With the economy strengthening, the 2015 and 2016 Oregon Legislative Sessions presented opportunities to tackle the economic inequality plaguing our state’s low-wage workers while still fighting to ensure Oregon is creating the high-road, family-supporting jobs we can all be proud of.

The 2015-16 Oregon AFL-CIO legislative agenda focused in three key areas:

• Ensuring that jobs in our state can support Oregon families
• Ensuring that we are providing opportunities for ALL Oregon workers to get ahead
• Ensuring that our state makes smart investments to grow jobs and save dollars

The 2015-2016 Oregon AFL-CIO legislative scorecard takes into account nearly 40 different bills and policies reflecting the priorities of workers, our affiliate unions and community partners. With some bills not even making it to a committee or floor vote, advocacy and opposition was also taken into account. Furthermore, without strong leadership in both the Oregon Senate and House, none of the key priorities of the Oregon Labor Movement would have been possible and is reflected in the scorecard rankings.

While recognizing champions and spot-lighting problems that Oregon workers face in the legislative process, the Oregon AFL-CIO also aims to recognize those elected leaders that go above and beyond for workers and the Labor Movement in our scorecard process. Each full Oregon Legislative Session, we recognize a “Legislator of the Year” and “Rookie of the Year” and announce those recipients at our biennial Conventions. These champions are not only consistent stand-ups for workers as they take hard votes. They are also accessible and open to discussing issues that matter to working people. They’re willing to advocate for union members and Oregon workers among their colleagues. They’re even willing to stand up for the rights of working Oregonians outside of the legislature on a picket line, supporting workers who are forming unions or weighing-in directly with employers when disputes arise in their districts.

Looking back at the 2015-2016 Oregon Legislative Sessions, Oregon workers have much to be proud of as well as a few disappointments. A few of the groundbreaking victories include:

• Minimum Wage: leading our West Coast neighbors in passing one of the highest minimum wage laws in the country and making sure that no one in Oregon who works full-time lives in poverty
• Unemployment Insurance for Locked Out Workers: expanding the eligibility of workers locked out by their employer to access a full year of unemployment insurance
• Retirement Security: passing one of the first state-based retirement savings programs ensuring every worker has access to a retirement savings option no matter where they work or who they work for
• Ban the Box: ensuring that every worker has a fair chance at getting a job, regardless of their past, by removing the “box” on employment applications that asks about their past arrest or conviction records
• Paid Sick Days: passing one of the strongest paid sick day laws in the country and giving all workers five paid days off to care for themselves or a family member

Unfortunately, Oregon workers and unions faced several disappointments coming out of the 2015-2016 sessions leaving unfinished work for the years ahead:

• Failure to pass a comprehensive, statewide transportation infrastructure funding package
• Failure to pass minor changes to collective bargaining laws for public employees aimed at leveling the playing field between workers and management
• Failure to pass accountability and transparency measures aimed at spot-lighting problems workers face when public jurisdictions contract-out public sector jobs and services

As we enter the 2016 election cycle and the 2017 Oregon Legislative Session, the Oregon AFL-CIO, our affiliate unions and community partners are committed to an ongoing agenda that lifts up ALL Oregon workers, creates high-road, family-supporting jobs and ensures a balanced economy that allows all Oregonians to get ahead and not just the wealthy and well-connected.
2015-2016 OREGON AFL-CIO
LEGISLATIVE SCORECARD

LEGISLATOR OF THE YEAR 2015
REPRESENTATIVE PAUL HOLVEY

FRESHMAN OF THE YEAR 2015
REPRESENTATIVE ROB NOSSE

OREGON SENATE

PLATINUM
Michael Dembrow
Diane Rosenbaum
Elizabeth Steiner Hayward

GOLD
Ginny Burdick
Peter Courtney
Richard Devlin
Sara Gelser
Laurie Monnes Anderson
Arnie Roblan

SILVER
Lee Beyer
Rod Monroe
Floyd Prozanski
Chuck Riley
Chip Shields
Alan Bates

BRONZE
Chris Edwards
Mark Hass

HONORABLE MENTION
Betsy Johnson
Brian Boquist
Bill Hansell

OREGON HOUSE

PLATINUM
Margaret Doherty
Shemia Fagan
Paul Holvey
Val Hoyle
Tina Kotek
Rob Nosse
Dan Rayfield
Barbara Smith Warner
Jennifer Williamson

GOLD
Phil Barnhart
Peter Buckley
Lew Frederick
Chris Gorski
Ken Helm
Susan McLain
Nancy Nathanson
Carla Piluso
Tobias Read
Kathleen Taylor
Jessica Vega Pederson

SILVER
Paul Evans
Joe Gallegos
David Gomberg
Alissa Keny-Guyer
Betty Komp
Ann Lininger
Brad Witt

BRONZE
Jeff Barker
Brent Barker
Deborah Boone
Mitch Greenlick

HONORABLE MENTION
Brian Clem
John Lively
Caddie McKeown
Jeff Reardon
John Huffman
Bill Kenneimer
Andy Olson
Greg Smith