



## OVERVIEW

**W**ith the economy strengthening, the 2015 and 2016 Oregon Legislative Sessions presented opportunities to tackle the economic inequality plaguing our state's low-wage workers while still fighting to ensure Oregon is creating the high-road, family-supporting jobs we can all be proud of.

The 2015-16 Oregon AFL-CO legislative agenda focused in three key areas:

- Ensuring that jobs in our state can support Oregon families
- Ensuring that we are providing opportunities for ALL Oregon workers to get ahead
- Ensuring that our state makes smart investments to grow jobs and save dollars

## METHODOLOGY

In addition to fighting for issues that matter to all Oregon workers, the Oregon AFL-CIO also focused on supporting our affiliate unions with their sector-specific priorities and finding ways to partner with like-minded community-based organizations on key legislation aimed at making Oregon a more fair and equitable place to live and work.

The 2015-2016 Oregon AFL-CIO legislative scorecard takes into account nearly 40 different bills and policies reflecting the priorities of workers, our affiliate unions and community partners. With some bills not even making it to a committee or floor vote, advocacy and opposition was also taken into account. Furthermore, without strong leadership in both the Oregon Senate and House, none of the key priorities of the Oregon Labor Movement would have been possible and is reflected in the scorecard rankings.

While recognizing champions and spot-lighting problems that Oregon workers face in the legislative process, the Oregon AFL-CIO also aims to recognize those elected leaders that go above and beyond for workers and the Labor Movement in our scorecard process. Each full Oregon Legislative Session, we recognize a "Legislator of the Year" and "Rookie of the Year" and announce those recipients at our biennial Conventions. These champions not only consistently stand up for workers as they take hard votes. They are also accessible and open to discussing issues that matter to working people. They're willing to advocate for union members and Oregon workers among their colleagues. They're even willing to stand up for the rights of working Oregonians outside of the legislature on a picket line, supporting workers who are forming unions or weighing-in directly with employers when disputes arise in their districts.

## 2015-2016 VICTORIES

Looking back at the 2015-2016 Oregon Legislative Sessions, Oregon workers have much to be proud of as well as a few disappointments. A few of the groundbreaking victories include:

- **Minimum Wage:** leading our West Coast neighbors in passing one of the highest minimum wage laws in the country and making sure that no one in Oregon who works full-time lives in poverty
- **Unemployment Insurance for Locked Out Workers:** expanding the eligibility of workers locked out by their employer to access a full year of unemployment insurance
- **Retirement Security:** passing one of the first state-based retirement savings programs ensuring every worker has access to a retirement savings option no matter where they work or who they work for
- **Ban the Box:** ensuring that every worker has a fair chance at getting a job, regardless of their past, by removing the "box" on employment applications that asks about their past arrest or conviction records
- **Paid Sick Days:** passing one of the strongest paid sick day laws in the country and giving all workers five paid days off to care for themselves or a family member

## UNFINISHED WORK

Unfortunately, Oregon workers and unions faced several disappointments coming out of the 2015-2016 sessions leaving unfinished work for the years ahead:

- Failure to pass a comprehensive, statewide transportation infrastructure funding package
- Failure to pass minor changes to collective bargaining laws for public employees aimed at leveling the playing field between workers and management
- Failure to pass accountability and transparency measures aimed at spot-lighting problems workers face when public jurisdictions contract-out public sector jobs and services

## MOVING FORWARD

As we enter the 2016 election cycle and the 2017 Oregon Legislative Session, the Oregon AFL-CIO, our affiliate unions and community partners are committed to an ongoing agenda that lifts up ALL Oregon workers, creates high-road, family-supporting jobs and ensures a balanced economy that allows all Oregonians to get ahead and not just the wealthy and well-connected.

# 2015-2016 OREGON AFL-CIO LEGISLATIVE SCORECARD



## LEGISLATOR OF THE YEAR 2015 REPRESENTATIVE PAUL HOLVEY



## FRESHMAN OF THE YEAR 2015 REPRESENTATIVE ROB NOSSE

### OREGON SENATE

#### PLATINUM

Michael Dembrow  
Diane Rosenbaum  
Elizabeth Steiner Hayward

#### GOLD

Ginny Burdick  
Peter Courtney  
Richard Devlin  
Sara Gelser  
Laurie Monnes Anderson  
Arnie Roblan

#### SILVER

Lee Beyer  
Rod Monroe  
Floyd Prozanski  
Chuck Riley  
Chip Shields  
Alan Bates

#### BRONZE

Chris Edwards  
Mark Hass

#### HONORABLE MENTION

Betsy Johnson  
Brian Boquist  
Bill Hansell

### OREGON HOUSE

#### PLATINUM

Margaret Doherty  
Shemia Fagan  
Paul Holvey  
Val Hoyle  
Tina Kotek  
Rob Nosse  
Dan Rayfield  
Barbara Smith Warner  
Jennifer Williamson

#### GOLD

Phil Barnhart  
Peter Buckley  
Lew Frederick  
Chris Gorsek  
Ken Helm  
Susan McLain  
Nancy Nathanson  
Carla Piluso  
Tobias Read  
Kathleen Taylor  
Jessica Vega Pederson

#### SILVER

Paul Evans  
Joe Gallegos  
David Gomberg  
Alissa Keny-Guyer  
Betty Komp  
Ann Lininger  
Brad Witt

#### BRONZE

Jeff Barker  
Brent Barton  
Deborah Boone  
Mitch Greenlick

#### HONORABLE MENTION

Brian Clem  
John Lively  
Caddie McKeown  
Jeff Reardon  
John Huffman  
Bill Kennemer  
Andy Olson  
Greg Smith

