criteria for the replacement of the Superintendent of Schools. They have contracted the services of GO Futures HR Inc., to lead the search for the replacement for our Superintendent of Schools. GO Futures HR has been leading the search for senior leaders in school districts around the province for many years and has developed a “Best in Practice” service that works closely with the school district in developing the parameters of the search and then assists the district through all aspects of the search.

Catherine Jagger and Ron Pound would like to meet with you to discuss your thoughts and ideas about this important position. In a 90 minute sessions, we would like to gather information to assist in the development of the Profile/Selection Criteria for the Superintendent of Schools role. We will record your ideas and report those to the Interim Superintendent, the Official Trustee and the Interim Secretary Treasurer. Your ideas will assist the team in developing the Profile/Selection Criteria to be used for filling these positions. There has been no decision when the posting will be put out as we want to get your feedback before that decision is made.

We will gather information from you that your group feels are most important now in filling this position. We will suggest some topics to focus your ideas around and they are: Educational Leadership, Management Skills, Interpersonal and Communication Skills, Strategic Planning, Relationship Building, Employee Engagement and Development, Community Connection, Labour Relations, Ethics and Integrity, Initiative and Adaptability. As well as these, we would like to discuss your sense of the challenges facing these positions, as well as the necessary skills to be successful in the positions. There may be other issues that your group wishes to bring forward and we would welcome those.

We will gather information from you at one of the meeting times that are assigned but we hope that you are able to reflect on these ideas further and provide follow-up information via email.

Thank you in advance for your support.

Regards;

Catherine Jagger, Principal Consultant, GO Futures HR

Ron Pound, Principal Consultant, GO Futures HR