**STATEMENT OF MISSION:** Philander Smith College’s mission is to graduate academically accomplished students who are grounded as advocates for social justice, determined to intentionally change the world for the better.

**OBJECTIVES**

**ASSESSMENT TOOLS AND PROCESSES**

**BENCHMARK**

**RESULTS AND ANALYSES**

**ACTIONS**

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**Division:** To have each dept. assess how their program assessment tables address the new NCA Criteria: 1) minimum standards 2) inclusion of Mission Statement 3) the inclusion of internships 4) as well as Establish Measurable and Accomplishable Goals for the 2011-12 year

- Review their Assessment Tables; Devise Measurable and Doable Assessment Goals for the 2011-12 year; Create, Implement, and Report on their Plan for Assessment that includes using the additions to the NCA Criterion
- See syllabi; clubs; activities geared to assessment such as portfolio review etc.; Reports on what they have been doing to include Minimum Standards, the Mission Statement, and Internships
- See department and division meetings’ minutes and individual reports—what changes have you made to curriculum and activities that address Minimum Standards, the Mission Statement, and Internships?
- What changes did you make to the Programs and Activities?

**English:** 1) Minimum Standards are already included in Assessment Tables as well as Syllabi; 2) Individual Reports on how the Mission Statement is included in their courses 3) Reporting Internships 4) Assess New Objectives for Composition I and II

- 1) Done by review of syllabi 2) Done by review of syllabi, activities, coursework, new curriculum 3) Done by reports as well as e-mails from students confirming internships as well as a new one by Swinton Publishing and Radio 4) Use student evaluations and faculty review of new curriculum to gage success; survey students in Composition I and II and clubs
- Report in Jan. 2012 on Fall 2011 to Division Chair; Initial Report due to Chair in April 2012, finalized by the end of Spring 2012
- What changes did you make to the Programs and Activities?
<table>
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<tr>
<th>Philosophy and Religion:</th>
<th>Will be done over the coming year via portfolio review of syllabi and student papers</th>
<th>Use student evaluations and club activities to gauge success</th>
<th>Report in Jan. 2012 on Fall 2011 to Division Chair; Initial Spring Report due April 2012, finalized by the end of Spring</th>
<th>What changes did you make to the Programs and Activities?</th>
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<td>1) Minimum Standards are already included in Assessment Tables as well as Syllabi; 2) Individual Reports on how the Mission Statement is included in their courses 3) Reporting Internships 4) To find scholarship opportunities for majors</td>
<td>Done by review of syllabi 2) Done by review of syllabi, activities, coursework, new curriculum 3) Done by reports as well as e-mails from students confirming internships 4) Working with Chair on finding scholarships online that will add current majors in their future plans</td>
<td>10/11 $3225. In unrestricted funds and 2/3rds payment on a $20,000 endowed scholarship; 2 new majors to begin in Spring 2012 3 more are auditioning</td>
<td>Report in Jan. 2012 on Fall 2011 to Division Chair; Initial Spring Report due April 2012, finalized by the end of Spring</td>
<td>What changes did you make to the Programs and Activities?</td>
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<tr>
<td>Music:</td>
<td>1) Minimum Standards are already included in Assessment Tables as well as Syllabi; 2) Individual Reports on how the Mission Statement is included in their courses 3) Reporting Internships 4) To find scholarship funds for majors and save the Program from being discontinued by enrolling 15 degree candidates</td>
<td>Done by review of syllabi 2) Done by review of syllabi, activities, coursework, new curriculum 3) Done by reports as well as e-mails from students confirming internships 4) Working with community leaders, touring, and recruiting majors</td>
<td>10/11 $3225. In unrestricted funds and 2/3rds payment on a $20,000 endowed scholarship; 2 new majors to begin in Spring 2012 3 more are auditioning</td>
<td>Report in Jan. 2012 on Fall 2011 to Division Chair; Initial Spring Report due April 2012, finalized by the end of Spring</td>
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