Recruitment/Participation Action Plan for Father Groups - April 2008

Program: AIU3: Dad’s In The Mix

Date: 2 May 2008

Group meeting facilitator/Project Coordinator: Art Johnson & Larry Klinger

Action Plan Goal: To encourage and motivate PAT fathers to participate in group meeting series

<table>
<thead>
<tr>
<th>Goal</th>
<th>Timeline</th>
<th>Individuals Responsible/Involved</th>
<th>Strategy</th>
<th>Started</th>
<th>Not Started</th>
<th>Achieved</th>
<th>Next Steps/Adaptations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Generate a listing of all 2 parent households for each FCS from the LIFTT System</td>
<td>April – May  2008</td>
<td>Larry Klinger &amp; Roger Fine – Database Manager</td>
<td>Identify potential fathers for the first cycle group</td>
<td>April 08</td>
<td>X</td>
<td></td>
<td>Contact Potential / Eligible Fathers</td>
</tr>
<tr>
<td>Identify FSC with the largest number of potential /eligible fathers for the program</td>
<td>April 2008</td>
<td>Larry Klinger</td>
<td>Look @ the numbers and the environment of the FSC</td>
<td>April 2008</td>
<td>X</td>
<td></td>
<td>Identified Sto Rox as our host for the first cycle location</td>
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<tr>
<td>Meet with FDS’s and SD from selected FSC to discuss roles and responsibilities.</td>
<td>May 2008</td>
<td>Larry Klinger, Art Johnson, Mike Smith, Eddie Khoury</td>
<td>Get buy in form staff</td>
<td>May 2008</td>
<td>X</td>
<td></td>
<td>Develop answers to questions generated and develop final support materials</td>
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<tr>
<td>Conduct focus group with potential fathers to discuss program and incentive structure.</td>
<td>May 2008</td>
<td>Larry Klinger, Art Johnson, Mike Smith</td>
<td>Understand the fathers needs not just program needs.</td>
<td>May 2008</td>
<td>X</td>
<td></td>
<td>Develop answers to questions generated and develop final support materials</td>
</tr>
<tr>
<td>Develop a family fun night to role out program to fathers and families</td>
<td>May 2008</td>
<td>Larry Klinger, Art Johnson, Mike Smith, Eddie Khoury</td>
<td>I call it the sizzle and the streak! The fun activities will get the fathers to the mtg, but the content will keep them coming back.</td>
<td>May 2008</td>
<td>X</td>
<td></td>
<td>Buy supplies and invite potential / eligible fathers and families</td>
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<tr>
<td>Continue to encourage fathers and significant others to participate in upcoming sessions. Father specific, father child and family oriented evening.</td>
<td>May – August 2008</td>
<td>Larry Klinger, Art Johnson, Mike Smith, Sto Rox Family Center Family Development Specialist.</td>
<td>Encourage the fathers to do the best job that they can, while learning new information and having dun with their families.</td>
<td>May – August 2008</td>
<td>X</td>
<td></td>
<td>Continue to focus on the importance of the fathers role in the child’s life. Schedule a fun educational day for fathers and child(ren) and families</td>
</tr>
</tbody>
</table>
**Retention Action Plan Responsible for Father Groups - April 2008**

Program: **AIU3: Dad’s In The Mix**

**Date:** 2 May 2008

**Group meeting facilitator/Project Coordinator:** Art Johnson & Larry Klinger

**Action Plan Goal:** To maintain and enhance PAT fathers participation in group meeting series

**Starting date for group meeting series:** 27 May 2008  
**Number of fathers recruited to date:** 15

<table>
<thead>
<tr>
<th>Goal</th>
<th>Timeline</th>
<th>Individuals Responsible/Involved</th>
<th>Strategy</th>
<th>How are you doing/did you do?</th>
<th>Next Steps/Adaptations</th>
</tr>
</thead>
</table>
| 8 Fathers will attend 560 minutes of skill based parenting education | May – August 2008 | Larry Klinger  
Art Johnson | Conduct fun and informative Dad’s in the Mix meeting | X | The program currently has 6 fathers that have achieved this…still have two sessions left |
| 75% of fathers will participate in 3 parent – child activities during program cycle | May – August 2008 | Larry Klinger  
Art Johnson | Schedule a parent – child activity 4 to 6 times during the program cycle | X | X | We added several parent-child activities during the course of the program. Some need to be modified. |
| All fathers will participate in at least one home visit and at least half of the active fathers will participate in three home visit during the program cycle. | May – August 2008 | Larry Klinger  
Art Johnson  
SR FSC FDS Staff | Staff will explain the value of fathers in the life of a child. FDS’s will arrange HV time to be convenient for fathers to participate | X | Develop accountability with the FDS’s and make a written contract with the fathers about participating in HV |
| Fathers will develop a friendship with at least one staff member and one other father during the program cycle. | May – August 2008 | Larry Klinger  
Art Johnson  
SR FSC Staff | Be There for the fathers during HV, Dad’s in the Mix program mtgs, and FSC group mtgs. | X | X | Activities and an opportunity to talk over dinner has done wonders for many of the fathers |
| Fathers will increase their knowledge of child development | | Larry Klinger  
Art Johnson | Home Visits, Parent Child Activities and Group mtg’s | X | X | Next cycle video the first and last parent child activities to demonstrate the differences. |