Camp Goodtimes
Leader in Training (LIT) Program Application

Submission Deadline: May 12, 2019

Applicant Requirements:
- Must be 17 years old at the time of the camp session, or in the last year of eligibility for camp. At the discretion of the camp director, campers who are 16 years old may apply.
- Exhibit an eagerness to explore what being a leader looks and feels like.
  o Though LITs take on leadership roles, they remain campers and not staff.
- Willingness to take on extra responsibilities and duties at camp.
- Attend the LIT session during the June 2019 session of Camp Goodtimes (June 23–29, 2019).

Application Components:
- Application
  o Complete all portions of the application, including the Creative Questionnaire, and secure a letter of reference.
  o Mail your application and reference letter—to arrive by no later than May 12—to: Camp Goodtimes/The Goodtimes Project Attn: Cooper 7400 Sand Point Way NE, #101S Seattle, WA 98115 o Look for a communication about acceptance decisions by early June 2019.
    ▪ Applicants not chosen to participate in this selective program remain welcome to attend this year’s June or July session as part of the oldest girls/boys cabin.
- The Creative Questionnaire
- Reference Form/Letter
  o One Reference Form is required with every LIT application.
  o The form is included in this application and should be passed along to your reference to complete. In addition to the form, we will also accept reference letters on an organization’s official letterhead.
  o Please DO NOT send Reference Forms in separately from your application.

Conditions for Program Acceptance:
- We require that all LITs commit to the entire June session (June 23–29, 2019). LITs should arrive at the same time as the rest of the campers: Sunday, June 24, 2018, starting at 2:00 pm.
- LIT positions are competitive and can be demanding; there is a level of independence and maturity that is required for this program. We ask that before you apply please consider your readiness to be an LIT. An application does not guarantee program acceptance.
- Participating in the LIT program does not guarantee a future staff position at camp.

Questions:
All questions regarding the LIT application process should be directed to the Camp Director; Tanya “Cooper” Krohn, tanya@thegoodtimesproject.org, 206.940.0062
LIT Program Description

The mission of the Leader in Training program at Camp Goodtimes is to provide veteran campers with an opportunity to participate in an alumni program which helps to enhance their leadership, teamwork, communication, and decision-making skills.

The vision is to provide LITs with the opportunity to build valuable leadership skills by participating in workshops, mentor relationships, and hands-on counseling experiences, all within the Camp Goodtimes community, which is built on the foundation of Safety, Love, Respect, and Empowerment. It is the intention that the leadership skills developed through the LIT program extend beyond camp and become integrated throughout participants’ lives as they become strong leaders in their communities.

Who are Camp Goodtimes LITs?
Camp Goodtimes LITs are prior campers, who are 17 years old (16-year old’s can apply at the discretion of the camp director). LITs must participate in an application process in order to be accepted into the LIT program. The purpose of this program is to give LIT candidates an opportunity to participate in an application process (much like what they will experience when applying for college or careers), but with the support and guidance of the Camp Goodtimes Director and LIT Counselors. The LIT application process, in itself, can be a great opportunity for learning and skill development for our campers.

What does the LIT application process entail?
In order to apply to become a LIT, veteran campers are asked to fill out an application—available by request to eligible candidates. The application includes school and volunteer/work history, personal statement questions, a reference from a teacher, coach, or community member, and a creative questionnaire. Once an application has been received, the Camp Director and LIT Counselors will review all applications. It is our hope to be able to invite as many LIT applicants as possible to participate in the program, but this may be limited due to the number of applications received and the number of available spots in this competitive program each summer.

What does the LIT program look like?
All LITs will participate with each other in the same one-week camp session. Throughout this week, LITs will take part in workshops specifically designed to teach leadership, communication, and teamwork skills, while encouraging participants to discover their personal strengths as leaders. Additionally, LITs will be given the opportunity to engage in a hands-on leadership experience within the Camp Goodtimes program. Guided by the LIT Counselors, LITs will take on new responsibilities, step into leadership roles, and become role-models for other Camp Goodtimes campers.

Leadership workshop curriculum may include:
- Components of a role-model: who do you look up to and why?
- Child behavior support workshops
- Team-building exercises
- Communication: how do we communicate, and why is it important?
- Decision-making skills workshops
- “I am a strong leader because...” (empowerment and self-confidence building workshop)
Camp Goodtimes
Leader in Training (LIT) Program Application

2019 LIT Application Form
Submission Deadline= May 12, 2019

Are you, or will you be, 16 or 17 years old by the start of the LIT program on June 23, 2019?  □ Yes  □ No

Name: ____________________________________________

Phone: ______________________  Email: ____________________________

How many years have you attended Camp Goodtimes? ____________________________

Parent/Guardian: ____________________________ Their email: ____________________________

Do you have any limitations or restrictions that may limit your participation as a LIT?  □ Yes  □ No

If Yes, describe: ________________________________________________________________________________

Education: Name ____________________________ Grade in 2018/2019

School ____________________________________________

School Activities, Sports, or Clubs (Attach additional sheets as needed)

Activity: ____________________________ Your Role: ____________________________

Description of Role: ________________________________________________________________________________

Activity: ____________________________ Your Role: ____________________________

Description of Role: ________________________________________________________________________________

Activity: ____________________________ Your Role: ____________________________

Description of Role: ________________________________________________________________________________

Activity: ____________________________ Your Role: ____________________________

Description of Role: ________________________________________________________________________________

The Goodtimes Project
7400 Sand Point Way NE, #101S
Seattle, WA 98115
Email: tanya@thegoodtimesproject.org
Phone: 206.940.0062 • Fax: 206.877.4437

Version 2019
Camp Goodtimes
Leader in Training (LIT) Program Application

Employment, Volunteer, & Community Involvement Experience  (Attach additional sheets, including resume, as needed)

Organization: ______________________  City/State: ______________________
Phone: __________________  Your Position: ______________________  Time Period: _______________
Responsibilities: ____________________________________________________________________________
__________________________________________________________________________________________

Organization: ______________________  City/State: ______________________
Phone: __________________  Your Position: ______________________  Time Period: _______________
Responsibilities: ____________________________________________________________________________
__________________________________________________________________________________________

Organization: ______________________  City/State: ______________________
Phone: __________________  Your Position: ______________________  Time Period: _______________
Responsibilities: ____________________________________________________________________________
__________________________________________________________________________________________

Reference  (One reference is required for your application. Your reference should be someone who knows you well, like a teacher, coach, or mentor. Please do not submit references from family or friends. Have your reference fill out the Reference Form and attach it to this application.)

Name: ____________________________  Email: _____________________________
Occupation: ______________________  Phone: ____________________________
How they know you: ____________________________
Why you chose them as your reference: ___________________________________________________________
__________________________________________________________________________________________

The Goodtimes Project
7400 Sand Point Way NE, #101S
Seattle, WA 98115
Email: tanya@thegoodtimesproject.org
Phone: 206.940.0062  •  Fax: 206.877.4437
Personal Statement  (Complete questions 1–3 on the back of this application or on a separate sheet of paper.)

1. How do you define a leader?

2. What are your goals for your experience as an LIT?

3. What do you feel you can contribute to the LIT program?

4. It is a rainy day and you need to stay inside a cabin with 8 restless campers. Which three skills that you possess will help you make the time productive and enjoyable; and why?

   a) __________________________________________________________________________
   __________________________________________________________________________

   b) __________________________________________________________________________
   __________________________________________________________________________

   c) __________________________________________________________________________
   __________________________________________________________________________

Important Guidelines for All Camp Goodtimes Volunteer Staff and LITs

The following are prohibited on camp property:

- Smoking
- Alcoholic beverages
- Illegal drugs

No one is permitted on camp under the influence of alcohol or any illicit drug.

Camp work is demanding and requires:

- Long hours
- Curfews
- Limited time off
- Limited privacy
- No pets

Are you willing to work under these conditions? □ Yes □ No (if no, please explain)

____________________________________________________________________________________________

LIT Applicant Signature:_________________________________________ Date: _______________
Camp Goodtimes
Leader in Training (LIT) Program Application

The Creative Questionnaire

On this page, you will notice two objects. What are they? How are they related? Use this space to be as creative as you like. Use any medium you want—draw, write, paint, or bust out your glitter pens and your glue stick! Just have fun being creative, because that's the point.

Remember, everyone is creative in different ways—and that is what makes camp work! We promise not to judge your artistic abilities, and welcome your uniqueness. This is not meant to be stressful. Just have fun and express yourself.
Camp Goodtimes
Leader in Training (LIT) Program Application

Confidential Reference Form

Applicant Instructions: Provide your reference with the following questionnaire. Mail it back with your application.
Referee Instructions: Fill out this form and seal it in a signed envelope. Return it to the applicant for submission.

I________________________________________ authorize ___________________________________________ to provide

(Application’s Name) __________________________ (Name of Referee) _________________________________________relevant information that will be used to arrive at a decision regarding my volunteer placement with Camp Goodtimes.

TO BE COMPLETED BY THE REFEREE:

What is your relationship to the applicant? □ Employer □ Teacher/Professor □ Other __________________________

How well do you know the applicant? □ Very Well □ Well □ Casually __________________________

How long have you known the applicant? __________________________ Years __________________________ Months

Please rate the applicant to the best of your ability with regard to the following:

<table>
<thead>
<tr>
<th></th>
<th>Least Qualified</th>
<th>Average</th>
<th>Most Qualified</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dedication</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creativity</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Use of good judgment</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maturity</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Responsibility</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stress management</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patience</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teamwork</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leadership</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dependability</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Initiative</td>
<td>1 2 3 4 5 6 7 8 9 10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please use the reverse side of this form to answer the following questions:

1. Have you ever seen him/her in a leadership role? Yes / No. What did you observe?
2. Keeping in mind that working in the camp environment can be very demanding—requiring long hours, hard work, and emotional maturity—how would you assess this applicant’s suitability for a position?
3. Is there anything else that you would like to share with us about this individual?
4. Is there any reason why this candidate should NOT be considered for this position? Yes / No. If yes, explain.

__________________________ ________________ __________________________
Referee’s Signature Print Name Date

__________________________ ________________ __________________________
Company/Organization Title Phone

The Goodtimes Project
7400 Sand Point Way NE, #101S
Seattle, WA 98115
Email: tanya@thegoodtimesproject.org
Phone: 206.940.0062 • Fax: 206.877.4437

Version 2019 7 of 7