

HERE to HERE links employers, educators and community organizations in concerted action to enhance pathways to rewarding careers for young people from low income neighborhoods, beginning in the Bronx and New York City. Through cross-sector partnerships, we are amplifying proven best practices that drive systems change to help all young people access family-sustaining careers and choice-filled lives.

The Need

By 2020, 65% of American jobs will require some sort of postsecondary credential. For jobs that offer a family sustaining wage, the percentage will be even higher.

In many low-income neighborhoods, such as the South Bronx, a young person's chance of getting a degree and credential -so critical for accessing a family-sustaining job - is, at best, 20%.



The systems that are supposed to bridge this gap are slow to change and not talking to one another. Only when different parts of the system are work together can we build multiple pathways to success. We know it is possible to build a vibrant new system that connects employers to talent -- but only if the pieces come together.



HERE TO HERE is a network of high schools, post-secondary programs, community based organizations and employers who are seeking to create, enhance and expand multiple pathways to rewarding careers, beginning in the Bronx and with in-school youth ages 14 to 25. Our goal is to create the systemic change needed so that 10,000 young people, who were otherwise at risk of un- or underemployment, are on the path to family-sustaining jobs by the time they are 25.

Areas of Focus

- **Build a network of partners** who are committed to creating career pathways collectively across silos and systems. Support critical infrastructure such as data systems, shared analytics, communication tools, and collaborative opportunities to empower and align a network of partners who have a shared vision and commitment to support Bronx youth. This includes: high schools, community based organizations, CUNY and postsecondary programs, and employers.
- **Develop a shared 9-14th grade+ career pathways implementation framework** with institution-specific performance-based measures. This evidence, practice, and place-based framework: translates into a set of high quality, age appropriate curriculum and a sequenced set of experiences from grades 9 through 14+; responds to projected, sector-specific labor market demand; and seeks to build on, link, and expand the many assets and best practices already serving Bronx in-school youth.
- **Make best practice common practice.** Demonstrate and elevate best practice by codifying the essential elements of success, sharing what works, enacting policy, developing implementation networks, and leveraging public funding sources. Work intentionally with employers, CUNY/post-secondary programs, high schools, and community based organizations to leverage their expertise and refine their “way of doing business” to embrace career pathways.
- **Create HERE TO HERE hubs** where network organizations can co-locate and serve as a focal point for young people, employers, and the community.

Key Sectors

- Healthcare
- Information Technology
- Finance
- Food/Hospitality/Customer Service
- Human Services/Criminal Justice
- Media, Creative Arts & Design
- Skilled Trades/Green Infrastructure
- Transportation & Logistics
- Entrepreneurship/Small Business