

		Monday - September 18, 2017				
7:00	8:00	Registration: Full day or morning-only				
		Cascade A/B		Cascade A/B		
8:00	11:30	Diversity - Micro-behaviors - Limited Seating (35) Sally Jue				
11:30	1:00	Registration: afternoon session				
		Cascade A/B		Cascade A/B		
1:00	4:00	Diversity - Coaching for Sustainable Behavior Change - Limited Seating (35)- Sally Jue				
		Tuesday - September 19, 2017				
7:00	8:00	Registration/Continental Breakfast				
8:00	8:15	Welcome- Sean Bott & Juli Weber				
8:15	9:15	MARIA BROKE THE TIME CLOCK . . . AND OTHER TALES OF SHAME Nora Burns Ballroom B & C				
9:15	9:45	Exhibit Break				
		Cascade A/B	Cascade C	Cascade D	Ballroom A	Cascade E
9:45	10:45	Legal Track: Employees' Off-the-Job Conduct: Employee Rights and Employer Risks Parsons Behle & Latimer - Mark Gavre	<u>Making Strategic Decisions and Managing Data Overload</u> <i>Ryan Nelson</i>	<u>Don't Steal the Dream of Your Overseas Employees</u> <i>Michael Butler</i>	<u>Targeted Analytics: Selecting Superior Performers for Job & Culture Match</u> <i>Susan Zabriskie</i>	<u>Pay Decisions: The Good, the Bad and the Costly</u> <i>Shari Dunn</i>
11:00	12:00	Legal Track: ADA and FMLA: Managing Intermittent Leave Parsons Behle & Latimer - Christina Jepson	<u>Making Strategic Decisions and Managing Data Overload: Practical Applications</u> <i>Ryan Nelson</i>	<u>Don't Steal the Dream of Your Overseas Employees</u> <i>Michael Butler</i>	<u>Targeted Analytics: Selecting Superior Performers for Job & Culture Match</u> <i>Susan Zabriskie</i>	<u>Pay Decisions: The Good, the Bad and the Costly</u> <i>Shari Dunn</i>
12:15	12:45	Sean Bott/Lunch Ballroom				
12:45	1:45	Choose Resilience Jen Shirvani Ballroom B & C				
1:45	2:30	Exhibit Hall				
		Cascade A/B	Cascade C	Cascade D	Ballroom A	Cascade E

Exhibit Hall Open

2:30	3:30	Legal Track: Minimizing Risk in Hiring Parsons Behle & Latimer - Susan Baird Motschiedler	<i>Can You Navigate the Waters of Change? Six Strategies for Creating Change Success!</i> John Stoker	<i>Best Practices for Improving Employee Retirement Readiness: And Why You Need to Care</i> Brian Urie	<i>How to Design and Implement a Successful Strategic Management Development Initiative</i> Mack Munro	<i>Resilience Can Be Taught! 10 Tools for Motivation</i> Christian Moore
3:45	4:45	Legal Track: Religion in the Workplace Parsons Behle & Latimer - Christina Jepson	<i>Can You Navigate the Waters of Change? Six Strategies for Creating Change Success!</i> John Stoker	<i>Communicating Effectively in a World of Diversity</i> Lori Vincere	<i>How to Design and Implement a Successful Strategic Management Development Initiative</i> Mack Munro	<i>Making Conflict Your Friend: How Conflict Can Improve Your Organization"</i> Gary Schreiner

Exhibit Hall Closes at 5:30

6:00	8:00	Young Professionals Networking Event -Terrace				
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Wednesday - September 20, 2017

7:00	8:00	Registration/Continental Breakfast				
8:00	8:15	Welcome- Sean/Juli				
8:15	9:15	THE NEUROSCIENCE OF TEAMS Britt Andreatta Ballroom B & C				
		Break				

		Cascade A/B	Cascade C	Cascade D	Ballroom A	Cascade E
9:30	10:30	Legal Track: The New Trump Era: Important New Developments in Employment Law Parsons Behle & - Derek Langton	<i>How Will Changes in Healthcare Policy Impact Benefits Strategy?</i> Sally Wineman	<i>Sixteen Elements of Engagement</i> Rusty Lindquist	<i>Tales of Polyester, Name Tags, and Flair - My Life As The Undercover Employee</i> Nora Burns	<i>Understanding Metrics: How to Connect HR's Goals to Business</i> Ryan Kohler
10:45	11:45	Legal Track: Violence in the Workplace Parsons Behle & Latimer - Sean Monson	<i>Creating Psychological Safety to Increase Engagement and Retention</i> Kelly Newman	<i>Lead with Conversations</i> J'Lein Liese	<i>Reframing Conflict in Professional Relationships</i> Mary Anne Berzins	<i>Understanding Metrics: How to Connect HR's Goals to Business</i> Ryan Kohler
12:00	12:45	Networking Event Lunch/UDC Diversity Awards Ballroom B & C				
			Fast Trax	General Assembly	Ballroom B & C	
1:00	1:30	<i>J'Lein Liese</i> <i>Lead with Conversations</i>				

1:30	2:00	Ryan Nelson	<i>Corporate Social Responsibility: Obligations and Opportunities</i>		
2:00	2:15	Sean/ Break			
2:15	2:45	Mary Anne Berzins	<i>Candor & Transparency in the Workplace: A Reality Check</i>		
2:45	3:15	Todd Davis	<i>Strategy is for Amateurs</i>		
		Sean/Break			
3:30	4:30	The Future of HR Jennifer McClure Ballroom B & C			