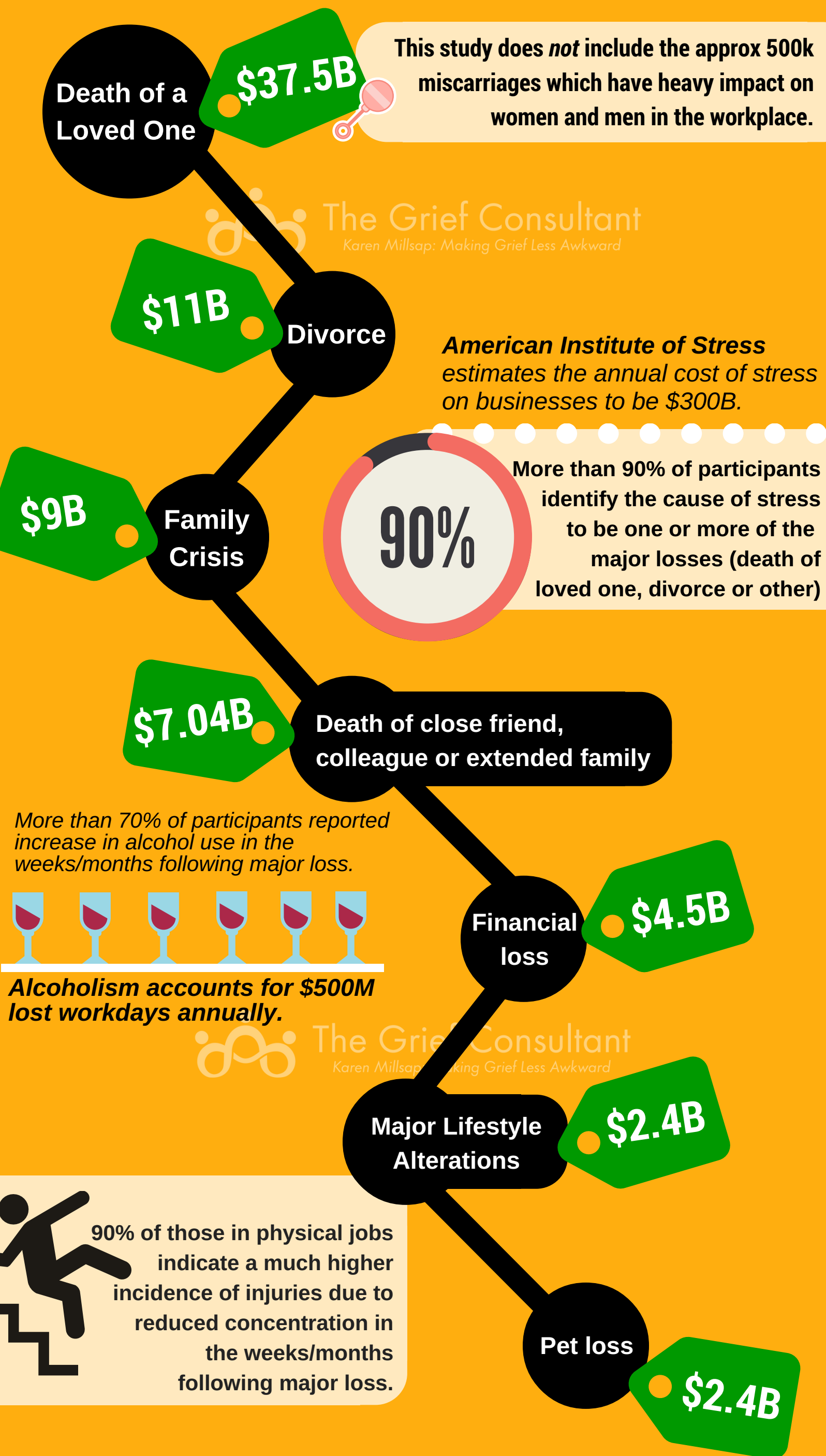


The COST of a GRIEVING EMPLOYEE

Grief is universal, and therefore, present in all organizations. It can be caused by a variety of changes such as death of a loved one, divorce, moving, health-related issues, etc... The costs of grief in the workplace could be substantially mitigated with the proper training and practical tools. The reduced cost of grief can be accomplished without great expense.



This study does *not* include the approx 500k miscarriages which have heavy impact on women and men in the workplace.

American Institute of Stress estimates the annual cost of stress on businesses to be \$300B.

More than 90% of participants identify the cause of stress to be one or more of the major losses (death of loved one, divorce or other)

More than 70% of participants reported increase in alcohol use in the weeks/months following major loss.



Alcoholism accounts for \$500M lost workdays annually.



90% of those in physical jobs indicate a much higher incidence of injuries due to reduced concentration in the weeks/months following major loss.

* All research credited to the Grief Recovery Institute

