Lower Phalen Creek Project is a Native American-led East Saint Paul 501c3 nonprofit organization whose mission is to engage people in honoring and caring for our natural places and the sacred sites and cultural value within them. Our project area stretches from Lake Phalen to the Mississippi River and throughout the Eastside River Corridor. LPCP’s work includes the design and construction of Wakan Tipi Center, which will be located within Bruce Vento Nature Sanctuary. Other work includes daylighting Phalen Creek and providing monthly community programs that focus on environmental justice and cultural connections and healing.

Reporting to the Executive Director, the Environmental Justice Educator and Organizer is responsible for educating, empowering, and developing the capacity of community members around relevant environmental justice issues in the East Saint Paul area with the understanding that this is stolen Dakota land.

Responsibilities:

- Coordinate, organize, educate and develop capacity with a core group of East St Paul residents to understand development, air, water, land, noise and other environmental justice issues. This will also include youth who live in East St Paul with the intention that residents and youth can advocate effectively for improvements in their environment.
- Develop new curriculum and provide trainings to community members and youth to attend presentations and build capacity for effective participation in advocating for their needs and priorities at the city, county, regional and state levels.
- Develop and implement hard copy print, web and social media tools for communication, training and empowerment purposes.
- Coordinate outreach and promotion of community presentations and events utilizing linguistically and culturally appropriate newspapers, radio, social media, as well as affinity groups and churches.
- Engage with local residents, partners, and stakeholders to develop an east side environmental justice framework that takes into consideration Indigenous cultural resources.
- Present and engage at community meetings, develop communication materials, and maintain and develop key partnerships.
- Keep a pulse on local community environmental justice efforts and coordinate community advocacy opportunities.
- Build local environmental resilience by engaging in mitigation efforts in collaboration with Environmental Stewardship Program Manager.
- Coordinate with internal staff to obtain funding through relevant grants.
- Perform other duties and responsibilities as assigned.
**Required Qualifications:**
- High School Diploma or GED,
- Minimum of two years of successful community and on-line organizing experience, preferably in environmental, social justice, equity, or election campaigns, paid or unpaid.
- Experience working with low-income communities and/or communities of color. Cultural competence, commitment to racial justice and demonstrated ability to work with diverse communities.
- Strong oral and written communication skills; experience preparing and delivering public presentations and group facilitation.
- Knowledge of local environmental justice and/or climate justice issues, which may also include housing and food systems.
- Must be effective in conflict resolution.
- Ability to prioritize, multi-task and problem-solve in fast paced, dynamic work environment.
- Highly proficient in Microsoft Office, including Word, Excel, Outlook, and PowerPoint.

**Preferred Qualifications:**
- Bilingual skills in one or more of the following: Dakota, Hmong, Spanish, and/or Somali.
- Experience working with American Indian communities and other cultural communities and under-represented groups and identities.
- Knowledge and understanding of Section 106 of the National Historic Preservation Act and cultural resources, the Native American Graves Protection and Repatriation Act, and local American Indian sacred sites and culturally significant sites.
- Relationships with Dakota tribal nations in Minnesota.
- Degree in environmental studies, political science, peace studies, public health, or other related majors.

This position is a full-time (40-hours/week), Monday – Friday, grant funded, temporary position from June 1, 2021 – December 31, 2021 located in Saint Paul, Minnesota. Occasional evening and weekend hours will be required. Compensation is $18 - $24 an hour, depending on qualifications. Benefits include paid holidays, vacation, and sick time. Open until filled.

To apply, merge cover letter and resume into one PDF document and email to Maggie Lorenz at mlorenz@lowerphalencreek.org

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*Lower Phalen Creek Project is an Equal Opportunity Employer and does not discriminate against or give preference to any person because of race, color, creed, religion, age, gender, national origin, disability, ancestry, sexual orientation, familial status, public assistance, local human rights commission activity or any other discriminatory basis prohibited by state or federal law.*