

J A R E D R O E B U C K F R A N C I S

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EDUCATION

New York University, Steinhardt School | M.A *Educational Leadership*

State University of New York, Empire State College | B.S *American Politics*

PROFESSIONAL EXPERIENCE

DREAM Charter School | New York, NY | July 2016 - Present

Founding High School Principal

School Design

- Lead development of high school vision and design including curriculum and instructional frameworks, staffing plan, culture systems, and data and assessment plan.
- Collaborate with and engage stakeholders across DREAM/Harlem RBI to support school design and launch, including Board members, staff, families, students, and community partners.
- Recruit founding faculty, staff, and students.

Instructional Leadership

- Coach and supervise a cohort of elementary and middle school teachers.
- Lead alignment of arts curriculum to national standards.
- Redesign assessment and data systems in arts department.

NY Charters PLUS - Pathway to Leadership in Urban Schools | New York, NY | June 2016 - June 2017

Leadership Development & Principal Preparation

- Part of a selective leadership development program for aspiring charters school leaders. Program includes a two-week summer institute focused on instructional leadership and management, orchestrating a culture of learning, data driven leadership, and leadership, equity and diversity.
- Received on-going coaching from PLUS coaches and mentor principals while participating in monthly all-cohort training days and school walkthroughs.

Fahari Academy Charter School | Brooklyn, NY | July 2014 - July 2016

Assistant Principal

School Turnaround

- Senior leader at a stand-alone charter middle school engaged in school turnaround. Hired to transform school culture for students and adults.

Instructional Leadership

- Evaluate, supervise and coach teachers. Provide teachers with feedback aligned to *Danielson Framework for Teaching*. Instructional initiatives included performance assessment, inquiry circles, Guided Reading, and critical literacy. Over 50% of students are now reading at or above grade level.

School Culture

- Introduced restorative justice program, which decreased suspensions and incidents by 30%.

Leadership Development

- Supervise and develop emerging leaders, including Director of Operations, Director of School Culture, Department Chairs, and Instructional Coaches.

New Visions Charter High School for the Humanities | Bronx, NY | July 2013 – July 2014
Director of Student Services

School Culture

- Devised new school culture framework in response to academic and behavioral needs of students. Introduced Restorative Practices, including Justice Panel, Peer Mediation, and restorative circles.

Instructional Leadership

- Coached teachers on classroom culture. Taught CCLS aligned Restorative Justice course.

Lyons Community School | Brooklyn, NY | July 2007 – July 2013

Dean of Students

Student Management

- Developed, designed and implemented school wide student management systems at a new, small school serving a high needs population. Established restorative justice program.

Instruction

- Taught Economics, Global History, U.S. History, museum based learning courses.

School Design Team

- Member of design team; contributor to application portfolio. Presented new school proposal to NYCDOE's Office of Portfolio Development.

Stanley Isaacs Neighborhood Center | New York, NY | June 2004 - June 2007

Assistant Program Coordinator

- Provided supervisory assistance to Program Coordinator of after school program, which served 200 elementary school students, grades K-5. Supervised and facilitated professional development of 16 young adult staff members.

PROFESSIONAL PRESENTATIONS

Long Island University | **Adjunct Instructor** | Brooklyn, NY | Fall 2015

Teach classroom inquiry to NYC Teaching Fellows. Course develops student's skills as action researchers, through Descriptive Inquiry.

Adaptive Leadership | **Long Branch, NJ** | **Summer 2015**

Facilitated professional development course on adaptive leadership for formal and informal school leaders.

Peer Mediation Training | New Visions for Public Schools | New York, NY | November 2013

Designed and facilitated professional development sessions for New Visions for Public Schools Charter and PSO schools on establishing and maintaining a Peer Mediation program.

Dignity In Schools Presentation | United States Senate | Washington D.C | December 2013

Invited guest of NAACP Legal Defense Fund and United States Senator Christopher Murphy to speak on Congressional briefing on 'school to prison pipeline'.

Growing Fairness | Teacher's Unite | New York City, NY

Featured expert in documentary highlighting alternative approaches to discipline in schools

School to Prison Pipeline | New York University School of Law, NY, NY | February 2013

Invited guest on panel regarding the 'school to prison pipeline' and social justice reforms in public schools.

Diversity Group | Lyons Community School, Brooklyn, NY | Spring 2012 - June 2013

Facilitator of weekly meetings which examine the impact of race and class on school climate, academic and achievement, family outreach, and staff morale.

Restorative Practices | Lyons Community School, Brooklyn, NY | September 2011

Facilitated trainings that introduced Restorative Practices to school community.

North Dakota Study Group Annual Meeting | Mudelein, Illinois | February 2011

Invited panelist at the conference's opening session, speaking on the theme: "Making democratic action possible in schools"

Institute for Descriptive Inquiry (Prospect Summer Institute) | Bennington College | 2007- Present

Participant in the Institute since 2007; Presented three-day review of my professional practice using the Descriptive Processes at the 2011 meeting.

PROFESSIONAL DEVELOPMENT

Peer Group Connection | Princeton, NJ | Summer 2015

Participated in week long training with the Center for Supportive School designed to prepare schools to implement the Peer Group Connection Middle program.

Professional Learning Communities at Work | Charlotte, NC | Fall 2015

Participated in two-day summit focused on the development of professional learning communities.

New Visions for Public Schools, Young Men's Initiative | New York, NY | Summer 2012

Member of New Visions for Public Schools working group focused on strategies supporting NYC's Young Men's Initiative targeting the achievement of black and Latino males.

Restorative Practices | International Institute for Restorative Practice | Spring 2010 | Fall 2014

Participant in four day trainings around Restorative Practices in school settings.

School Design/Portfolio Development | New Visions for Public Schools | Fall 2006

Participant in weekly workshops supporting the school design process and development of a new school application. Sessions focused on curriculum design, school leadership, school climate, family contact, and instructional leadership.