Dear MMEG Friends,

What a rewarding year 2022 has been! We met virtually with all 33 new grantees, met South African grantees in person in Pretoria, received visiting grantees here in Washington, and were spellbound by the depth of our grantees’ knowledge and impact revealed during this year’s MMEG Talks and in our grantee updates.

Meeting, hearing, and learning from so many of our grantees made us feel deeply connected across the miles.

MMEG’s rigorous selection process, honed over the years and reflecting many volunteer hours reviewing and evaluating applications, continues to identify exceptional women ready to build a better world. Our confidence in these choices is confirmed when we receive accolades, as we did again this year, for our grantees from their host universities, or read reports on social media about their professional and personal achievements years after they received their MMEG grant.

Each and every donor has my deepest gratitude for ensuring that MMEG is able to award its grants. Individual donations, the core of our support, increased noticeably this year through the World Bank Group’s Community Connections Campaign (CCC) and the IMF Giving Together initiative. A special thank you to the board of the CCC for recognizing MMEG’s charitable impact and including MMEG on their list of charities receiving matching donations, and to IMF Giving Together for having done so all along.

The Bank-Fund Staff Federal Credit Union (BFSFCU) has funded a US-Canada grant every year since 2006. We salute and thank you, BFSFCU, for your consistent commitment.

This year witnessed the first co-funded grant from the University of Cape Town (UCT) in MMEG’s South Africa program. MMEG has now secured five grants to be co-funded with UCT and University of Pretoria over the next three years. This cooperation underlines the universities’ trust in our selection process and their faith in the future of MMEG’s grantees. We are actively pursuing this model of fundraising with other universities. Let us know if you can help!

Our loyal and committed volunteers are working as I write this letter to ensure MMEG will once again host our trademark International Arts & Crafts Fair this year, November 1, 2, and 3, 2022. Thanks to the World Bank Group, our most important fundraiser will be held at the usual venue in the World Bank’s headquarters. Who could have imagined three years ago, at our last fair before the pandemic, how exciting “getting back to normal” can be?

MMEG functions on the backs of its 100+ volunteers. Their generosity and dedication to MMEG is an invaluable asset that few other charities enjoy.

With your help, we eagerly look forward to another year of supporting exceptional women to achieve their full potential.

Madeleine de Kock
President
MMEG was founded in memory of Margaret McNamara’s dedication to the education of women and children, including while her husband, Robert McNamara, was president of the World Bank (1968–1981). She established the children’s literacy organization, Reading Is Fundamental, in 1966, for which she received the Presidential Medal of Freedom, the highest US civilian distinction, and was a powerful advocate for education for women and children in developing countries.

Margaret McNamara Education Grants (MMEG) is a 501(c)(3) volunteer-led public charity established in 1981 to award education grants to exceptional women from developing countries. We at MMEG believe that supporting women’s education is critical to improving the lives of women and children throughout the world. Grantees are at least 25 years old and enrolled at accredited universities in the United States and Canada, public universities in South Africa, and selected universities in Latin America and the Caribbean, with a new program in the works for French-speaking students. Application criteria and deadlines for all programs are posted on our website: www.mmeg.org
This fiscal year, 33 grantees were selected from a pool of 617 eligible applicants (with 880 applications received). They were awarded $309,000 in grants to study in universities in the United States, Canada, North America, Latin America, and South Africa. Our grantees this year come from 16 countries on 4 continents. MMEG has issued grants to 498 women from 78 countries women since its inception in 1981, totaling US$4.5 million.

MMEG grants are funded largely through our—longstanding and new—individual donors and small family charitable trusts, and with the support of the World Bank, the law firm of WilmerHale, the World Bank Community Connections Campaign, IMF Giving Together, the Bank-Fund Staff Federal Credit Union (BFSFCU), and the World Bank Global Family Network (WBGFN).
## OUR FY22 GRANTEES AT A GLANCE

<table>
<thead>
<tr>
<th>Name</th>
<th>University</th>
<th>Nationality</th>
<th>Degree</th>
<th>Field of study</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Otema Baah</td>
<td>University of Pretoria</td>
<td>Ghana</td>
<td>Doctorate</td>
<td>Nutrition</td>
</tr>
<tr>
<td>Gorata Chengueta</td>
<td>University of the Witwatersrand</td>
<td>Botswana</td>
<td>Doctorate</td>
<td>Gender studies</td>
</tr>
<tr>
<td>Nothando Dube</td>
<td>University of Pretoria</td>
<td>Zimbabwe</td>
<td>Doctorate</td>
<td>Children with developmental disabilities</td>
</tr>
<tr>
<td>Zakiyya Laher</td>
<td>University of Pretoria</td>
<td>South Africa</td>
<td>Post-doctorate</td>
<td>Profound intellectual disability</td>
</tr>
<tr>
<td>Irene Mpofo</td>
<td>University of Pretoria</td>
<td>South Africa</td>
<td>Master's</td>
<td>Fraud, risk and money laundering</td>
</tr>
<tr>
<td>Stephanie Ncube</td>
<td>University of Cape Town</td>
<td>Zimbabwe</td>
<td>Doctorate</td>
<td>Medical cell biology</td>
</tr>
<tr>
<td>Nomakhosi Ndiweni</td>
<td>University of Pretoria</td>
<td>Zimbabwe</td>
<td>Post-doctorate</td>
<td>Medical equipment</td>
</tr>
<tr>
<td>Tebhuhleni Xumalo</td>
<td>University of Pretoria</td>
<td>Eswatini</td>
<td>Doctorate</td>
<td>Human rights</td>
</tr>
<tr>
<td>Nomagugu Nyathi</td>
<td>University of Pretoria</td>
<td>Zimbabwe</td>
<td>Doctorate</td>
<td>Children's rights in the criminal justice system</td>
</tr>
<tr>
<td>Zainab Monisola Olaitan</td>
<td>University of Pretoria</td>
<td>Nigeria</td>
<td>Doctorate</td>
<td>Gender studies</td>
</tr>
</tbody>
</table>

### South Africa Program

### Latin America and Caribbean Program

<table>
<thead>
<tr>
<th>Name</th>
<th>University</th>
<th>Nationality</th>
<th>Degree</th>
<th>Field of study</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katherine Jaramillo Díaz</td>
<td>Universidad de los Andes</td>
<td>Colombia</td>
<td>Master's</td>
<td>Human rights</td>
</tr>
<tr>
<td>Rossith Martínez</td>
<td>Universidad de los Andes</td>
<td>Colombia</td>
<td>Master's</td>
<td>Interdisciplinary study of development</td>
</tr>
<tr>
<td>Alicia Martínez Cruz</td>
<td>FLACSO México</td>
<td>Mexico</td>
<td>Doctorate</td>
<td>Political science</td>
</tr>
<tr>
<td>Cristina Méndez Álvarez</td>
<td>Universidad Iberoamericana</td>
<td>Mexico</td>
<td>Master's</td>
<td>Social and solidarity economy</td>
</tr>
<tr>
<td>Yareidy Murillo Mosquera</td>
<td>Universidad Nacional de Colombia</td>
<td>Colombia</td>
<td>Bachelor's</td>
<td>Finance</td>
</tr>
<tr>
<td>Sandra Ocampo Gómez</td>
<td>FLACSO Argentina</td>
<td>Colombia</td>
<td>Master's</td>
<td>Cognitive psychology and learning</td>
</tr>
<tr>
<td>Frecia Pérez Calderón</td>
<td>CATIE Costa Rica</td>
<td>Peru</td>
<td>Master's</td>
<td>Agribusiness and sustainable markets</td>
</tr>
<tr>
<td>Carolina Piedrahita</td>
<td>Universidad Nacional de Colombia</td>
<td>Colombia</td>
<td>Master's</td>
<td>Engineering and data analytics</td>
</tr>
<tr>
<td>Andrea Rangel García</td>
<td>FLACSO México</td>
<td>Mexico</td>
<td>Master's</td>
<td>Gender studies</td>
</tr>
<tr>
<td>Katherine Sarmiento Viena</td>
<td>Universidad Católica del Perú</td>
<td>Peru</td>
<td>Master's</td>
<td>Communication for social change</td>
</tr>
</tbody>
</table>

### US-Canada Program

<table>
<thead>
<tr>
<th>Name</th>
<th>University</th>
<th>Nationality</th>
<th>Degree</th>
<th>Field of study</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ruthfirst Ayande</td>
<td>University of Massachusetts</td>
<td>Ghana</td>
<td>Doctorate</td>
<td>Public health</td>
</tr>
<tr>
<td>Basnana Ayaz</td>
<td>University of Toronto</td>
<td>Pakistan</td>
<td>Doctorate</td>
<td>Medicine/nursing</td>
</tr>
<tr>
<td>Rochelle Channer</td>
<td>Florida State University</td>
<td>Jamaica</td>
<td>Doctorate</td>
<td>Public policy</td>
</tr>
<tr>
<td>Diana Githu</td>
<td>University of Arizona</td>
<td>Kenya</td>
<td>Doctorate</td>
<td>Natural resources</td>
</tr>
<tr>
<td>Fiorella Yvette Guerrero Calle</td>
<td>University of Florida</td>
<td>Peru</td>
<td>Doctorate</td>
<td>Public health</td>
</tr>
<tr>
<td>Neema Landey</td>
<td>Concordia University, Canada</td>
<td>Tanzania</td>
<td>Doctorate</td>
<td>Education</td>
</tr>
<tr>
<td>Susana Orrego Villegas</td>
<td>Harvard University</td>
<td>Colombia</td>
<td>Master's</td>
<td>Public health</td>
</tr>
<tr>
<td>Ananya Tiwari</td>
<td>University of Illinois, Urbana-Champaign</td>
<td>India</td>
<td>Doctorate</td>
<td>Education</td>
</tr>
<tr>
<td>Diana Marcela Torres Molano</td>
<td>Concordia University, Canada</td>
<td>Colombia</td>
<td>Doctorate</td>
<td>Graphic design</td>
</tr>
<tr>
<td>Sara Zulghena</td>
<td>The Chicago School of Professional Psychology</td>
<td>Syria</td>
<td>Master's</td>
<td>Counseling psychology</td>
</tr>
</tbody>
</table>

### Trinity Washington University Program

<table>
<thead>
<tr>
<th>Name</th>
<th>University</th>
<th>Nationality</th>
<th>Degree</th>
<th>Field of study</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amal Abdelfattah</td>
<td>Trinity Washington University</td>
<td>USA</td>
<td>Master's</td>
<td>Occupational therapy</td>
</tr>
<tr>
<td>Chanelle Bonner</td>
<td>Trinity Washington University</td>
<td>USA</td>
<td>Bachelor's</td>
<td>Nursing</td>
</tr>
<tr>
<td>Allison Martin</td>
<td>Trinity Washington University</td>
<td>USA</td>
<td>Master's</td>
<td>Nursing administration</td>
</tr>
</tbody>
</table>
MMEG’s purpose is to select and support extraordinary women who will have a positive impact on other women and children. Even after doing so for a collective 40-plus years, we are still astounded by our grantees’ achievements and ambitious plans. Here are the 33 women we selected this year. We are confident you’ll be impressed.

**Ruthfirst Ayande**

Ruthfirst Ayande (35), from Ghana, is pursuing a PhD in public health at the University of Massachusetts, Amherst. She is studying the impact of the COVID-19 pandemic on maternal and child health and aims to create community kitchens and learning centers in low-income communities that will offer nutrition and health services.

**Amal Abdelfattah**

Amal Abdelfattah (28), daughter of a Palestinian father and a Native American mother, is pursuing a master’s degree in occupational therapy at Trinity Washington University, having practiced recreation therapy—in which she holds a BS from Temple University, for five years. Amal has also tutored refugee children and interpreted for early childhood therapists serving Arabic-speaking families.

**Cristina Méndez Álvarez**

Cristina Méndez Álvarez (33) from Chiapas, Mexico, is completing a master’s degree in creation and development of social and solidarity enterprises at the Universidad Iberoamericana, Mexico City, acquiring tools to improve the management and monitoring of the cooperatives and social economy companies that she co-directs, including through gender equality.
Rose Otema Baah

Rose Otema Baah (28), from Ghana, is a food scientist pursuing a PhD at the University of Pretoria. She is researching child malnutrition and diet-related diseases to reduce the glycemic index of sorghum meal, a West Africa staple, and enhance food with health-promoting properties. Her goal is a career in school children’s health.

Basnama Ayaz

Basnama Ayaz (48), from Pakistan, is completing her doctorate in nursing at the University of Toronto. Her research analyzes Afghan women’s participation as midwives, nurses, and physicians, and human resource policy that restricts treatment of women to female healthcare providers. Basnama dreams of establishing a nursing school in northern Pakistan.

Chanelle Bonner

Chanelle Bonner (37) was raised in the US with paternal ties to Antigua and Barbuda. After earning a BA in health education and working in the field, she returned to school for a nursing degree at Trinity Washington University to achieve her goal of combining outstanding patient care and wellness for both patients and hospital staff.

Frecia Pérez Calderón

Frecia Pérez Calderón (31), from Peru, is a forest engineer completing a master’s in agribusiness management and sustainable markets at CATIE-Costa Rica (Tropical Agricultural Research and Teaching Center). She plans to work on revegetation and landscaping projects, biodiversity, and reforestation and contribute to Peru’s sustainable development via social enterprises to help empower women in vulnerable situations.
Fiorella Yvette Guerrero Calle

Fiorella Yvette Guerrero Calle (37), from Peru, is completing a PhD in rehabilitation sciences at the University of Florida. She is developing a quality-of-life instrument to measure the physical, emotional, and social wellbeing of families with children with disabilities in Peru’s highlands and change how parents, teachers, and policymakers view these children.

Rochelle Channer

Rochelle Channer (32), from Jamaica, is completing her PhD in urban and regional planning at Florida State University, analyzing housing policies in Jamaica and how the impact of colonial structures on real estate influences displacement of women and children. Rochelle’s goal is to create a non-profit housing institute in Jamaica, offering housing services, counseling, and financial training.

Gorata Chengeta

Gorata Chengeta (29), from Botswana, is a PhD African literature student at the University of the Witwatersrand. She aims to expand definitions of sexual violence and support its survivors. She publishes on feminist activism and sexual violence and plans to continue researching, teaching the politics of gender and sexuality, and consulting on survivor-centered anti-rape policies.

Alicia Martínez Cruz

Alicia Martínez Cruz (36), a Mexican Zapotec, is a PhD student in social science research with a specialty in political science at FLACSO México. Her thesis examines public policy on femicide violence in Mexican indigenous municipalities. She plans to become a public policy advisor on gender violence.
Katherine Jaramillo Díaz
Katherine Jaramillo Díaz (30), from Colombia, holds a BA in pedagogy, specializing in social responsibility and development organizations. She is pursuing a master's in public policy at the School of Government at the Universidad de los Andes, Colombia. She founded and plans to expand the NGO Valientes Colombia, which supports child and adolescent victims of crime.

Andrea Rangel García
Andrea Rangel García (27), from Mexico, is a master's student in public policy at the Latin American Faculty of Social Sciences. Her thesis analyzes female empowerment, economic autonomy, and gender violence. She founded and plans to expand María Josefina, a social enterprise that helps women become entrepreneurs and achieve economic independence.

Diana Githu
Diana Githu (28), from Kenya, is a PhD student in arid land resource Sciences at the University of Arizona, researching the applicability of agrioltaics—simultaneous use of land for photovoltaic power generation and agriculture—to Kenya. The NGO she founded, Guzo Kenya, strives to improve lives via food security, equitable education, and water hygiene and sanitation. Diana’s grant is sponsored by the Bank-Fund Staff Federal Credit Union.

Nothando Dube
Nothando Dube (38), from Zimbabwe, is pursuing a PhD at the Centre of Augmentative and Alternative Communication at the University of Pretoria. While teaching in rural schools, she observed that many children with disabilities did not attend school. She is committed to building inclusivity for children with disabilities by training partners, especially siblings, in communication strategies.
Sandra Ocampo Gómez
Sandra Ocampo Gómez (29), from Colombia, is studying for a master's degree in cognitive and learning psychology at FLACSO Argentina. Sandra volunteered in Peru with America Solidaria, which promotes inclusive education for preschool children with autism, Down syndrome, and cerebral palsy. She has since designed a project to support Colombian mothers of children diagnosed with autism.

Zakiyya Laher
Zakiyya Laher (43), from South Africa, is a PhD student at the University of Pretoria’s Centre for Augmentative and Alternative Communication. She is a speech therapist and audiologist at a government-funded school. She researches the effectiveness of communication intervention for people with profound intellectual and multiple disabilities and aims to help train their interlocutors to communicate with them.

Neema Landey
Neema Landey (38), from Tanzania, is a PhD student of education at Concordia University in Canada. Neema researches community attitudes and social constraints that contribute to low school attendance by Maasai girls. Neema’s goals are to establish a peace center in Africa, build on a women’s microfinance scheme she set up, and continue mentoring local girls.

Diana Marcela Torres Molano
Diana Marcela Torres Molano (32), from Colombia, is completing her PhD in art history at Canada’s Concordia University. Marcela researches the use of community art as a tool for healing in post-conflict Colombia of female artists, to help break the conflict-trauma cycle for their children, and promote peacebuilding in the wider community.
Rossih Martínez (39), from Colombia, is pursuing a master’s in gender studies and development at the Universidad de los Andes in Colombia. Her studies, work, and volunteer activities are focused on fighting racism and violence against indigenous and Afro-Colombian women and empowering them to achieve higher education.

Yarleidy Murillo Mosquera (36) lives with her four children in Choco, Colombia, where the lack of basic services and economic opportunities leads to extreme violence. Yarleidy is studying economics at Universidad Nacional de Colombia to help create economic and business opportunities for her female Choco neighbors, fight poverty and violence, and improve education levels.

Irene Mpofu (27), from South Africa, is pursuing a master’s degree in law at the University of Pretoria as well as one in fraud, risk, and money laundering. She plans to join the National Prosecuting Authority as a state prosecutor specializing in fraud, money laundering and forensic auditing.
Stephanie Ncube

Stephanie Ncube (28), from Zimbabwe, is pursuing a PhD in medicine specializing in medical cell biology at the University of Cape Town (UCT). She is researching an essential signaling pathway that drives breast cancer progression, and aims to become an investigator at a cancer research institute. Stephanie’s grant is co-sponsored by UCT.

Nomakhosi Ndiweni

Nomakhosi Ndiweni (36), from Zimbabwe, is pursuing her doctorate in electronic engineering at the University of Pretoria, having obtained a master’s degree with distinction at the University of Leeds. Her goal is to help reduce maternal and infant mortality in under-resourced settings through early prediction and detection of pregnancy-related complications.

Tebuhleni Nxumalo

Tebuhleni Nxumalo (35), from Eswatini, is completing a PhD in multidisciplinary human rights law at the University of Pretoria and holds a master’s degree in educational psychology. She researches the accountability mechanisms for sexual abuse of adult women by men with religious authority.

Nomagugu Nyathi

Nomagugu Nyathi (34), from Zimbabwe, is studying law at the University of Pretoria. Her PhD thesis advocates special protections for children in the criminal justice system. She aims to improve the agency of marginalized and vulnerable people, particularly women and children, using law as the main tool for social change.
Susana Orrego Villegas

Susana Orrego Villegas (34), from Colombia, is an MD, health management specialist, and researcher of epidemiology and biostatistics. She is completing a master's in medical science and global health delivery and a certificate child protection program, both at Harvard. She plans to continue administrative healthcare analysis and research in Latin America.

Carolina Piedrahita

Carolina Piedrahita (32), from Colombia, is pursuing a master's in engineering analytics at the Universidad Nacional de Colombia. She co-created the NGO "Wo-men," to support the development of women by leveraging technology, data science, and leadership to create opportunities for women and children with real, measurable impact. Wo-men now supports 70+ women in 20 regions of Colombia.

Katherine Sarmiento Viena

Katherine Sarmiento Viena (28), from Peru, is a sociologist and a master’s student in communication for social change at Universidad Católica del Perú. Katherine has developed "When You Are Ready," a project to help girls and adolescents strengthen their ability to report sexual violence, find professional support networks, and prevent re-victimization.

Zainab Olaitan

Zainab Olaitan (26), from Nigeria, is a PhD student of political science at the University of Pretoria, researching the impact of gender quotas on women's substantive representation in Africa. An award-winning debater, Zainab is keenly interested in contributing to research on political thought, gender, conflict and peace studies, African politics, and representation.
Sara Zulghena

Sara Zulghena (30), from Syria, is completing a master’s in counseling/psychology at The Chicago School of Professional Psychology. Sara’s goal is to practice psychology using strategies such as telehealth to grant access to the most rural and vulnerable populations and help meet the mental health needs of her Syrian community.

Ananya Tiwari

Ananya Tiwari (33), from India, is a PhD candidate in educational psychology at the University of Illinois, Urbana-Champaign, with a minor in gender relations in international development. Ananya’s goal is to serve as an international development expert and global gender equity policy advocate.

For more information on this year’s grantees as well as biographies of many of our grantees over the past 40 years, visit [www.mmeg.org/grantrecipients](http://www.mmeg.org/grantrecipients).
# 2022 GRANTEE HOST UNIVERSITIES

Congratulations to the following 20 universities, home to our impressive grantees.

<table>
<thead>
<tr>
<th><strong>US-Canada Program</strong></th>
<th><strong>South Africa Program</strong></th>
<th><strong>Latin America and Caribbean Program</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>The Chicago School of Professional Psychology</td>
<td>University of Cape Town</td>
<td>CATIE Costa Rica</td>
</tr>
<tr>
<td>Concordia University, Canada</td>
<td>University of Pretoria</td>
<td>FLACSO Argentina</td>
</tr>
<tr>
<td>Florida State University</td>
<td>University of the Witwatersrand</td>
<td>FLACSO México</td>
</tr>
<tr>
<td>Harvard University</td>
<td></td>
<td>Universidad Católica del Perú</td>
</tr>
<tr>
<td>University of Arizona</td>
<td></td>
<td>Universidad Iberoamericana, México</td>
</tr>
<tr>
<td>University of Florida</td>
<td></td>
<td>Universidad de los Andes, Colombia</td>
</tr>
<tr>
<td>University of Illinois, Urbana-Champaign</td>
<td></td>
<td>Universidad Nacional de Colombia</td>
</tr>
<tr>
<td>University of Massachusetts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Toronto</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trinity Washington University Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trinity Washington University</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

FY22 LAC grantees online meet and greet
Meeting old grantees and new, participating in debates and discussions, and negotiating agreements and partnerships: FY22 was a rich year indeed. MMEG continued to celebrate our 40th anniversary in late 2021 with MMEG Talks and kicked off our next 40 years with networking opportunities and other events.

Grantee meet and greets
As each program’s grantees are selected, MMEG selection committee members and Board members look forward to meeting the new cohort as a group. This allows the Board members to put faces to grantees’ names—and, even more importantly, allows grantees to meet each other and start to forge connections based on common fields of study, location, social issues of concern, or even hobbies. This year was no different: MMEG met separately with the South Africa and the Latin America and Caribbean program grantees, and in a combined event with the US-Canada and Trinity Washington University program grantees.

Networking and career advice
To foster networking among MMEG grantees, a virtual luncheon in November 2021 featured sage career advice and practical guidance from International Finance Corporation Senior Vice President of Operations Stephanie von Friedeberg and the World Bank Group’s Manager of Diversity, Equity and Inclusion, Monica Oldham. Grantees, donors, and volunteers alike learned from the presentations and shared their experiences.
Fittingly, given MMEG’s mission of supporting education, in September 2021 MMEG hosted a MMEG Talks: Education on education in Latin America, with a focus on indigenous communities. Three grantees—Marleen Haboud (US-Canada 1993), Yina Brios (LAC 2019) and Bertha Pech (LAC 2021)—dedicated to the education and empowerment of rural and indigenous communities in Latin America shared their insights. The event was moderated by Board director Vivian Familiar.

MMEG Talks: Grantees in Research, which took place in December 2021, highlighted the research of seven diverse MMEG grantees: medical engineer Milka Madahana (South Africa 2021); special needs educator Andrea Saldivar Reyes (LAC 2016); kangaroo baby massage expert Nubia Castiblanco López (LAC 2020); elementary teacher Siglia Camargo (US-Canada 2011); gender studies sociologist Tahrer Abballah Araj (US-Canada 2010); special education expert Pujah Ningsih (US-Canada 2018); and sociologist Nohora Niño Vega (LAC 2016).

In honor of Women’s History Month, in March 2022 MMEG invited three grantees with impressive expertise in domestic violence willing to advocate for changes in the law and society to fight this scourge, deeply damaging to both individuals and their communities. MMEG invited Sangeeta Chatterji (US-Canada 2017), post-doc fellow at UC San Diego; Dee Smythe (US-Canada 2004), professor of public law at UCT and head of the Law and Society Association’s global activities; and Silvana del Valle Bustos (US-Canada 2013), director of the law school at Chile’s University Academy of Christian Humanism, to discuss why “It Takes a Village to Protect a Family Confronting Domestic Violence.”
MMEG PHOTO COMPETITION

MMEG was delighted to host its first-ever photo competition in 2021 in celebration of its 40th anniversary, with the theme “Women Build a Better World.” Award money was generously donated by the IMF-World Bank International Photographic Society. We received over 550 entries, illustrating in images from all over the world what the power of women can mean.

First prize, single image: Navkiran Natt

First prize, series: Avijit Ghosh

Runner up, single image: Daniela Gómez

Runner up, series: Carla Rhodes

Congratulations to the winners and to all the photographers who took the time to reflect on how women build a better world. Thanks to our judges—Karen Dias, Katie Jett Walls, and Molly Roberts—for undertaking the difficult task of selecting the winners from so many fabulous entries. Thanks to the IMF-World Bank International Photographic Society and Joe Newman, president of the Focus on the Story International Photo Festival, for their support. And thanks to LensCulture for hosting the competition.
MMEG VOLUNTEERS

CELEBRATING VOLUNTEERS

In October each year MMEG celebrates our volunteers. In 2021, dozens of past and current volunteers met virtually to share highlights of their work with MMEG over the past 40 years. They reminisced about milestones they’d witnessed—from the early 1980s when MMEG only awarded one or two grants a year and hosted champagne balls to raise funds, to the introduction of MMEG’s International Arts & Crafts Fair, addition of our regional programs, introduction of phone and then video interviews, and adoption of an online application system—and their dreams for MMEG’s future.

MMEG is a volunteer-led and -run public charity, supported by two part-time staff members who are themselves long-time volunteers. We rely on our committed and generous volunteers to run our four—soon to be five!—grantee programs, help raise funds to pay for those grants, and serve on the Board.

Volunteer opportunities include participating on one of our Selection Committees by reading and evaluating grantee applications and interviewing finalists, working on our impact, data management, or social media team, and championing MMEG by helping to spread the word about our mission, our work, and of course our fabulous grantees.

Our volunteer communications team supports an amplified presence on Facebook, Instagram, LinkedIn, and Twitter. Please use these platforms to network with other grantees (LinkedIn) and to keep abreast of MMEG events and grantee activities.

For more information, visit www.mmeg.org/volunteering

VOLUNTEERING OPPORTUNITIES

Please follow us on social media:

- Margaret McNamara Education Grants
- mmemgrants
- Margaret McNamara Education Grants (MMEG)
- @MMEGGrants
MMEG INTERNATIONAL ARTS & CRAFTS FAIR

MMEG’s main fundraising event is its International Arts & Crafts Fair, held at the World Bank HQ on November 1, 2, and 3 this year, for the first time since 2019.

The fair features vendors selling goods from around the world, from jewelry to scarves; a gourmet food table filled by our international volunteer chefs; a MMEG table featuring attic treasures; and much more, all in support of MMEG.

PARTNERSHIPS AND AGREEMENTS

MMEG grants now go further than ever, thanks to partnerships negotiated with South Africa’s University of Pretoria (UP) and University of Cape Town (UCT). In recognition of MMEG’s rigorous selection process, these schools have agreed to contribute 50% of the cost of five grants over the next three years for grantees from their schools. This year witnessed the first co-funded grant from UCT in MMEG’s South Africa program.

MMEG has signed a memorandum of understanding with the United Nations Economic Commission of Africa, facilitating cooperation between our organizations, including to share job, fellowship, and other networking information via MMEG’s LinkedIn closed group.

From left to right: Sarah Archer, Executive Director, UCT; Stephanie Ncube, MMEG/UCT grantee; UCT student; and Sidney van Heerden, Deputy Director, UCT

Prof. Tawana Kupe, Vice-chancellor, UP, with Madeleine de Kock, MMEG president
MMEG FINANCING

<table>
<thead>
<tr>
<th>$ thousand</th>
<th>FY21*</th>
<th>FY22*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue and contributions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash donations</td>
<td>201</td>
<td>205</td>
</tr>
<tr>
<td>Special fund-raising events</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>44</td>
<td>51</td>
</tr>
<tr>
<td>Net investment income</td>
<td>615</td>
<td>-551</td>
</tr>
<tr>
<td><strong>Total revenues and support</strong></td>
<td>863</td>
<td>-295</td>
</tr>
<tr>
<td><strong>Expenses (including in-kind)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grant expenses</td>
<td>225</td>
<td>345</td>
</tr>
<tr>
<td>Fundraising expenses</td>
<td>34</td>
<td>36</td>
</tr>
<tr>
<td>General and administrative</td>
<td>41</td>
<td>40</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>299</td>
<td>421</td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td>564</td>
<td>-716</td>
</tr>
<tr>
<td>Net assets—beginning of year</td>
<td>1,949</td>
<td>2,512</td>
</tr>
<tr>
<td>Net assets—end of year</td>
<td>2,512</td>
<td>1,796</td>
</tr>
<tr>
<td>of which: operating reserve</td>
<td>250</td>
<td>350</td>
</tr>
<tr>
<td>of which: development reserve</td>
<td>40</td>
<td>40</td>
</tr>
</tbody>
</table>

*MMEG’s fiscal year begins on July 1 and ends on June 30.

MMEG financing comes from a large base of individual donors, small family foundations, and corporate donors. In addition to the significant amount of time contributed by volunteers, MMEG received $255,509 in FY22 from cash donations and in-kind support in the form of office space, communications, printing, administrative, and event support from the World Bank Group, and pro-bono legal advice from WilmerHale. Due to pandemic restrictions, for the second year running we were not able to hold our International Arts & Crafts Fair fundraiser; however, our many generous donors, the World Bank Group Community Connections Campaign, and the Bank-Fund Staff Federal Credit Union reconfirmed their commitments to MMEG, resulting in cash gifts reaching $204,899, exceeding the record level of $200,849 for FY21.

Unrestricted net assets stood at $1,796 million at the end of the year, of which $390,000 comprised reserves.

MMEG also benefits from the significant amounts of time contributed by numerous volunteers in managing and implementing its programs.

Full audited financial statements are available upon request.
MMEG FINANCIAL FACTS AND FIGURES

Distribution of cash expenses

Thanks to the strong support shown by our donors, we were able to expand our program by more than half in FY22, to $309,000 awarded to 33 grantees, compared to $189,000 to 20 grantees in FY21. Ten grants were awarded in each of the South Africa, Latin America and Caribbean, and US-Canada programs, and three in the Trinity Washington University program.

The ratio of grant expenses to overall cash expenses in FY22 improved significantly compared to last year, to 80%, the 20% balance being the cost of fundraising activities and overheads such as grant application systems, contractual services, and audit.

MMEG disbursed $309,000 as grant payments to 33 grantees in FY22:

<table>
<thead>
<tr>
<th>Program</th>
<th>Amount (US$)</th>
</tr>
</thead>
<tbody>
<tr>
<td>US-Canada (10 grants)</td>
<td>150,000</td>
</tr>
<tr>
<td>South Africa (10 grants)</td>
<td>66,500</td>
</tr>
<tr>
<td>Latin America and Caribbean (10 grants)</td>
<td>70,000</td>
</tr>
<tr>
<td>Trinity Washington University (3 grants)</td>
<td>22,500</td>
</tr>
</tbody>
</table>

Grantees FY22 are moving up

- Applications: Up 44% from 2021
- Eligible Applications: Up 28% from 2021
- Grantees: Up 65% from 2021
- Humanities: 48.5%
- Sciences: 51.5%
FRIENDS OF MMEG

We thank the following donors who supported MMEG with direct financial contributions this year, as well as generous donors who chose to remain anonymous and the 100-plus volunteers who donated their invaluable time.

<table>
<thead>
<tr>
<th>PHILANTHROPISTS</th>
<th>BENEFACTORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank-Fund Staff Federal Credit Union (BFSFCU)</td>
<td>Merunisha Ahmid</td>
</tr>
<tr>
<td>WBG Community Connections Campaign (CCC)</td>
<td>Caroline and Richard Berney</td>
</tr>
<tr>
<td>Laura Burakreis</td>
<td>John Blaxall</td>
</tr>
<tr>
<td>Brigid Holleran</td>
<td>Benoit Bosquet</td>
</tr>
<tr>
<td>Ozgur and Lori Karaosmanoglu</td>
<td>Laurence Carter</td>
</tr>
<tr>
<td>Kathleen McNamara</td>
<td>Easther Chigumira</td>
</tr>
<tr>
<td>Reiko Niimi</td>
<td>Diana Corbin</td>
</tr>
<tr>
<td>Marina Primorac &amp; James Martin</td>
<td>Madeleine and Heinrich de Kock</td>
</tr>
<tr>
<td>Aydin &amp; Beatriz Tuncer</td>
<td>Nichola Dyer</td>
</tr>
<tr>
<td>Margaret &amp; Colin Warren</td>
<td>Laurie Effron</td>
</tr>
<tr>
<td></td>
<td>Robin Glantz &amp; Anthony Ciccone</td>
</tr>
<tr>
<td></td>
<td>Steve Goldman</td>
</tr>
<tr>
<td></td>
<td>Elaine Hubert</td>
</tr>
<tr>
<td></td>
<td>Edward and Victoria Jaycox</td>
</tr>
<tr>
<td></td>
<td>Charlotte Jones-Carroll</td>
</tr>
<tr>
<td></td>
<td>David A. Klaus</td>
</tr>
<tr>
<td></td>
<td>Kees Kostermans</td>
</tr>
<tr>
<td></td>
<td>Dominique Lallement</td>
</tr>
<tr>
<td></td>
<td>Janet Leno</td>
</tr>
<tr>
<td></td>
<td>Priscilla &amp; Johannes Linn</td>
</tr>
<tr>
<td></td>
<td>Laura MacInnis</td>
</tr>
<tr>
<td></td>
<td>Marilyn Manalo</td>
</tr>
<tr>
<td></td>
<td>Julie and Craig McNamara</td>
</tr>
<tr>
<td></td>
<td>Kent Lupberger &amp; Augusta Molnar</td>
</tr>
<tr>
<td></td>
<td>Alison &amp; Aloysius Ordu</td>
</tr>
<tr>
<td></td>
<td>Dhamayanthy Pathmanathan</td>
</tr>
<tr>
<td></td>
<td>Marco Ruiz Gil</td>
</tr>
<tr>
<td></td>
<td>Robert Saum</td>
</tr>
<tr>
<td></td>
<td>Ana Cecilia &amp; Miguel Savastano</td>
</tr>
<tr>
<td></td>
<td>Lynne D. Sherburne-Benz</td>
</tr>
<tr>
<td></td>
<td>Mar Mar Thwin</td>
</tr>
<tr>
<td></td>
<td>Hennie &amp; Elna van Greuning</td>
</tr>
<tr>
<td></td>
<td>David Treguer &amp; Monica Vidili</td>
</tr>
<tr>
<td></td>
<td>Lei Zhang</td>
</tr>
</tbody>
</table>

MMEG Volunteer Appreciation Day
Yvonne Kendall
Margaret Lane
Natalie Lichtenstein
Marlaine Lockheed
Neile Lutze
Edward and Susan McAdams
Warren Minami
Maria and Roland Peters
Malavika Pillai
Sandhya Ramnath
Godfrey Tapela
Patricia V. O’Neil
W. Gijs van de Fliert
Vittoria V. Winterton
Hans Wyss
Liang Zhang

Douglas & Rapeepun Adkins
Kale Akwei
Zoubida & Abdelkader Allaoua
Andrea Gianoulades Anayiotos
Karamba Badio
Mary Jane Balicki
Zirra Banu
Gigliola Baruffi
Wolfgang Bauer Stampfli
Nandini Bhatnagar
Susan & Lloyd Blakley
Pren-Tsilya Boa-Guehe
Lungile Bomvu
Beverly and Parminder Brar
Anne Burrows
Otaviano Canuto &
Catherine Mathieu
Alison Cave
Arup Chatterjee
Joan Churchill
Anna Corsi
Carmen Crespo del Amo
Kunthary de Gaiffier
Luis and Milka Descaire
Joyce B. Dewallace
Elisa Diehl
Madhu Dutta-Sen
Margaret Earll
ASSOCIATES (cont.)

Sid and Betsy Edelmann
Susan Fennell
Jose Carlos Ferreyra
Mary Finger
Michelle Fortune
Matthew Gamser
Jack Glen
Svetlana Graf
Sabine Hader
Ann W. Hammond
Phillip Hannam
Linshuo Hao
Johannes Heister
Oscar Hendrick
Ann Marie and Norman Hicks
Sandile Hlatshwayo
David Howard
Marjorie Huang
Helena Iserhard
Carlos Janada
Patrick Kamara
Jeffrey A. Katz
Majid Kazemi Najaf Ab
Oleh Khalayim
Ada and Gerard La Forgia
Nicole Laframboise
Alina-Christina Lancu
Mei Li
Elisa Liberatori-Prati
Sanda Liepina
Barbara W. & Karen Linnea Searle
Priscilla & David Little
Fons and Anna Marcelis
Peg McBrien
Magdalene McElhone
Sheila Meehan
John & Caroline Ramsay Merriam
Isabella Micali Drossos
Abdoul Mijiyawa
Alan S. Miller
Xiaomin Mou
Simonetta Nardin
Helen Ondik
Vivian M. Otteman
Luigi Carlo Orlandi
Bayo Oyewole
Robert and Katharine Panfil
Elisabeth M. Pendleton
Mandar Parasnis
Ning Poopech
Natalia Quinlan
Kenlee Ray
Sheila Reines
Patricia N. Rogers
Yasmin Saadat
Susan Schiffer
Narendra & Martha Sharma
Masaharu Shimizu
Paulina Sintim-Aboagy
Tiziana Smith
Ed and Monique Strawderman
Mary Sugar
Alexander H. ter Weele Ttee
Frederik van Bolhuis
Anjali Varma
Zinga Venner
Mr. and Mrs. Adriaan Verspoor
Jennifer Wang
Lily & John Waterston
George West
Judith Wong
Gisele Youmbi

MEMBERS

Faheen Allibhoy
Christine Cornelius
Anne C. Dickerson
Gaelyn Hauser
Lydia Johnson
Suzanne Katzen
Fred M. King
George Larbi
Toshiaki Ono
Bertha Maribel Polanco
Ricka Robinson
William Todd
Peter and Rhoda Trooboff
Melinda Weir
Robin Weisman
Yuan Xiao

CONTRIBUTORS

Sevara Abdusamatova
Cigdem Aslan
Suzana Barroso
CONTRIBUTORS (cont.)

Sigrid Blobel
Nyaradzai Changamire
Josefina Diaz
Bich Hanh Duong
Ruth Garcia
Elena Golub
Masilin Gudoshava
Georgina Ibanez
Khystyna Kushnir
Erika Leguizamo
Olena Lopantseva
Paulo Marques Baioni
Melanie Outtarac
Fatma Rashid
Jacqueline Rivero
Alissa Stern & Louis Boorstin
Hourie Tafech
Brad and Julia Wong
Denise Zinn

PRO BONO AND IN-KIND CONTRIBUTIONS

WilmerHale – Barbara Kirschten Esq.
World Bank Group
World Bank Group Family Network

SPECIAL THANKS

MMEG gives special thanks for support of our annual fundraising campaign to:

World Bank Group Community Outreach Program and Community Connections Campaign
IMF Giving Together
Bank-Fund Staff Federal Credit Union

And for ongoing support throughout the year:

WBGFN Executive Committee and volunteers
WBGFN staff Catherine Mathieu, Mimi Besha, and Paul Corsi

IN MEMORIAM

Liz Fennell
Loretta Viola Fioretti
Elizabeth S. Holleran
Lucien Moreau
Elaine & Jim Wolfenson
Leila Zlaoui

We make every effort to ensure the accuracy of this list. Please let us know if we have inadvertently omitted or misspelled your name so we can correct the mistake online.

Stellenbosch University spring visit to MMEG in DC from Candice Egan and Karen Bruns, Development and Alumni Relations, with MMEG Board members
SELECTION COMMITTEES

Selection Committees conduct a rigorous process of screening applications for eligibility, reviewing and ranking applicants, and interviewing finalists before making the difficult decision of whom to recommend to the Board as grantees.

Latin America and Caribbean Selection Committee

Carmen Crespo del Amo (Spain), Chair
Maria Henriques (Canada/Portugal), Co-chair
Adolfo Argüello (Mexico)
Carolina Arias (Colombia)
Annie Castaneda (Spain/Venezuela)
Miozotis Florez (Colombia)
Mercedes Frances (Spain)
Vanina Goldsztein (Argentina/France)
Paola Pizano Naciff (Mexico)  
Olga Pulgar-Vidal (Peru)  
Vanessa Salazar Hoyos (Colombia)  
Gloria Sanhueza (Chile)  
Paula Valencia (Colombia/Canada)  
Marisa Valverde (Peru)  
Lola Vico (Spain)  
Charlotte Jones-Carroll (Alternate) (USA)

Trinity Washington University Selection Committee
Charlotte Jones-Carroll (USA), Alternate Dominique Lallement (France)  
Jacomina de Regt (The Netherlands)  
Reiko Niimi (USA/Japan)  
Erica Rapier (Trinidad and Tobago)  
Peggy Walsh (Canada/USA)

US-Canada Selection Committee
Laura Plevin (UK/Canada), Chair  
Hillary Clauson (Canada), Co-chair  
Gulira Alieva (Kyrgyz Republic)  
Jayita Basak (India)  
Catherine (Cate) Brown (Australia)  
Carmen Crespo del Amo (Spain)  
Elizabeth (Betsy) Edelmann (USA)  
Ioanna Gallo (Peru)  
Supriya Goswami (USA/India)  
Zarina (Zara) Mamadalieva (Tajikistan)  
Jette Renneberg Elkjaer (Denmark)  
Juhi Roy (Indian/USA)  
Karen Shaines (USA)  
Soran KC Shrestha (Nepal)  
Annick-Laure Tchuendem (Cameroon)  
Shaden Wahdan (Egypt)

South Africa Selection Commitee
Venitha Pillay (South Africa), Chair  
Nichola Dyer (Canada/UK), Co-chair  
Verena Braunohler (Germany)  
Diana Corbin (USA)  
Asif Islam (Bangladesh)  
Ada la Forgia (Dominican Republic)  
Ambulah Mamey (Liberia)  
Rajul Pandya-Lorch (Kenya)  
Laura Plevin (UK/Canada)  
Erica Rapier (Trinidad and Tobago)  
Gertrude Ruwa Thompson (Zimbabwe)  
Susan Stout (USA)

COORDINATORS
Pelin Tekneci (Turkey) – until April 21, 2022
OPERATIONS  
Jette Renneberg Elkjaer (Denmark)
COMMUNICATIONS  
Marta González de la Peña Royo (Spain)
MAKE A DIRECT CONTRIBUTION

Your support helps us to make a difference in the lives of grantees! Please become a friend of MMEG in one or more of the following ways:

- By designating MMEG at your workplace matching campaign
- By check, payable to “MMEG” and mail to: MMEG, c/o Madeleine de Kock, President, WBG Main Complex, Room MC4-410, Washington DC 20433
- By electronic donation: Venmo @MargaretMcNamaraEducationGR or PayPal to <mmeg@worldbank.org>
- By credit card, on our web page: www.mmeg.org/donate/
- By automatic monthly bank transfer
- By contributing a charitable-giving donor-advised fund or designating MMEG as a named beneficiary of your estate or life insurance policy. Please contact mmeg@worldbank.org for further information.

However you donate, remember to do so when your employee or retiree matching programs are in effect to multiply your contribution.

DONATE THROUGH CCC OR IMF GIVING TOGETHER

Staff can donate through the World Bank Community Connections Campaign or IMF Giving Together.

DONATE THROUGH AMAZON SMILE

If you shop on Amazon, please do so through AmazonSmile (https://smile.amazon.com/) and designate Margaret McNamara Education Grants as the charitable organization of your choice. At no extra cost to you, MMEG will receive 0.5% of the value of all your purchases.

GIVE US YOUR FOREIGN COINS

We collect surplus foreign coins from World Bank, IMF, and neighbor travelers, with the kind support of the Bank-Fund Staff Federal Credit Union. Please donate your foreign coins in the MMEG boxes located at the Bank, Fund, and BFSFCU offices, or contact one of our Board members for pickup.
MAXIMIZE YOUR IMPACT!

GIVE to MMEG
via the WBG CCC
or IMF Giving Together

The World Bank Group's Community Connections Campaign (CCC) matches all staff and retiree donations to MMEG at 100% during November–December 2022.

And IMF Giving Together matches staff and retiree donations to MMEG throughout the year at 50%, up to a maximum $5,000 match.

If you are a WBG or IMF staff member or retiree, please donate through CCC or IMF Giving Together, and maximize your impact.

For CCC, donating through the campaign is easiest. But if you prefer to donate by check (including from donor-advised funds), online via PayPal or Venmo, or via stock donation, please do so in November–December; we will send you a receipt to upload into CCC's portal so that MMEG still receives the match.

For IMF Giving Together, log in to your Benevity account (https://imfgiving.benevity.org/user/login) and select MMEG to receive a 50% match, year-round.

Need help or more info?
Contact mmeg@worldbank.org