



Children's Ministry Director
Reports to the Executive Director

Primary Responsibilities

1. Establish and maintain on-going, Christ-centered relationships with at-risk children in the Rochester community.
2. Organize, implement, and oversee children's programming.
3. Serve as a pastoral presence in the lives of children.
4. Evaluate children's needs and assist in goal setting that will help them meet their needs.
5. Teach Christian truth based in the Bible to children in various settings.
6. Plan, promote and coordinate educational and social activities that will support the growth of relationships, as well as growth in mind, body, and knowledge of God.
7. Advocate between children and schools, churches and families when needed.
8. Oversee the continuity and progression of Next Chapter's children's programming, which includes after school and weekend activities, summer camps, retreats, and other events.
9. Recruit, supervise and care for volunteers.
10. Assist in developing and responsible for managing the annual budget of the children's ministry.
11. Create, collect and document ministry outcome data.
12. Prepare quarterly reports and an annual report.
13. Creatively and strategically develop new elements of the children's ministry and modify existing activities.
14. Collaborate with the Next Chapter Teen Ministry program to ensure the programs work together to provide a great experience for the youth and their families.
15. Build relationships with families of children in the program that will result in God honoring total family transformations.
16. Proactively communicate with stakeholders and supervisor
17. Other duties as assigned.

Secondary Responsibilities

1. Represent Next Chapter Ministries, as directed, through formal and informal networking activities that serve to advance Next Chapter's mission and build its support and volunteer base.
2. Participate in the Next Chapter Ministries community at large through interactions with the participants, volunteers, and staff in other sectors of the ministry.

3. Maintain the relationships Next Chapter has with various partner churches and organizations.
4. Encourage children's family members to participate in Next Chapter Ministries
5. Promote assimilation of children and their families into community Churches.
6. Assist in seeking, writing and managing grants.

Core Values

1. Servant Leadership – Taking initiative to love God and serve people, valuing all of God's children regardless of position. Romans 12; Matthew 22:36-40; Mark 10:42-45
2. Integrity - The quality of being honest, fair, and having strong Biblical, moral, and ethical principles. Matthew 5:37; Philippians 4:8; Titus 2:7
3. Competence – Possessing the required knowledge, skills, abilities and capacity to work with excellence. Matthew 25:14-30; Romans 12:2; 2 Corinthians 8:7
4. Commitment – Fully engaged in and dedicated to the mission and vision of NCM. Colossians 3:23; Romans 13; 2 Thessalonians 3: 6-13; 1 Corinthians 15:58; Galatians 6:9-10