

1980s Automotive client



YOUTH JOB CENTER CELEBRATING 40

YEARS OF CAREERS 2023 ANNUAL REPORT

2023 Automotive client

YJC THROUGH THE YEARS

SUCCESS FOR YOUNG PEOPLE, IN THE WORKPLACE AND IN LIFE



- 1983** YJC is founded by Ann Jennett to provide job placement services to Evanston community youth
- 1986** YJC is cited as "one of the most important and relevant agencies in Evanston" by United Way
- 1988** YJC partners with Six Flags Great America to provide summer jobs for local youth

1995 Summer Tutors program begins in partnership with Evanston/Skokie School District 65

- 1998**
 - YJC launches the Strategic Corporate Alliances (SCA) Job Training Program pilot to assist young adults transitioning from public assistance to work
 - YJC moves to its current location on Church St.

1999 YJC satellite office opens at Evanston Township High School (ETHS) to provide on-site job placement services to high school students



2001 YJC Founder, Ann Jennett steps down as Executive Director

2003 YJC receives workforce development funding to provide services to out-of-school youth in Evanston

2009 The Church St. office gets an update through state funding that allowed the office to become environmentally friendly and sustainable

- 2010**
 - YJC's revenue exceeded \$1 million without heavy reliance on government funding
 - Women Invested in Learning and Livelihoods (WILL) launches, helping women ages 18-25 progress in their careers and move into jobs with advancement opportunities

- 2012**
 - The Community Technology Center (CTC) opens, providing 25 new computers to YJC clients and local residents
 - ABC Boosters, which offers youth summer tutoring opportunities, launches in partnership with the Evanston Public Library

- 2014**
 - YJC expands services to Chicago through our partnership with Chicago Public Schools, with Senn and Sullivan High Schools being the flagship schools
 - Career Pathways programming launches

- 2015**
 - YJC continues to expand partnerships with Chicago Public Schools
 - YJC partners with Gap, Inc. to join the This Way Ahead (currently This Way ONward) program, providing job training and corporate internships to young adults

2016 Summer Corps launches with Summer Tutors, ABC Boosters, Junior Counselors, Corporate Internships, and Gap's This Way Ahead programs

2017 YJC receives Bank of America's Neighborhood Builders Award, providing \$200,000 in flexible funding, as well as leadership development support



- 2020**
 - Began building a strong volunteer program with engaged partners and community members
 - YJC responds to the COVID-19 pandemic by moving all services to virtual
 - Partnerships continue to expand into Chicago through Virtual Job Fairs
 - Automotive Maintenance & Technology training program launched at Olive-Harvey College



- 2021**
 - Began a partnership with LISC to build Financial Literacy into all YJC programs
 - WIOA Career Pathways program began on the South side
 - Began a partnership with National Able Network to provide IT Career Pathways training to young adults across Chicagoland, with staff in Pilsen and Chicago Heights
 - Built a deeper partnership with Chicago Public Schools to increase support for students to explore careers and training programs outside of the traditional college pathway
 - Began partnering with the Greater Englewood Community Development Corp.

2022 Secured funding for Healthcare Career Pathway training program in partnership with the Chicago Community Learning Center

A NOTE FROM LEADERSHIP

Dear Friends and Supporters,

As we reflect on our accomplishments and progress this past year, we are pleased to share with you in this annual report, the remarkable achievements that have shaped Youth Job Center's journey under the leadership of Lucretzia M. Jamison, our Executive Director and the steadfast dedication of our Board of Directors, staff and volunteers.

In fiscal year 2023, we celebrated the [Power of Partnership!](#) It was a year of growth, transformation, and impact for the Youth Job Center. Together, we forged new partnerships, fortified our commitment to our mission, and witnessed the tangible difference made in the lives of our community's young adults.

- We served [1,430 Chicagoland young adults](#) ages 14 to 25, a remarkable 35% growth compared to the previous year.
- Our YJC Career Coaches crafted over [400 individualized employment](#) plans tailored to the unique aspirations of our clients.
- We placed [223 clients into meaningful jobs](#), empowering them with financial independence and laying the groundwork for their futures.
- We saw [66% growth](#) in the number of clients who earned vocational credentials.

None of these accomplishments would be possible without the collective dedication and collaboration of our committed team, our valued partners, and the unwavering support of our donors, internal and external stakeholders. We extend our heartfelt gratitude to everyone who has played a role in shaping this transformative year. We look forward to continuing our journey together, creating pathways of possibility, and [building a future of opportunity](#) where the potential of every young adult knows no bounds.

Sincerely,



A handwritten signature in black ink, appearing to read "Lucretzia M. Jamison".

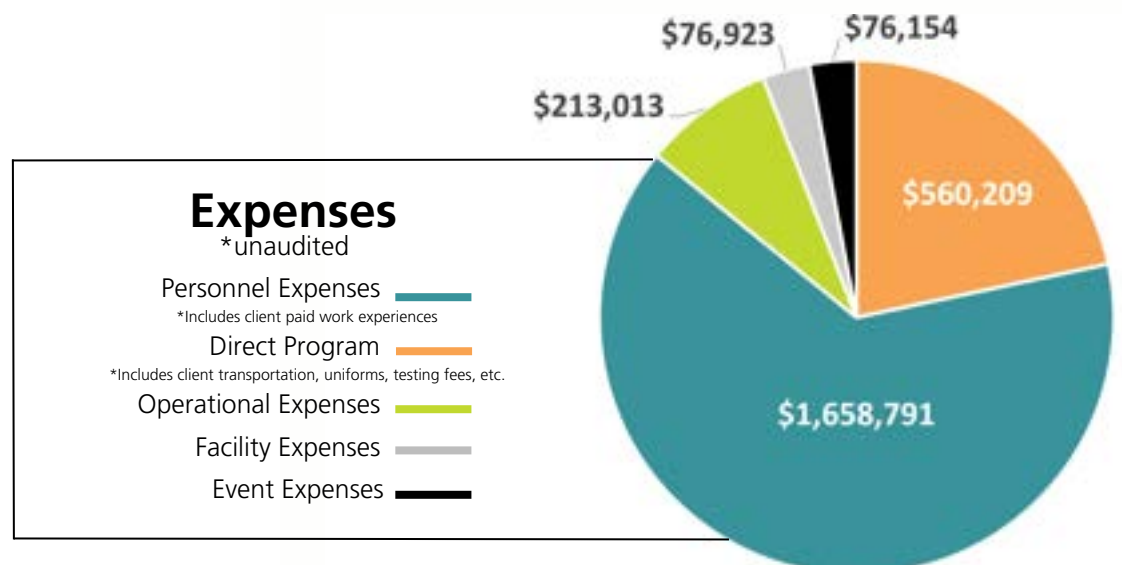
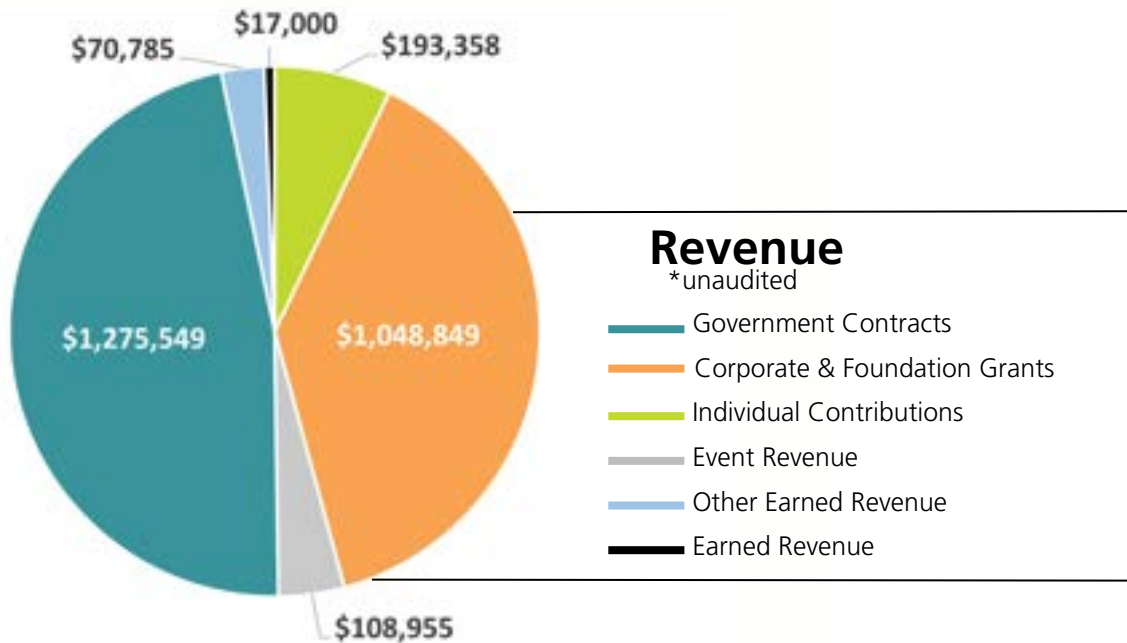
Lucretzia M. Jamison, Executive Director



A handwritten signature in black ink, appearing to read "Mary Dolan".

Mary Dolan, FY24 Board Chair

2023 FINANCIALS



2023 IN REVIEW



1,429
YOUNG PEOPLE
REACHED

35% increase from FY22

60%
OF CLIENTS
DEVELOPED
INDIVIDUALIZED
EMPLOYMENT
PLANS



227
CLIENTS
PLACED INTO
EMPLOYMENT



84
VOCATIONAL
CREDENTIALS
EARNED

75% increase from FY22



40%
OF ENROLLED
CLIENTS GAINED
EMPLOYMENT
OR RECEIVED
CREDENTIALS



MEET PATRICE

PATRICE ENROLLED IN YJC IN 2007 HOPING TO GAIN MEANINGFUL EMPLOYMENT BEFORE COLLEGE.

If you have been to the “house” in Evanston, you may recognize Patrice from a photograph of her hanging near our stairs. Patrice was referred to YJC in 2007 by a Counselor at Evanston Township High School (ETHS). At the time, she was a senior in high school and pregnant with her first child. Patrice planned on attending college at Northeastern Illinois University but understood being a full-time student and navigating parenthood would be challenging. Her counselor at ETHS explained the programs YJC offers and shared we can assist her with finding employment. Patrice knew that YJC would be a good fit for her, and her counselor set up a meeting with her and a former YJC Career Coach.

When Patrice met with her Career Coach, her goals were to attend college and find meaningful employment to support herself and her growing family. YJC provided her with the tools she needed to meet those goals. Through our various trainings, Patrice learned how to create a resume, prepare for job interviews, and navigate workplace conflict – skills she still uses today. YJC also assisted her with obtaining her first job, an internship with the City of Evanston.

After Patrice’s internship ended, she received a 2-year scholarship to attend college. Reflecting on her time with YJC, she wants other young people to know, “It is okay to ask for help if you do not know where to start. Just know, you have to put in the work if you want a successful outcome.” Patrice now works in Finance at Leo Burnett and received her Master's of Business Administration from DeVry University. She has three wonderful children, she and her husband welcomed the newest in January, and she plans to return to school for a career change in the near future.



THROUGH YJC, PATRICE GAINED:

- A standout resume
- Interview tips and tricks
- Soft skill development
- An internship with the City of Evanston

HAPPY 40TH ANNIVERSARY!

CELEBRATING 40 YEARS OF SUCCESS FOR YOUNG PEOPLE

In 2023, Youth Job Center (YJC) celebrated its 40th anniversary, a remarkable milestone reminding us of the countless lives transformed and futures ignited since our inception in 1983. This occasion is a testament to the dedication of our founder, Ann Jennett, whose passion for fostering success in young people's lives has left a lasting mark on our communities.

Ann's journey began while working at Evanston Township High School (ETHS), where she helped create a career center, a hub for students not attending college to seek guidance after graduation. However, funding constraints closed the career center, leading to her departure from ETHS. Her impact on her students was undeniable, as they rallied by her side, igniting a movement that would lead to the creation of YJC.

With the support of the Evanston community and the funds from a Community Development Block grant, Ann opened Youth Job Center. There were challenges along the way, and opening the agency's doors in downtown Evanston was not without opposition, but Ann's vision prevailed. After all, as she put it, "If you're serious about a job, you go downtown." But within these challenges emerged triumphs and stories of lives transformed through employment.

Since our opening in 1983, our work has shifted from a job placement agency to a workforce development agency, providing wrap-around support for our clients. We now offer Workforce Readiness Training, opportunities for clients to receive vocational training through our Career Pathways programming, paid work experiences, job placement support, and financial services. YJC has also expanded physically, with the "house" anchoring our work in Evanston and satellite offices in Chicago Heights, Englewood, and Pilsen.

One of Ann's favorite stories involves a funder's site visit, where a client stated, "This is the place you come to get a job, this is where you go when you really need help."

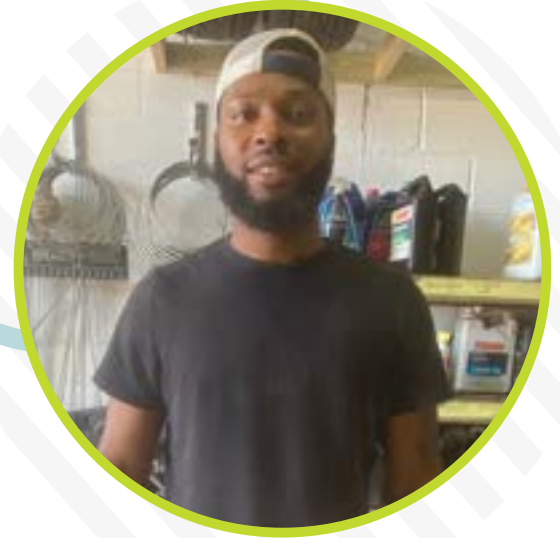
These words encapsulate the heart and soul of our mission and still ring true to this day. As YJC celebrates 40 years, Ann's legacy remains an enduring testament to her belief in the potential of every young person. Here's to another 40 years and the continued legacy of helping young adults find success, in the workplace and in life.



Founder, Ann Jennett, at YJC's original office

YJC CLASS OF 2023

Steven came to YJC with an interest in cars and a dream of "Having my own everything." After meeting with his Career Coach, Steven identified his long-term goal of obtaining his CDL license and the short-term goal of working in the Automotive industry. Steven enrolled in our Automotive Maintenance and Technology Training Program in partnership with Olive-Harvey College and quickly excelled through the program. After he completed his training in the Fall of 2022, Steven began a paid work experience as an Auto Mechanic at one of our Automotive employer partners, B&G Auto. Steven shared that the most beneficial thing he learned through YJC was, "If you invest in yourself and work hard, you'll see results. It's okay to step outside your comfort zone to learn something new."



Steven, Career Pathways Client &
Automotive Maintenance & Technology Graduate

Katherine is a creative 17-year-old senior at Morton West High School. Her school hosted a job fair that Katherine attended with the hopes of finding a part-time job. There, she met the YJC team and heard about our This Way ONward (TWO) program, which provides young adults who are new to the workforce with job opportunities at Old Navy. Katherine's family regularly shops at Old Navy. She has come to love their clothing and knew that TWO would be the perfect opportunity for her to work somewhere she loves. After enrolling in YJC, she attended our specialized Workforce Readiness Training (WRT), which provided her with a resume and interview tips designed specifically for Old Navy. She excelled through her training and aced her Old Navy interview. Katherine was hired for a part-time Brand Associate position and had her first day of work in May 2023! Katherine loves her new job and shared that her co-workers have been helpful and welcoming, which is important to have when starting your first job. She shared she is grateful for what she learned during WRT, as it set her up for success at Old Navy. Katherine is now utilizing our Financial Opportunity Center, where she has learned the value of money and has already opened a savings account!



Katherine, YJC Client &
This Way ONward Graduate

YJC CLASS OF 2023



Luis, Career Pathways Client &
CDL Graduate

Luis is the oldest of three and the son of a proud immigrant family. Luis has seen the obstacles and struggles immigrant families face and enrolled in YJC to help set himself and his family up for success. Luis knew he wanted to work in the trucking business and one day own a semi of his own. With the help of his Career Coach, Luis was able to enroll at Juarez Driving School, which provides training for truck drivers. In April 2023, Luis successfully completed the training program and received his CDL Class-A license! He is eager to begin his new career and see what his future holds.

Bianca is a 24-year-old working mother who came to YJC in December 2022 to utilize our many resources and connections. Bianca entered our programs knowing she wanted to work in Healthcare and become a NICU Nurse. She enrolled in our Healthcare Training Program with the Chicago Community Learning Center to explore the wide variety of opportunities available in the Healthcare field and network with professionals in the industry. Bianca faced some unexpected barriers during her training program and had to take a step back. However, she was still eager to work, and with the help of her Career Coach and YJC's Employer Relations Coordinator, she secured a paid work experience (PWE) in Walgreens' Pharmacy Department. After securing her PWE, Bianca utilized our Financial Opportunity Center to learn more about budgeting, saving, and credit building. Bianca was excited to share that she now has a savings account and has been actively working to pay down credit card debts!



Bianca, Career Pathways Client &
Upcoming Healthcare Graduate

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