Renovate Church

Presenter: Victoria (Tory) White, Church Consultant, CLC Network
Welcome!

We're glad you're here. At COS we are a diverse community of Christ’s servants, a home for God’s children, and a prism for God’s light in liturgy and life....

First Reformed Church
Always a Welcome Home.

Welcome Home
We are glad you are here.

What to Expect
Welcome to Madison Church, following Christ together as diverse communities.
We envision a world where communities are marked by belonging for persons with varied abilities.
Three Responses

- Yes
- We have questions
- No eye contact
A Three Part Plan

1. Perspective
2. Participation
3. Personalization
Perspective

- Puzzle Pieces
Participation

- Universal Design
Personalization

- Responsive Design
True or False?
20-25% of your congregation
Makover Ideas for churches
Get leadership on board
Scripture Says

• “Accept one another, then, just as Christ accepted you, in order to bring praise to God.” Romans 15:7

• “But in fact God has arranged the parts of the body, each one of them, just as He wanted them to be.” 1 Corinthians 12:18
Agree on “Puzzle Piece Perspective”
My life in Green
My life in Pink
Your Life in **Green** and **Pink**

- Administration
- Teaching
- Compassion
- Encouragement
Lessons learned from Puzzle Pieces
No all-pink people
No all-green people
“God has in fact arranged the parts of the body just as He wanted them to be.”

- I Corinthians 12:18
You go first!

Sharing your own puzzle piece first allows others to follow suit
This is Jonathan…

Fills a specific spot in God’s kingdom

Important & indispensible

Made for a purpose

Uniquely gifted

Made in God’s image

Member of the body of Christ

Who also happens to have _________________________
So
What?
• Making the Birth Announcement
• Visiting the Baby
• Interviewing a Parent
• Naming our Opportunities
• Person-first Language
• “Everybody Belongs, Everybody Serves” (use the greens…)
Universal Design

• Means:
  ▫ Equal access
  ▫ We may be thinking about it for a few people, but many more will benefit
Examples
Provide Schedules and Previews
Watch your wording

“Please stand”

vs.

“No please rise in body or in spirit”
Offer a gluten free option for the Lord’s Supper
Stock some equipment

- Hand tools (fidgets), Fidget Pencils
- Varied seating
- Lap buddies
- Wiggle cushions
- Parking Spots (carpet squares)
Giving - Loving - Understanding - Encouraging

Implement Responsive Design
Responsive Design

Adapting to Individuals
Appoint a good coordinator
Get to know the person and the story
Develop an individualized plan

• For the family
• For the individual
• For the congregation
Use the gifts and support the needs
A Closing Story
Questions
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